THE GLOBE AND MAIL

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THE GLOBE IN UKRAINE

Firefighters tend to the site of a helicopter crash on Wednesday in Brovary, Ukraine. The cause of the crash is still unknown and authorities warn the death toll could rise. ED RAM/GETTY IMAGES

CHOPPER CRASHES AT KINDERGARTEN

Interior Minister, child among at least 14 killed when helicopter plunges into school in Kyiv suburb ■ A10

Canada to send 200 more armoured personnel carriers to Ukraine as Kyiv stresses need for battle tanks ■ A10

Norwich order: How an obscure legal tool is being used to unmask online trolls in court

JOSH O'KANE
TECHNOLOGY REPORTER

When a woman came forward to leaders of the Southern Ontario megachurch The Meeting House with allegations that her former pastor had sexually abused her, the investigation that followed forced the pastor to resign and prompted a reckoning that has seen attendance at the church dwindle.

But for the woman, who has adopted the name Hagar in the media – the church kept her identity confidential and it is now protected by a publication ban – another painful saga was about to begin. Some of the pastor's followers began threatening to reveal her identity, a court filing says. Soon, someone posted a YouTube video sharing Hagar's real name, and pseudonymous accounts began popping up on multiple online platforms and threatening to out her.

"The scrutiny by what was once my community, my place of refuge and safety, is becoming unbearable," Hagar, who took her pseudonym from a slave mentioned in the Bible, said in an affidavit filed with the Ontario Superior Court of Justice last summer.

What followed in court would show the power of a somewhat obscure legal tool to defend against defamation and harassment on digital platforms in Canada.

Hagar and her lawyer successfully used what is known as a "Norwich order" to compel YouTube, Facebook and Reddit to share potentially identifying details behind the accounts. These may soon allow her to confront the accounts' owners with further legal action.

Cases such as Hagar's show that Norwich orders can be highly effective in battling online trolls in Canada, by forcing tech platforms to effectively withdraw users' privacy privileges when a court decides the public interest in disclosing their information outweighs their need for privacy.
■ PRIVACY, A5

Nova Scotia overhauls staffing at hospital emergency rooms

DAKSHANA BASCARAMURTY
CARLY WEEKS

The Nova Scotia government announced a series of changes to its emergency care strategy Wednesday, including how ERs are staffed, after mounting calls from patients and health care workers to rescue a system in crisis.

The province will staff up its emergency departments with more nurses and physician assistants to improve waiting times, create more opportunities for paramedics to receive training and divert less-severe cases to virtual care and pharmacies.

Doctor-led teams may now offer care to critical patients before they've even been transported from the ambulance to the ER. Physician assistants and nurses will be able to provide care to patients triaged at a lower level of severity who would otherwise be enduring longer waits to see doctors. Patient advocates will be available to support people in waiting rooms by providing comforts such as blankets and water.

Nova Scotia is grappling with many of the same issues plaguing other provinces and territories across the country: long waiting times in emergency rooms; surgical backlogs; and shortages of doctors and nurses.

"Our health care system has been neglected for years," said Nova Scotia Health Minister Michelle Thompson at a news conference.
■ NOVA SCOTIA, A17

National Gallery using consultant as both COO, HR director

KATE TAYLOR
SHANNON PROUDFOOT

The manager who handled high-profile layoffs at the National Gallery of Canada is an outside consultant juggling two leadership roles for annual fees potentially worth more than the salary of the institution's top executive.

Tania Lafrenière, the gallery's human resources director and interim chief operating officer, is paid as much as $306,150 a year in fees, significantly more than the salary of the last chief executive, Sasha Suda. In her HR role, Ms. Lafrenière led the meeting in which Indigenous curator Greg Hill lost his job last November and presided over three other layoffs.

In an unusual combination of jobs, she also serves as the gallery's No. 2 executive under interim director Angela Cassie. And according to her LinkedIn profile and website, she maintains her own consultancy.

Documents obtained through access to information show Ms. Lafrenière is paid a daily fee of $1,177.50 and can bill the gallery for as many as 260 days a year. That puts her possible annual compensation as much as a third higher than the amount the gallery is offering a new chief executive and director, a job posted last fall with a salary range of $204,200 to $240,200. Ms. Suda, who left the gallery last summer, was hired in 2019 in a range up to $210,800.

Former public-service managers and governance experts interviewed by The Globe questioned the gallery's arrangement with Ms. Lafrenière, saying that the use of a consultant to fill key roles concentrates power in an individual not accountable to the organization, and that the COO and HR jobs shouldn't be combined.
■ GALLERY, A17

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Doug Saunders on the life-or-death journey of one Venezuelan migrant family
tgam.ca/TheDecibel

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VISIT…

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MOMENT IN TIME

JAN. 19, 1966

EXPRESS NEWSPAPERS/GETTY IMAGES

INDIRA GANDHI BECOMES PRIME MINISTER OF INDIA

It wasn't an historic national vote that vaulted Indira Gandhi to the position of most powerful woman in the world, but a death. After Indian prime minister Lal Bahadur Shastri died in January, 1966, Gandhi was elected leader of the reigning Congress Party which made her the country's first female prime minister and the leader of the world's largest democracy of 480 million people. Her rise had been in the shadow of her father, Jawaharlal Nehru, the country's first prime minister after it gained independence. When The New York Times reported on Gandhi becoming India's new leader, it headlined the story, "Mrs. Gandhi, Nehru's Daughter, Is Chosen India's Third Prime Minister." She gained praise internationally for leading India through its Green Revolution, as it became a self-sufficient agricultural powerhouse. But she also attracted widespread condemnation for her turn into autocracy, when declaring a state of emergency in the country in 1975 that lasted 21 months and which resulted in the widespread suspension of civil liberties and imprisonment of thousands of dissidents. She led India through four turbulent terms before she was assassinated in 1984 by her own bodyguards. In a 1973 interview, she said, "I like being prime minister, yes, but not more than I liked the other jobs I have done in my life."

DAKSHANA BASCARAMURTY

COLUMNISTS

LAWRENCE MARTIN
OPINION

Hakeem Jeffries has brought back the art of inspirational political oratory with his viral alphabet speech A13

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Vancouver is more than mountains, oceans and Gore-Tex – it's a city with an impressive cultural output A14

DAVID PARKINSON
OPINION

Central bankers were not wrong to label the inflation upsurge as transitory, nor were they entirely right B4

Prime Minister Jacinda Ardern announces her resignation on Wednesday at the War Memorial Centre in Napier, New Zealand. KERRY MARSHALL/GETTY IMAGES

Ardern to step down as New Zealand PM

NICK PERRY WELLINGTON

New Zealand Prime Minister Jacinda Ardern, whose empathetic handling of the country's worst mass-shooting and health-driven response to the coronavirus pandemic led her to become an international icon but who faced mounting criticism at home, said Thursday she was leaving office.

Fighting back tears, Ms. Ardern told reporters in Napier that Feb. 7 will be her last day as Prime Minister.

"I am entering now my sixth year in office, and for each of those years, I have given my absolute all," she said.

She also announced that New Zealand's next general elections would be held on Oct. 14, and that she would remain a lawmaker until then.

It's unclear who will take over as prime minister until the election. Deputy Prime Minister Grant Robertson announced he wouldn't be contesting for the leadership of the Labour Party, throwing the competition open.

Ms. Ardern described her job as among the most privileged but challenging and said doing it required having a reserve to face the unexpected. She said she no longer had that reserve to serve another term.

She said her time in office has been fulfilling but challenging. "But I am not leaving because it was hard. Had that been the case I probably would have departed two months into the job. I am leaving because with such a privileged role, comes responsibility, the responsibility to know when you are the right person to lead, and also, when you are not. I know what this job takes, and I know that I no longer have enough in the tank to do it justice. It is that simple," she said.

Ms. Ardern had been facing tough election prospects. Her liberal Labour Party won re-election two years ago in a landslide of historic proportions, but recent polls have put her party behind its conservative rivals.

She was lauded globally for her country's initial handling of the coronavirus pandemic after New Zealand managed for months to stop the virus at its borders. But that zero-tolerance strategy was abandoned once it was challenged by new variants and vaccines became available.

She faced tougher criticism at home that the strategy was too strict.

Ms. Ardern in December announced a Royal Commission of Inquiry would look into whether the government made the right decisions in battling COVID-19 and how it can better prepare for future pandemics. Its report is due next year.

In March, 2019, Ms. Ardern faced one of the darkest days in New Zealand's history when a white supremacist gunman stormed two mosques in Christchurch and slaughtered 51 people. She was widely praised for the way she embraced the survivors and New Zealand's Muslim community in the aftermath.

ASSOCIATED PRESS

MPs approve McKinsey-contract hearings

Consensus reached after opposition agreed to amendments, including for document search to date back to last term of Harper government

BILL CURRY OTTAWA

Liberal MPs have supported an opposition motion for a House of Commons committee to investigate federal contracts awarded to global consulting firm McKinsey & Company. SEAN KILPATRICK/THE CANADIAN PRESS

A House of Commons committee will launch an in-depth investigation of the more than $100-million in federal contracts with global consulting firm McKinsey & Company after Liberal MPs supported an opposition motion to hold hearings and demand documents.

The consensus decision was made without a recorded vote after the opposition agreed to three minor amendments from the Liberals, including giving departments up to five weeks instead of three weeks to hand over the requested documents.

The parties also agreed to a Liberal request to have the document search date back to 2011 instead of 2015 in order to include the last term of Stephen Harper's Conservative government.

Conservative MP Stephanie Kusie, who spent nearly 14 years as a foreign service officer, said the increasing use of McKinsey and other consulting firms has created a wasteful "shadow government" inside the public service.

"Coming from a public-service background at Global Affairs, I just recognize how completely unacceptable that is," she said.

Ms. Kusie also said the review should look at why contracts with McKinsey are on the rise at a time when the company is facing numerous international controversies.

The company agreed to a settlement in 2021 for nearly US$600-million over its role in promoting opioid sales, and France's financial prosecutor has announced it is investing allegations the company engaged in tax fraud.

The lengthy motion of the government operations committee called for at least seven ministers to appear and for each department that has hired the New York-based consulting firm to provide an extensive list of documents related to the contract work, including hourly and daily rates as well as all e-mails, text messages and hand-written notes related to the contracts and invoices provided by McKinsey.

The committee also agreed to an amendment by the Bloc Québécois that adds a specific request for senior McKinsey officials to appear as witnesses, as well as Dominic Barton, who was the head of McKinsey until 2018.

In the early years of Justin Trudeau's first term in power, Mr. Barton, while still leading the consulting firm, was the volunteer chair of then-finance minister Bill Morneau's advisory council on economic growth. The council made numerous major policy recommendations that the government later implemented, such as launching a Canada Infrastructure Bank and significantly increasing Canada's annual immigration targets.

> Federal officials recently provided an update saying Ottawa has awarded 23 contracts to McKinsey since 2015 with a total value of $101.4-million.

The Globe and Mail first reported in January, 2022, that the value of outsourcing to McKinsey has climbed steadily under the Liberals. The Globe has also reported that federal outsourcing overall has climbed by 74 per cent, to $14.6-billion, since the Liberals formed government in 2015 on a campaign platform that promised to cut back on the use of external consultants.

Following those reports, the government operations committee launched a study of federal outsourcing. MPs said the new McKinsey study is related to that work, which is continuing.

Federal officials recently provided an update saying Ottawa has awarded 23 contracts to McKinsey since 2015 with a total value of $101.4-million.

Liberal MP Anthony Housefather, who is also the parliamentary secretary to Public Services and Procurement Minister Helena Jaczek, told the committee during its debate that he would support the motion.

"I think that the study on McKinsey is an important part of our oversight role in the context of our study on outsourcing, which is a much broader question of what should be done by the public service – and where is it reasonable, and in some contexts, it is reasonable – to give contracts outside," he said.

Mr. Housefather said the committee's work should ultimately lead to guidance for the current and future governments on when outsourcing is appropriate.

At a news conference in Shawinigan, Que., Mr. Trudeau was asked about the McKinsey contracts and his relationship with its former global managing partner, Mr. Barton.

Mr. Trudeau did not respond about his ties to Mr. Barton, who he named as Canadian ambassador to China in 2019, but said the contracts were awarded by non-partisan public servants.

He said the government is reviewing the contracts to "make sure all the rules were followed." (Mr. Barton's term as ambassador to China ended in December, 2021.)

McKinsey said that it welcomed the committee's review of its services to the federal government.

"We are proud of the contributions our firm has had across the public sector and are focused on working with the committee to discuss our impact in detail," Alley Adams, head of external relations, Canada, said on Wednesday.

NDP MP Matthew Green, who attended Wednesday's committee meeting, said the "massive" outsourcing contracts with McKinsey and other consulting firms need to be reviewed.

"We as New Democrats believe that there are public-sector workers, professionals, who are currently in this government, who have the ability to provide expert advice to the government, rather than have this outsourcing of leadership, which is essentially what this is. It is an abdication of leadership by the Trudeau government in favour of these well-connected insiders."

The government operations committee is also in the midst of a study of federal spending on the ArriveCan app, after The Globe first reported that its cost is on pace to exceed $54-million this fiscal year.

With a report from Robert Fife

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Intervention in Haiti would have little impact: Rae

Ambassador to the UN says circumstances have changed since Haiti's Prime Minister asked for a 'special armed force' to help country

STEVEN CHASE
SENIOR PARLIAMENTARY REPORTER

Police escort trucks filled with gas driving from the Varreux fuel terminal in Port-au-Prince, Haiti, in November, 2022. Ottawa has airlifted six armoured vehicles to Port-au-Prince since last fall. ODELYN JOSEPH/ASSOCIATED PRESS

Bob Rae, Canada's ambassador to the United Nations, says a foreign military intervention in Haiti would have little sustainable impact, and that discussions continue on what assistance Ottawa and allies could offer to deliver long-term stability to a country in crisis.

Last October, Haitian Prime Minister Ariel Henry asked the international community for a "specialized armed force" to help his country, which was suffering from a cholera outbreak and facing a blockade of its main port that prevented the delivery of food, fuel and medicine.

The United States later named Canada as a possible candidate to lead such a mission.

Mr. Rae, who undertook a fact-finding mission to Haiti in December, said in an interview Wednesday that the circumstances that led Mr. Henry to make this request have changed. The port blockade is over, cholera medication is flowing to Haiti and Canada and its allies have delivered equipment including military gear to the Haitian National Police. Ottawa has airlifted six armoured vehicles to Port-au-Prince since last fall.

He said a slew of UN military interventions in Haiti in the 1990s and 2000s have failed to bring about long-term stability. "We have to admit there's been a history of what I would call large-scale military interventions that have not worked," Mr. Rae said.

The former Liberal MP has written a report on his Haitian visit for Prime Minister Justin Trudeau but declined to discuss the recommendations.

He said Canada's policy, however, is to insist on a "Haitian-led" approach to all elements of a solution, from security to politics to development.

Haiti, a country of 11.5 million people, remains in crisis. Many lack sufficient food, medicine and fuel. A cholera outbreak continues. Armed gangs injure, commit sexual violence and kill to subjugate the population. The last presidential elections were in 2016.

Mr. Henry is an unelected leader who was appointed in July, 2021, when former Haitian president Jovenel Moïse was assassinated, and some Haitians consider him illegitimate.

Canada and the U.S. are the two largest foreign-aid contributors to the country and have also laid sanctions against Haitian politicians they accuse of helping finance the gangs.

Asked if Ottawa might send police, Mr. Rae said that's not been decided yet.

He said one thing that he noticed during his December visit was that the degree to which gangs run Haiti is not always visible to a casual observer.

Nevertheless, people are afraid to venture out because of rampant kidnappings for money.

"People notice how quiet things are. The quiet has to do with people wanting to avoid going out because they know gangs are around and can pick people up."

Mr. Rae said kidnapping is widespread and important transportation routes in the country remain blockaded by gangs. The priorities for Canada and its partners are security, public health and addressing the continuing humanitarian situation and political instability.

"There has to be a commitment to stability from all of the major political parties and all of the major social and political and economic groups in the country. And there has to be a process created that leads eventually to an election and constitutional government," he said.

"In order to have an election, you have to have security: You can't have people getting bumped off on the way to the polling station – or getting kidnapped."

He noted that Ottawa worked with the UN to create a security fund, with donations not only from Canada but the United States and Japan to help support the Haitian National Police.

Mr. Rae is looking at assistance that would create order in Haiti. "You can't have development and you can't have people living confidently going about their business unless there's a degree of order."

He said Canada, the U.S. and the UN are making plans on how to restore order and rebuild the country. "The question is what form of intervention would be the most sustainable and that is what we are still discussing."

The U.S. has stepped up coast guard surveillance of Haiti and Ottawa is in discussions with the existing police contingent attached to the United Nations Integrated Office in Haiti.

He said he does not think Canada's focus and spending to help Ukraine push back a Russian invasion would prevent Ottawa from disbursing increased aid to Haiti. "The notion that somehow Ukraine prevents Canada from doing other things is completely false."

Last week, Mr. Trudeau hedged when asked whether Canada was prepared to lead a military mission to Haiti and he declined to say whether Ottawa has run out of soldiers to deploy.

Canada's top soldier, General Wayne Eyre, last year said the Canadian Armed Forces are "stretched thin" as demands at home and abroad mount. The military has faced recruitment problems, and last October, Gen. Eyre told MPs "the military that we have today is not the military that we need for the threats that are appearing in the future."

Canada's largest military deployment right now is in Latvia on the eastern flank of the North Atlantic Treaty Organization. Ottawa has also committed to an additional military presence each year in the Indo-Pacific region, including deploying three frigates there per year – up from two per year.

Private-schools tycoon guaranteed credit facility for Johnson while he was PM

MARIE WOOLF
OTTAWA

A Canadian multimillionaire, who founded a chain of Ontario private schools, acted as a guarantor for a credit facility for former British prime minister Boris Johnson, to help fund his lifestyle while he was in Downing Street.

Sam Blyth, a climbing enthusiast and founder of Blyth Academy, which has a string of private schools including in Ottawa and Toronto, is reported in the British media to have guaranteed the credit facility for Mr. Johnson in February, 2021.

He also is reported in the British media to have allowed Mr. Johnson to stay at his luxury villa in the Dominican Republic after he was ousted from office last year.

The opposition Labour Party in Britain is calling for an investigation into Mr. Johnson's credit arrangement.

> Labour Party chair Anneliese Dodds has written to the parliamentary standards commissioner Daniel Greenberg to see if the former prime minister breached rules governing MPs.

Labour Party chair Anneliese Dodds has written to the parliamentary standards commissioner Daniel Greenberg, who investigates ethics issues, to see if the former prime minister breached rules governing MPs.

She referred to the MPs' code of conduct, which says: "Holders of public office should not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties."

The credit facility that Mr. Blyth guaranteed was listed in the British government's internal register of ministerial interests.

Mr. Johnson's spokesman, Ross Kempsell, told The Globe and Mail that there had been no breach of the rules.

"Boris Johnson did not take a loan from Sam Blyth," he said. "All Boris Johnson's financial interests are properly declared."

Mr. Blyth, who is a distant cousin of Mr. Johnson, told The Globe that the financial arrangement was approved by the British government's Cabinet Office and its ethics body before it was put in place.

He said reports in the British press that he guaranteed a credit facility for Mr. Johnson of up to £800,000 were exaggerated.

"The guarantee that was provided was much less than reported," he said, but he declined to give a specific number.

Mr. Blyth, who has now sold his chain of private schools, is distantly related to Mr. Johnson through the former PM's father, Stanley, an ex-member of the European Parliament.

He also sits as a member of the Canadian advisory board of global education company Apply Board, which facilitates study abroad. Its international chair is Jo Johnson, brother of Boris Johnson and a former education minister.

It is not known how much of the credit facility Mr. Johnson used while prime minister or afterward.

It was set up on commercial terms and Mr. Blyth has said that nothing was asked for or given by Mr. Johnson in return for the arrangement.

Twice-divorced Mr. Johnson is reported to have struggled with finances while at Downing Street, where he was earning far less than as a newspaper columnist with the Daily Telegraph, where he made around £250,000 a year, and as public speaker and author.

The Conservative former mayor of London earned £164,000 as prime minister and had two homes, including a flat in Downing Street and a country retreat at Chequers.

Mr. Johnson, former editor of the Spectator current-affairs magazine, owns homes in London and Oxfordshire. In May, 2021, he married his fiancée Carrie Symonds at Catholic Westminster Cathedral in London.

In July, 2022, the couple held a wedding reception on the Gloucestershire country estate of millionaire Conservative party donor Anthony Bamford and his wife, Carole, who spent £23,853 on the couple's wedding party, covering costs that included flowers, a marquee and waiting staff.

NOTICE OF SETTLEMENT APPROVAL HEARING

If you were a CIBC front-line retail branch employee in Canada between February 1, 1993 and June 18, 2009 you could receive compensation in this class action settlement.

A class action was brought against CIBC on behalf of CIBC retail branch employees in Canada who were employed between February 1, 1993 and June 18, 2009. The class action, known as *Fresco v. Canadian Imperial Bank of Commerce*, alleges that CIBC's overtime policies and record-keeping systems contravened the Canada Labour Code, resulting in front-line bank employees not being compensated for overtime. Compensatory and punitive damages were sought on behalf of the class.

A settlement for $153 million has been reached with CIBC, pending Court approval.

The settlement applies to the following group of people except those who previously took steps in 2013 to opt-out (i.e. ask to be removed) from the case:

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(b) Assistant Branch Managers (Level 4);

(c) Financial Service Representatives (also formerly known as Personal Banking Associates, Personal Bankers, Senior Personal Bankers and Business Advisors);

(d) Financial Service Associates;

(e) Branch Ambassadors; and

And other employees who performed the same or similar job functions as the above under a different or previous CIBC job title.

A Court hearing in Toronto, Ontario has been scheduled for March 3, 2023 to consider whether to approve the settlement, the method for distributing funds to class members, and the requested legal fees.

If you would like to learn more information about the proposed settlement, the lawyers representing the parties, or the claims administrator or the proposed method for distributing funds and Class Counsel's fee request please visit: https://cibcunpaidovertime.ca/.

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[LUNAR NEW YEAR]

Underwater festivities

Divers perform a lion dance inside an aquarium at Sea World in Jakarta, Indonesia, on Wednesday, ahead of the start of the Lunar New Year

AZWAR IPANK/AFP VIA GETTY IMAGES

Privacy: Norwich orders are being used 'more and more' to unmask trolls in Canada

FROM A1

Hagar's lawyer, Ivanna Iwasykiw, a Toronto-based associate with Jellinek Ellis Gluckstein, a law firm that works with sexual-abuse survivors, said the Norwich order was critical for the case. "I cannot overstate its importance, because it is the only way that most platforms will give you very necessary information that you have no other way of getting," she said.

These kinds of orders are being used "more and more" to unmask trolls in Canada for further legal action, said Laura MacFarlane, a Calgary-based partner with Field LLP who has been drawing attention to the legal mechanism for a decade. "We see lots of social-media platforms and identity-concealing apps that really have contributed to the ability of people to hide behind their identities," which can hinder lawyers' ability to bring legal action against them, she said.

Norwich orders have come a long way from their origins: a British chicken-feed patent dispute. In the 1970s, a company called Norwich Pharmacal discovered that someone was importing a chemical it had patented for use as a feed additive, but customs officials wouldn't disclose who was doing it. The British House of Lords agreed that, even though the customs officials weren't directly involved in the case, they could be compelled to disclose the importer's identity to propel the case forward.

Canadian lawyers have adapted Norwich orders for use in this country's legal system, including for cases related to fraud and copyright. In the latter situation, lawyers have used the orders as they have sought to remove copyright-infringing content online, or to take action against people who posted the content. One such case was argued before the Supreme Court of Canada, which decided in 2018 that a film-production company should reimburse Rogers Communications Inc. for "reasonable costs" it took on by complying with a court order to find and disclose information about copyright violators.

Norwich orders generally must pass a multipart test to determine if a third party should be forced to disclose information relevant to a legal dispute. That test includes proving that the third party is the only reasonable source of the undisclosed information, and, as in the case of the original Norwich order, that the information's release is for the sake of justice.

"You do need to convince the court, with fairly clear and compelling evidence, that the use of such an extraordinary remedy is justified," said Jordan Deering, a Calgary-based partner with DLA Piper who focuses on corporate crime and investigations. "So it's certainly not going to be given in every single case."

In a prominent case last year, an Ontario judge ruled that the Waterloo, Ont., wireless company TextNow Inc., which allows customers to have anonymous accounts, needed to reveal the information of users who had allegedly harassed and made death threats toward employees of the video-game studio Bungie Inc., the developer of titles such as *Destiny 2*.

"My experience is that these types of circumstances appear to be more and more common," Ms. Deering said. "As these facts present more frequently, I think the relief is going to be seen more frequently."

Hagar's case was complex. She has alleged in court filings that the pastor, Bruxy Cavey, began sexually abusing her as he counselled her professionally when he was 46 and she was half that age. "I was in crisis and trusted him, and I did not, nor could I, consent to a sexual relationship with him," she said in an affidavit.

The church launched an investigation into Mr. Cavey after Hagar reported the allegations to Meeting House leadership in late 2021. The investigation, the church said last March, revealed that their relationship "constituted an abuse of Bruxy's power and authority as a member of the clergy, and amounted to sexual harassment." Mr. Cavey was asked to resign; in a since-deleted blog post, he said that the "adulterous relationship" had been his "greatest failure."

In June, the Hamilton Police Service arrested Mr. Cavey and charged him with sexual assault. Yet Mr. Cavey still had supporters, some of whom were infuriated that the scandal had so deeply changed their church.

Following The Meeting House's investigation, social-media accounts began sending threats to the church and a former pastor who was supportive of Hagar. The messages, copies of which are included in court documents, said Hagar's identity would be revealed if the church and former pastor did not delete posts that supported her claims.

Soon afterward, someone uploaded a pair of videos to YouTube that identified Hagar and contained "confidential, personal, and defamatory statements," she wrote in an affidavit. One video was then posted on Reddit and Facebook. The Globe and Mail attempted to send messages to the accounts referenced in this article, but they were either shut down, suspended or not able to receive messages.

Though Hagar had some success in blocking the video in Canada and getting at least one account suspended, she wrote that the users' "constant, unyielding efforts are causing me deepening anguish every day they continue."

By then, Hagar had already begun working with Ms. Iwasykiw, who was sending cease-and-desist letters to every account she could find. After hitting many walls, she decided to ask the court for a Norwich order.

It was her first time trying to use the legal tool, but she felt confident in her chances after seeing a 2016 decision by the Supreme Court of Nova Scotia that compelled Facebook to reveal identifying information for accounts that allegedly defamed a civil servant and local politician.

In July, she appeared before Justice Grant Dow in Toronto to make her case. According to court documents, none of the tech platforms brought anyone to the hearing to respond. On July 28, Justice Dow granted the Norwich order: The platforms would have to remove the offending content and pass on any relevant information they could, including registration e-mails, internet protocol (or IP) addresses and other information about devices used to access the accounts that made posts containing information about Hagar.

Ms. Iwasykiw said all three platforms agreed to hand over the details, though YouTube challenged the breadth of the information it would need to provide. Hagar agreed with YouTube's argument, and a court approved it in late December.

In an e-mail, YouTube confirmed that it had initially challenged the order's scope, but had since complied with the varied order. "Our legal team reviews each and every request to make sure it satisfies applicable laws and we frequently push back when a request appears to be overly broad or doesn't follow the correct process," spokesperson Zaitoon Murji said. Ms. Iwasykiw said she may receive further information from YouTube. In e-mails, both Reddit and Facebook said they comply with court orders.

But there are limits to Norwich orders' effectiveness. Tech platforms can only provide the information they actually have. This doesn't always include real names. In some cases, a platform might be able to provide little more than an IP address, which on its own generally reveals only the identity of the company providing a user with internet service.

Now armed with limited information, including IP addresses and an e-mail address "that appears to go nowhere," Ms. Iwasykiw is considering applying for a Norwich order again, this time to compel internet service providers to provide information about the IP addresses.

"As you can imagine, [Hagar is] frustrated at the slow progress," Ms. Iwasykiw said. She may now have to wait for the court to decide on her next request.

But Ms. Iwasykiw is optimistic. "I expect that when we get to the end of the process we'll get the answers that we need," she said, "and this will stop."

Ontario, B.C., taking divergent paths on private care

Private West Coast clinics were cited by Ford as measure used in effort to reduce surgical wait times

DUSTIN COOK
MIKE HAGER

ICU resident Dr. Mark Von Allmen performs a procedure on a patient in the intensive care unit at the Humber River Hospital in Toronto, in 2022. NATHAN DENETTE/THE CANADIAN PRESS

One of the provinces inspiring Ontario Premier Doug Ford's decision to expand the use of private clinics to tackle surgical backlogs is bolstering its public health care system at the expense of private operators accused of underusing operating rooms.

The British Columbia government is moving in a different direction from Ontario, saying it is focusing on addressing its waiting list through the public health care system as it – along with other provinces – grapples with scores of surgeries postponed during the waves of the COVID-19 pandemic.

In announcing Ontario's three-step plan Monday, Mr. Ford pointed to B.C. as one of the provinces already using private clinics in an effort to shorten surgery waiting times. He said Ontario's plan to expand the types of procedures, including hip and knee replacements, and allow new for-profit clinics to open follows the "best ideas from around our own country," also citing Alberta and Quebec.

Nearly a year ago, B.C. spent $11.5-million to bring two private surgical centres on Vancouver Island back into the public system, cutting the number of private surgery clinics across the province to seven and just under 5 per cent of all surgeries in the last fiscal year.

By law, the two clinics could only perform simple procedures such as removing cataracts and using an endoscope to examine internal organs before the Vancouver Island health authority took them over, which the province said last year would allow 4,600 more annual operations to be completed in the previously "unused and underutilized" operating rooms.

In 2018, shortly after the New Democrats came to office, the province also bought two MRI clinics in Surrey and Abbotsford, which Health Minister Adrian Dix said would reduce waiting times and costs.

"Our government continues to be a vigorous defender of the public health care system and we believe the best way to serve the people of British Columbia is to build public health care," the provincial Health Ministry said in a statement when asked about Ontario's embrace of more private surgeries.

Ministry of Health spokesperson Matthew Wigmore said in a statement that B.C.'s five regional health authorities contract out acute care services every year to free up public operating rooms and diagnostic equipment for more complex overnight procedures. Last fiscal year, they spent $33.5-million on these publicly funded privately performed procedures, which was less than 1 per cent of the $12.5-billion spent over that span, his statement said.

But these surgical centres and other private health clinics are prohibited from charging patients any fees and their "contracting is ended" if such practices are uncovered, his statement said.

A 2017 investigation by The Globe and Mail found significant, unlawful extra billing by Canadian doctors through private clinics – especially in B.C. According to the 2022 Canada Health Act annual report, the province lost $62.8-million of its health transfer portion from the federal government over the four-year period from 2018 to 2021 as a penalty for unlawful extra-billing. There were 45 private clinics operating in the province as of June, 2022, and 17 audit investigations into illegal extra-billing since 2008, but six of those audits are still outstanding.

Sonia Furstenau, an MLA and Leader of the BC Green Party, said provinces need to look at opportunities to strengthen public health care systems, starting with primary care.

"Instead of reacting to this incursion of private health care delivery – or, in the case of Doug Ford, inviting it – what we need are provincial governments that set out to strengthen our public health care systems," said Ms. Furstenau.

B.C. argued its approach is working: Halfway through the 2022-23 fiscal year, B.C.'s surgery volumes exceeded prepandemic levels and operating room hours increased by 5 per cent compared with the same timeframe in 2019.

Ontario's plan would start with tackling the backlog of cataract procedures by adding 14,000 additional surgeries this year, representing about 25 per cent of the current waiting list.

Ontario's plan is supported by some medical groups and doctors, including the Ontario Hospital Association, as a necessary step to expand access to timely care. There are currently 10 private clinics and one private hospital licensed in Ontario to perform surgeries.

Data from the Canadian Institute for Health Information show that Ontario had shorter waiting times for most surgeries in 2021 than the provinces it is looking to for solutions. Ontario only lagged behind Alberta, B.C. and Quebec in removing cataracts – with 60 per cent of surgeries being done within the 16-week benchmark. Ontario had the shortest waiting times for hip and knee replacements.

Meanwhile, Alberta continues to offer surgeries through private clinics, which accounted for about 20 per cent of surgeries in the 2021 fiscal year. Last September, the Alberta government announced it was planning to contract more private clinics.

In Quebec, privately operated clinics perform surgeries at no extra charge. Before being re-elected last fall, the Coalition Avenir Québec government said it wanted to build two new private, medical centres in Montreal and Quebec City.

Andrew Longhurst, a health policy researcher at Simon Fraser University, conducted a study last summer through the Canadian Centre for Policy Alternatives looking at extra-billing practices in B.C. and the use of private surgery clinics. The study found that from 2015-16 to 2020-21, the province spent $393.9-million on outsourcing surgical procedures and medical imaging and annual spending increased by 57 per cent.

Mr. Longhurst said it's a welcome move that the province is expanding public health care delivery as it would address issues around extra-billing and ensure everyone has equal access to services.

The ability to monitor and enforce extra-billing or upselling is a concern that extends to Ontario's new plan, Mr. Longhurst said, arguing that the cost to the province to ensure proper compliance would be more than increasing surgical capacity in the public system.

"The issues around upselling are very real. We know this is going on and so the more you expand that sector, is there even the enforcement and administrative capacity within Ontario's Ministry of Health to be able to proactively audit and enforce?" he said.

Mr. Ford has repeatedly said insured services will continue to be covered through OHIP and patients would never pay out of their own pockets.

Steven Staples, with the Canadian Health Coalition, referenced a high-profile Supreme Court of B.C. ruling where the justice determined there was no evidence that private health care would reduce waiting times in the public system and most experts testified that waiting times could actually increase.

POACHING OF STAFF TOP CONCERN FOR ONTARIO HOSPITALS OVER NEW SURGICAL CENTRES, ASSOCIATION SAYS

TORONTO Preventing the poaching of staff is the top concern hospitals have about a new system of private clinics that will be used to cut the surgical backlog, the head of the province's hospital association said.

Anthony Dale, the president of the Ontario Hospital Association, said there will be many risks along the way as Ontario looks to private facilities to tackle the backlog that currently stands at 206,000 procedures.

"The No. 1 question relates to health human resources," Mr. Dale told The Canadian Press in an interview.

"We certainly aren't interested in seeing members of the hospital teams being poached by other employers."

The government said there will be safeguards to prevent hospital staff being taken away by the new surgical centres. Organizations applying to be designated as those centres will have to show staffing plans that don't negatively affect the publicly delivered part of the health system, which includes hospitals.

Mr. Dale said he is worried about the staffing situation in hospitals once the new model is up and running, which the government has said will occur by 2024 for knee and hip surgeries.

"I'm reassured with the high-level commitment, but there is a lot of work to do to figure out the details and make sure that what actually is put in place is effective enough," he said.

"Some surgeons, nurses and anesthetists will be interested in working in community-based surgical clinics and what we have to do is make sure that their responsibilities in public hospitals are safeguarded."

One safeguard, Mr. Dale explained, involves doctors who work in the new system having privileges at a hospital.

The privileges come with rules, regulations and requirements, including laying out how and when physicians work. The privileges also carry accountability and can be revoked, Mr. Dale said.

"That's the thing that we have to be very alive to as we move to create this new model of care," Mr. Dale said.

The province has said some of the doctors in clinics will have to have privileges with local hospitals.

The new model has sparked both support and criticism.
THE CANADIAN PRESS

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Greenbelt development plan under investigation

Legislative watchdogs answer calls to probe move that allows developers to build on protected lands

JEFF GRAY
QUEEN'S PARK REPORTER

Both Ontario's Auditor-General and its Integrity Commissioner are launching investigations into the government's decision to allow developers to build housing on parts of the province's protected Greenbelt.

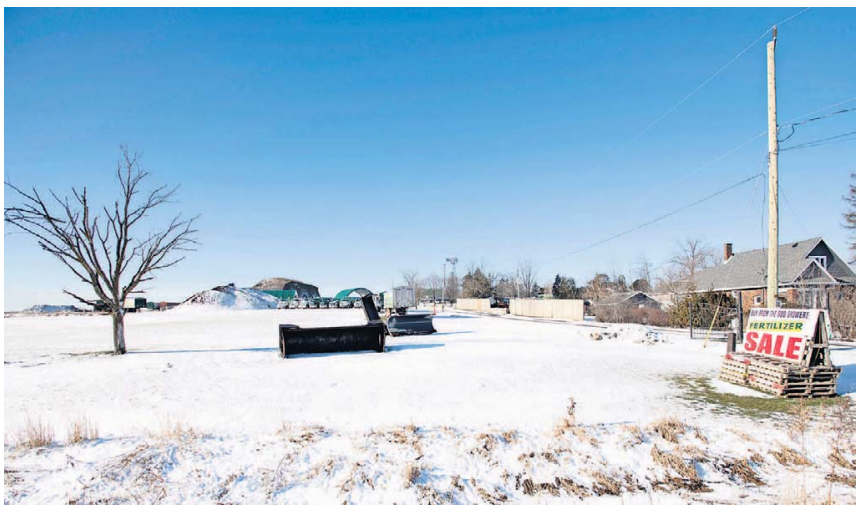
Integrity Commissioner J. David Wake announced on Wednesday that he would launch an investigation into whether Municipal Affairs and Housing Minister Steve Clark violated legislation that bans MPPs from making a decision or sharing inside information that furthers someone's private interest.

The province's Auditor-General, Bonnie Lysyk, also said she had agreed to a request from all three opposition parties at Queen's Park to do a "value-for-money" audit of the "financial and environmental impact" of the government's Greenbelt decision.

The two legislative watchdogs can investigate and issue public reports but are largely limited to recommending any actions or penalties to the legislature, where Premier Doug Ford's Progressive Conservatives hold a majority.

The Integrity Commissioner issued a statement saying he would investigate a complaint against Mr. Clark filed by Toronto NDP MPP Marit Stiles, who is expected to be confirmed as her party's new leader next month. But Mr. Wake turned down a request to investigate Mr. Ford as well from Green Party Leader Mike Schreiner, saying that complaint contained "insufficient evidence."

Spokespeople for Mr. Clark said the minister would co-operate with both probes. Clark spokesperson Chris Poulos said the minister welcomed the dismissal of Mr. Schreiner's complaint to the Integrity Commissioner and "looks forward to being cleared of any wrongdoing at the conclusion of the investigation" prompted by Ms. Stiles's request.



This property in Markham, Ont., was bought shortly before the province announced plans to allow the construction of housing on parts of the Greenbelt. FRED LUM/ THE GLOBE AND MAIL

The Progressive Conservative government announced plans in November to violate previous promises not to touch the Greenbelt, which protects more than 800,000 hectares of countryside from development and arcs around the Greater Toronto Area. Mr. Clark said he would allow developers to build up to 50,000 homes on 3,000 hectares, while adding 3,800 hectares of land elsewhere to the protected area.

The Globe and Mail and other news outlets have reported that some of the land taken out of the Greenbelt changed hands as recently as September, 2022.

The land in question is expected to multiply in value once designated for housing, delivering a potential windfall estimated at hundreds of millions of dollars. Several of the developers that stand to benefit from the changes are large PC donors.

The advocacy groups Democracy Watch and Environmental Defence, as well as the Ontario Liberal Party, have also called for an Ontario Provincial Police investigation. The force, which has interviewed several people who filed complaints, has said it was considering whether to launch one.

Ms. Stiles, Mr. Schreiner and interim Liberal leader John Fraser welcomed the two new Greenbelt probes.

"We're going to keep pushing and we are going to keep looking for every opportunity we have to halt this deal," Ms. Stiles told reporters Wednesday on a video call.

Both Mr. Ford and Mr. Clark have said they did not tip developers off before the decision was made public. But when first confronted with questions along these lines in November, Mr. Clark wouldn't directly answer, saying he meets with "a variety of people all the time." A day later, he told the legislature he did not tip developers off.

In a five-page sworn affidavit submitted to Mr. Wake to support her complaint, Ms. Stiles also names Mr. Clark's former chief of staff, Luca Bucci. His appointment as chief executive officer of the Ontario Home Builders' Association (OHBA), a development industry lobby group, was announced in June, after he left Mr. Clark's office in April.

In the document, Ms. Stiles raises concerns of what she calls "improper lobbying." Her affidavit says the province's legislation prohibits lobbyists from putting public office holders in a position of "real or potential conflict of interest," and that the Integrity Commissioner has advised this "may occur if a former government staffer lobbies their former employer before a one-year cooling off period has ended."

Mr. Bucci did not personally respond to messages seeking comment. But the OHBA sent an e-mailed statement: "We respect the Office of the Integrity Commissioner and will co-operate with any investigation as required."

In a brief report announcing his decision on Wednesday, Mr. Wake said that before rejecting the Green Leader's complaint he had sought a response to its allegations from the Premier and Mr. Clark. The pair, Mr. Wake said, denied "that either had disclosed the lands selected for possible development to any developer."

Mr. Wake writes that the pair said the affected Greenbelt lands were selected by "public servants who were subject to an enhanced confidentiality protocol" and that Mr. Clark was briefed "only a few days" before bringing it to cabinet and the announcement was made. However, the Integrity Commissioner adds he has made "no finding in this regard."

In an interview with The Globe and Mail, the Auditor-General said the government had agreed to co-operate with her probe. But Ms. Lysyk said she could not say whether her value-for-money audit would look into the allegation that developers were tipped off.

"We have not decided on the exact scope," she said. "… I wouldn't presuppose that."

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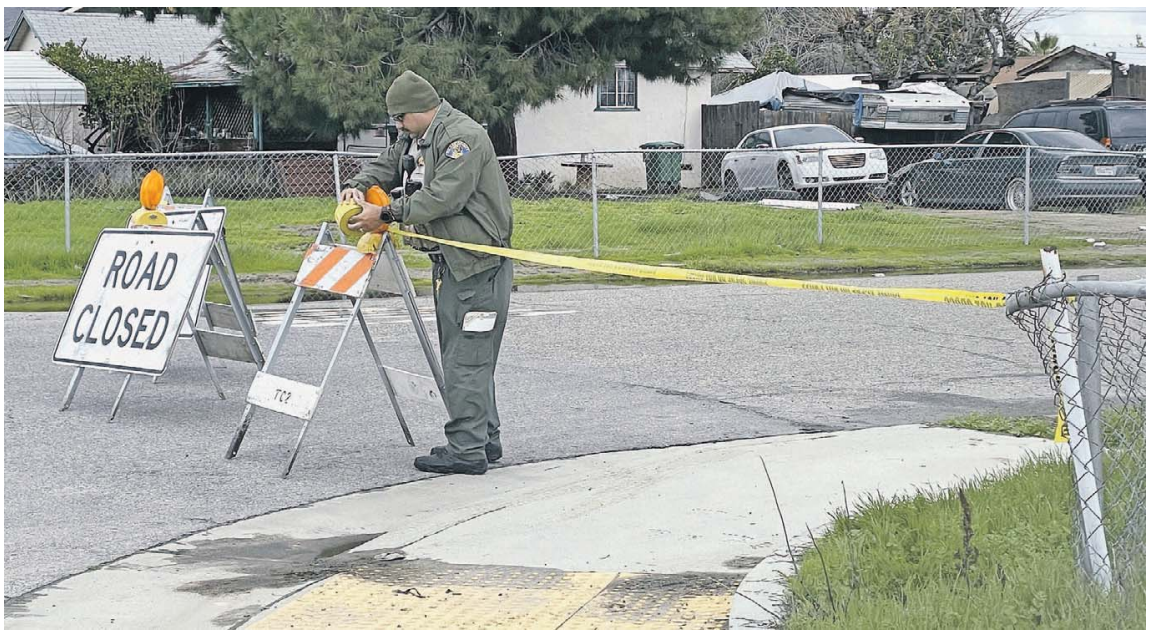
Six killed in California farming community shooting

Teen mother and her baby among the victims, which also included a grandmother who was shot as she slept

STEFANIE DAZIO LOS ANGELES



A Tulare County Sheriff's Deputy cordons off a road as detectives investigate a shooting that left six people dead early Monday morning in Goshen, Calif. Police are searching for two suspects in the killings. RON HOLMAN/ASSOCIATED PRESS

A shooter stood over a 16-year-old mother clutching her 10-month-old baby and shot and killed them in a brazen attack in a central California farming community that left six dead, a sheriff said Tuesday.

Tulare County Sheriff Mike Boudreaux said the teenager was fleeing the violence early Monday when the killers caught up to her outside the home in Goshen, a central California community of about 3,000 residents in the agricultural San Joaquin Valley, and shot the young mother and her child "assassination-style."

The other four victims ranged from 19 to 72 years old, including a grandmother who was shot as she slept. Their autopsies are expected to be completed later in the week.

Authorities said they were searching for two suspects and offered a US$10,000 reward for information leading to their arrests.

"None of this was by accident," Mr. Boudreaux said during a news conference Tuesday. "It was deliberate, intentional and horrific."

Mr. Boudreaux walked back his earlier comments to reporters that the attack was likely a cartel hit, saying that investigators are also looking into whether it was gang violence.

"I am not eliminating that possibility," the Sheriff said. "These people were clearly shot in the head and they were also shot in places where the shooter would know that a quick death would occur … This is also similar to high-ranking gang affiliation and the style of executions that they commit."

Law enforcement is familiar with the home, the Sheriff said, citing gang activity there that "has routinely occurred in the past" without giving any specifics.

The Sheriff's Department on Tuesday identified the victims as: Rosa Parraz, 72; Eladio Parraz, Jr., 52; Jennifer Analla, 49; Marcos Parraz, 19; Alissa Parraz, 16; and Nycholas Parraz, 10 months.

Mr. Boudreaux said "there was no reason" for the shooters to kill the young mother and her child.

"I know for a fact this 10-month-old baby was relying on the comfort of his mother. There was no reason for them to shoot that baby, but they did," he said.

Samuel Pina said Alissa was his granddaughter and the baby, Nycholas, was his great-grandson.

"I can't wrap my head around what kind of monster would do this," he told the Associated Press on Monday.

Mr. Pina said Alissa and her baby were living with her father's side of the family in Goshen, and that her dad's uncle, her dad's cousin, her grandmother and her great-grandmother were also killed.

He said the family is in shock.

"It comes in big waves," he said.

Authorities received a call at 3:38 a.m. Monday about multiple shots being fired – so many that it initially seemed like an active shooter situation – at the residence in the town of Goshen, some 270 kilometres north of downtown Los Angeles.

It was later determined the person who made the call was someone hiding at the property. Deputies arrived seven minutes later and found two bodies outside the home in the street, and a third body at the doorstep, Mr. Boudreaux said.

Deputies found more victims inside the home, including the grandmother. Down the street they discovered the teen mom and her baby. A forensics investigation revealed she had tried to run away before the shooter caught up with her and stood over her and fired multiple rounds into her skull, Mr. Boudreaux said.

"It is very clear that this family was a target," he said.

Three people survived and will be interviewed by authorities. They include a man who hid in the home as the killings happened.

"He was in such a state of fear that all he could do was hold the door, hoping he was not the next victim," Mr. Boudreaux said.

On Jan. 3, a search warrant at the home led to the arrest of Eladio Parraz Jr., a convicted felon who was killed in the shooting Monday – though Mr. Boudreaux said Mr. Parraz Jr. was not the "initial intended target" and declined to elaborate. Mr. Parraz Jr., 52, had an extensive criminal record including driving recklessly to evade arrest, and possessing firearms and drugs, according to prison records.

The search warrant stemmed from a parole compliance check during which investigators found shell casings on the ground, the Sheriff said. The occupants refused to let officials inside the home, Mr. Boudreaux said.

They returned with a search warrant and arrested Mr. Parraz Jr. after discovering ammunition, a rifle, a shotgun and methamphetamine in the home, court records show. He was released on bail four days later.

Rural California is no stranger to drug-related violence. In 2020, seven people were fatally shot in a small, rural Riverside County town where the property had been used for an illegal marijuana growing operation – a common practice in that area.

The following year, a man accidentally shot himself while working at his family's illegal marijuana grow in Butte County's Forbestown. His father and two brothers were accused of moving his body to prevent investigators from discovering the grow site.

ASSOCIATED PRESS

Church of England bishops refuse to allow same-sex marriages

MUVIJA M LONDON

LONDON The Church of England will refuse to allow same-sex couples to get married in its churches under proposals set out on Wednesday in which the centuries-old institution said it would stick to its teaching that marriage is between a man and a woman.

The proposals were developed by bishops, who form one of three parts of the church's governing body known as the General Synod, after the Church of England's six-year consultation and will be put to the General Synod at a meeting next month.

The Church of England is central to the wider Anglican communion, which represents more than 85 million people in over 165 countries.

"Same-sex couples would still not be able to get married in a Church of England church," the statement said, confirming a BBC report overnight that bishops had refused to support a change in teaching to allow priests to marry gay couples.

Under the proposals, same-sex couples could have a service in which there would be "prayers of dedication, thanksgiving or for God's blessing on the couple" in church after a civil marriage. Gay marriage was legalized in Britain in 2013.

The prayers would be voluntary for clergy to use and could be used in combinations "reflecting the theological diversity of the church," the Church of England said, implying spiritual leaders could choose not to offer such blessings.

"I am under no illusions that what we are proposing today will appear to go too far for some and not nearly far enough for others, but it is my hope that what we have agreed will be received in a spirit of generosity, seeking the common good," said Justin Welby, the Archbishop of Canterbury.

Separately, Church of England bishops will be issuing an apology later this week to LGBTQI+ people for the "rejection, exclusion and hostility" they have faced in churches, according to the statement.

The Church of England, which was founded in 1534, has been divided for years on how to deal with same-sex marriages, with lesbian, gay, bisexual and transgender (LGBT) activists fighting for the same rights as heterosexual Christians.

REUTERS

Racialized people more educated, paid less: Statscan

OTTAWA

Statistics Canada reported Wednesday that visible minorities are generally more likely than their white counterparts to earn a university degree but less likely to find a job that pays as well.

The findings based on data from the 2021 and 2016 censuses show that two years after graduating, visible minorities reported lower employment earnings and lower rates of unionization and pension-plan coverage. However, the findings varied considerably by racialized group and gender.

"I think one of the main takeaways here is that a lot of these income gaps that we see and the differences in the job quality that these graduates have cannot be explained by the observed characteristics that we have," Statistics Canada analyst Liliana Corak said in an interview on Wednesday.

Ms. Corak said "observed characteristics" refer to such things as the graduates' age, place of residence, industry of employment and whether they work full or part time. "But they [could be explained] by some unobservable characteristics, such as motivation and, of course, discrimination within the job market."

Employment income two years after graduation averaged $45,700 annually among racialized women with university degrees compared with $47,800 for non-racialized and non-Indigenous women; racialized male graduates earned $51,600 compared with $54,100 for non-racialized and non-Indigenous men.

"We found that among women … income gaps persisted for six out of 10 of the racialized groups," Ms. Corak said. The biggest gaps were seen for West Asian and for Arab graduates, who lagged about 15 per cent behind, she said.

"And then we saw slightly smaller, but still significant differences for Black, Korean, South Asian and Latin American female graduates when compared to our non-racialized, non-Indigenous reference group."

In general, the federal agency said many racialized populations, including Koreans, Chinese, South Asians, West Asians, Japanese, Arabs and Filipinos, had levels of education well above the national average.

For men, about seven out of 10 racialized groups had lower employment compared with their white counterparts, Ms. Corak said.

Considerable variations were also observed in education levels within the Latino and Black communities, since people who immigrated in 2001 or later were more likely than Canadians overall to have a bachelor's degree or post-graduate diploma. Immigrants who arrived in the country before 2001 were less likely to possess university diplomas.

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Above left: Emergency personnel work at the site of a helicopter crash in the town of Brovary on Wednesday. Above right: Men carry a body bag at the crash site. At least 14 people were killed in the incident. ABOVE LEFT: VALENTYN OGIRENKO/REUTERS; ABOVE RIGHT: SERGEI SUPINSKY/AFP VIA GETTY IMAGES

Workers pass the scene of the crash on Wednesday. The State Security Service of Ukraine says it was possible a breach of flight rules, a technical malfunction or intentional destruction caused the crash. DANIEL COLE/ASSOCIATED PRESS

Ukraine's Interior Minister, at least one chil

Cause of crash into a kindergarten in a Kyiv suburb is still unknown and authorities warn death toll could rise

MARK MacKINNON KYIV
ANTON SKYBA BROVARY, UKRAINE

THE GLOBE IN UKRAINE

Ukraine's Interior Minister was among the dead in a horrific helicopter crash Wednesday that also saw a child killed when the aircraft plunged into a kindergarten on the outskirts of the Ukrainian capital.

At least 14 people – including Interior Minister Denys Monastyrskyi and deputy minister Yevheniy Yenin – were killed in the incident. There was no immediate word on the cause of the crash, which saw the helicopter come down on a foggy morning in the Kyiv suburb of Brovary. Dozens of people, including children, were hurt, with many suffering burns from an ensuing fire in the kindergarten.

Video from the crash site shows a massive orange fire raging in and near the kindergarten Wednesday morning. The screams of children and adults were audible from the nearby apartment blocks that onlookers were filming from. The website of The Source kindergarten says 403 children attend the preschool.

Another video shot earlier in the day shows a helicopter flying low over the tree line near Brovary, a necessary measure to avoid detection by Russian forces.

"I heard the explosion, rushed to the window and saw a huge hole in the ground, lots of fire all over, and a tiny five-year-old child was burning," said Olha Kudryavets, a 50-year-old Brovary resident, who said the explosion occurred at exactly 8:06 a.m., while she was feeding her cat.

"I wish I could instantly rush out and cover the burning child with my body. Then I saw a man running toward that tiny boy. He undressed the kid and stopped the fire. It sounded like our entire district was howling and screaming."

President Volodymyr Zelensky said the crash had a broad connection to the war in his video address to the World Economic Forum in Davos, Switzerland. "This is not an accident because it has been due to war and the war has many dimensions, not just on the battlefields," he said after asking the Davos audience to stand and join him in a minute of silence to honour those killed. "There are no accidents at wartime. These are all war results."

Mr. Monastyrskyi and Mr. Yenin, along with other Interior Ministry officials, were reportedly en route to the eastern Ukrainian city of Kharkiv. Despite the almost 11-month-old Russian invasion of Ukraine – which has seen all civilian airports knocked out of service, though neither side has been able to gain complete control of Ukrainian airspace – senior Ukrainian officials occasionally use military helicopters to travel around this vast country.

Nine of the dead were in the

Canada to send 200 more armoured personnel carriers to Ukraine

MARK MacKINNON KYIV
STEVEN CHASE OTTAWA

Ukrainian Defence Minister Oleksii Reznikov thanked Canada on Wednesday for its donation of 200 additional armoured personnel carriers – but made it clear that his country's biggest need remains main battle tanks.

Speaking alongside Defence Minister Anita Anand, who was in Kyiv for a working visit, Mr. Reznikov thanked Canada for the Senator APCs, "which will protect our warriors." He said the vehicles were part of a "very important" package of assistance that also included Canada's recent purchase of a National Advanced Surface-to-Air Missile System, or NASAMS, for Ukraine.

But Mr. Reznikov's focus was on a Friday meeting of Ukraine's allies in Ramstein, Germany, where he said he was "quite optimistic" that the government of German Chancellor Olaf Scholz would lift its objection to the re-export of German-made Leopard 2 battle tanks.

When Western countries sell weapons to other countries, they normally insist on an end-use declaration to verify that the buyer is the final user of the weapons and does not intend to transfer them to another country or use them for another purpose. This means that Germany would have to approve any request from Canada to ship its Leopard 2 tanks to Ukraine.

Canada possesses about 90 of the tanks, and the government of Ukrainian President Volodymyr Zelensky is planning to ask Ottawa to deliver some of them as soon as Berlin allows such transfers. Germany has thus far resisted pressure to sign off on the re-export of the tanks – specifically from Poland and Finland, which have said they are ready to send some of their own Leopards to Ukraine as soon as Berlin gives the green light – out of concern that the arrival of NATO tanks on the battlefield could escalate the 329-day-old war.

Mr. Reznikov said former German defence minister Christine Lambrecht had told him that her country was ready to allow the re-export of Leopard 2 tanks once other NATO allies began sending heavy armour to Ukraine. Britain did just that over the weekend when Prime Minister Rishi Sunak announced his country would hand over 14 of its Challenger 2 tanks.

Ms. Lambrecht's replacement, Boris Pistorius, takes over the job on Thursday and will immediately be pressed to make a decision about the Leopards.

"From my personal point of view, Germany has no arguments not to be in a hurry with the Leopards, because nowadays, the ball is on their part of the field," Mr. Reznikov said, adding that NATO-standard tanks would allow Ukraine to go on the offensive and drive Russian troops out of Ukrainian territory.

"I'm quite optimistic about this matter. And I have a strong hope that during the Ramstein meeting, me and Ms. Anita, we will have an opportunity to get to know the newly appointed Minister of Defence of Germany and probably we will hear about from him about the new position of Germany and this position will be on behalf of Ukraine."

Ms. Anand was more guarded in her remarks, saying she had "no news" about Canada potentially sending tanks to Ukraine. "Rest assured, I will continue to be in touch with Minister Reznikov frequently, including at Friday's meeting of the Defence Contact Group in Germany," she said, adding that "Canada will continue to provide Ukraine with the aid that it needs to fight and win this war."

Andrew Leslie, a former commander of the Canadian Army who was also a Liberal member of Parliament, said Ukraine sorely needs tanks.

But, he added, he is not confident Ottawa has surplus tanks to lend Ukraine.

On paper, at least, Canada has more than 90 Leopard tanks, he noted.

But Mr. Leslie said he's been told only about 20 are functioning. "The rest are either in storage or they are waiting for spare parts to be fixed."

He said the Canadian army needs a minimum of 30 to 35 tanks for training. He said this scarcity means Canada has no tanks to spare.

Mr. Leslie said that for many years the government has failed to spend all the money allocated each year for defence equipment acquisition.

Ms. Anand said the provision of the 200 Senator APCs – which

Above left: A woman cries as she lays flowers as tribute to the victims. Above right: People react at the site of the crash. Government officials on board the helicopter were reportedly en route to the eastern Ukrainian city of Kharkiv. ABOVE LEFT: NACHO DOCE/REUTERS; ABOVE RIGHT: VALENTYN OGIRENKO/REUTERS/REUTERS

Emergency personnel perform a rescue operation at the crash site. Ukraine's Defence Minister Oleksii Reznikov says an investigation has been launched into what caused the French-made Super Puma helicopter to crash. ANTON SKYBA/THE GLOBE AND MAIL

d among those killed in helicopter crash

helicopter, while five others were killed on the ground. Twenty-five others were injured, including 11 children – and officials warned the death toll could rise.

Though tens of thousands of Ukrainian soldiers and civilians have died since Russian President Vladimir Putin launched his war last Feb. 24, Mr. Monastyrskyi is the most senior government official to be killed. As Interior Minister, he was responsible for the country's police and emergency services, which have frequently responded to missile attacks on Ukrainian cities.

The chief of Ukraine's National Police, Ihor Klymenko, was named acting Interior Minister on Wednesday.

Defence Minister Oleksii Reznikov said an investigation had been launched into what caused the French-made Super Puma helicopter to crash.

"We will make public the results of our investigation. I don't want to discuss what happened beforehand," he said at a news conference in Kyiv, speaking alongside Canadian Defence Minister Anita Anand.

Ms. Anand, who was in Kyiv to announce that Canada is donating an additional 200 armoured vehicles to Ukraine, expressed condolences to Mr. Reznikov over the crash "on behalf of 38 million Canadians, including 1.4 million Canadians of Ukrainian origin."

> "I heard the explosion, rushed to the window and saw a huge hole in the ground, lots of fire all over, and a tiny five-year-old child was burning.
>
> **OLHA KUDRYAVETS**
> BROVARY, UKRAINE, RESIDENT

"The news of the helicopter crash in Brovary is incredibly tragic. I'm sending my condolences to the families of the victims, to President Zelensky, and to the Ukrainian people," Prime Minister Justin Trudeau wrote on Twitter.

"I'm wishing a fast and full recovery to the injured. Canada continues to stand with Ukraine."

While no explanation had been ruled out, foul play wasn't immediately suspected. "Unfortunately, the sky does not forgive mistakes, as pilots say, but it's really too early to talk about the causes," Ukrainian air force spokesperson Yuriy Ihnat said. He added that it could take at least several weeks to investigate.

The State Security Service of Ukraine, or SBU, said it was possible a breach of flight rules, a technical malfunction or intentional destruction caused the disaster.

Though there has been no significant fighting in the Kyiv region since early in the war, Russia regularly strikes the capital with cruise missiles and exploding drones. Most recent attacks have targeted the capital's civilian infrastructure systems.

With reports from Associated Press

are made by Mississauga-based Roshel – was proof of that commitment. The vehicles can carry eight soldiers as well as the driver and a front-seat passenger. There is also room for a gunner.

"I have heard repeatedly that Ukrainian troops appreciate their manoeuvrability and their adaptability. The vehicles offer state-of-the-art, best-in-class technology, and weapons can easily be mounted on them," Ms. Anand said.

"On this difficult day for Ukraine, our friends continue to support us," Mr. Zelensky later wrote on Twitter, referring to a helicopter crash near Kyiv on Wednesday that killed at least 14 people, including Interior Minister Denys Monastyrskyi. "Today the Ukrainian army needs 200 Senator APCs more than ever. Together we are moving towards victory!"

It's expected that all 200 vehicles – which can help transport troops to the front line and assist in medical evacuations – will be shipped to Ukraine by the summer. Canada previously donated a combination of eight Senator APCs and other armoured vehicles purchased from Roshel. That assistance was announced last April, and the vehicles were delivered the following month.

The latest donation will cost more than $90-million and comes out of a $500-million tranche of military assistance announced in November. Much of the rest of the money was spent on the NASAMS, as well as an unspecified number of accompanying air-defence missiles.

Ms. Anand said Canada was standing by Ukraine because "we are seeing democracy under threat. And we are seeing the international rules-based order under threat like it has never been under threat before."

But she did not provide a direct answer when asked by The Globe and Mail whether Canada owed any assistance to the families of Canadian citizens killed in action after volunteering to help defend Ukraine. On Sunday, Grygorii Tsekhmistrenko, a 28-year-old combat medic, became the third Canadian killed in the war when he and his team were ambushed near the front-line city of Bakhmut. Three other members of the International Legion for the Defence of Ukraine were wounded in the attack.

Defence Minister Anita Anand, pictured during her visit to Kyiv on Wednesday, says she has 'no news' about Canada potentially sending tanks to Ukraine. ANTON SKYBA/ THE GLOBE AND MAIL

After Joseph Hildebrand, a 33-year-old Canadian military veteran, was killed in November – also near Bakhmut – his family complained about a lack of official assistance repatriating his remains.

Ms. Anand said only that Canada continues to advise against all travel to Ukraine, adding: "My thoughts are with the family and the loved ones of this Canadian who has lost his life."

Mr. Reznikov was more effusive. "I would like to express gratitude to those Canadians who consider their personal involvement in what is happening in Ukraine to be important." In response to a question about repatriating the remains of fallen Canadians, he said his government was "ready to support and assist in any way."

EDITORIAL

PHILLIP CRAWLEY
PUBLISHER AND CEO

DAVID WALMSLEY
EDITOR-IN-CHIEF

The subject who is truly loyal to the chief magistrate will neither advise nor submit to arbitrary measures - Junius

How not to manage a country

One of the great shop-soiled political bromides of our time is that taxpayers would be better off if governments operated more like businesses.

It's a lazy cliché that derives its thin air of gravitas from the fact that businesses exist to turn a profit and therefore can't operate on endless budget deficits, as is the fashion in government, and that the profit motive makes businesses enviably lean and efficient in ways bureaucracies almost never are.

It's bunk. Applying a for-profit business model to the work of government, which has to provide invaluable but not profitable services equally to all citizens – national defence, health care, firefighting, public schools, roads and parks to name a few – is beyond simplistic.

More often than not, a campaigning politician who boasts that a government led by them would be some sort of sleek corporation is tacitly admitting that they probably don't know much about either business or government.

Bill Morneau, on the other hand, is someone who knows quite a bit about both.

A respected Toronto chief executive who served as Canada's finance minister from 2015 to 2020, he makes the case in a new memoir of his time in office, Where to From Here, that there was indeed a need in the Trudeau government for something that is taken for granted in the business world – managerial competence.

"Define the process of governing in any manner you choose, but at the core of it all are the ability and the impetus to manage," he writes.

Based on Mr. Morneau's version of events, the basic practices of sound management – focusing on people by recruiting the best candidates for office and for senior government jobs, building solid working relationships with them, collaborating with them to set goals, empowering them to meet those goals and holding them to account when they don't – were "strangely absent from the thinking at the political level of the Trudeau government."

Instead, a government that began with much promise after its unexpected election victory in 2015, and which had some early successes – the Canada child benefit, a needed reform of the Canada Pension Plan – quickly fell into bad habits.

Chief among them was the consolidation of power in the Prime Minister's Office at the expense of capable ministers like Mr. Morneau and others, and an overemphasis on the next news cycle that meant that "effective management was being sacrificed at the altar of image and presentation."

A telling example of the latter came during the early days of the COVID-19 pandemic in 2020, when the Trudeau government was developing what became the CERB program of support payments for unemployed workers.

Mr. Morneau and his team in the finance department submitted to the PMO "a range of weekly incomes justified by our carefully considered calculations," but were overruled in favour of distributing higher amounts – $2,000 per month or $500 a week – because Mr. Trudeau and his advisers said those numbers "sounded good."

Mr. Morneau resigned as finance minister and left politics in August of 2020, wiser about the reality of politics, and how it differs from the world he came from. "Failure in business can be viewed as an accepted element in the risk-reward equation. Failure in politics is more likely to be fatal and unforgiven," he writes.

He takes responsibility for his own failings in his book, and he is complimentary of Mr. Trudeau's obvious strengths as a retail politician.

But he is right to argue that politicians, once in office, should put aside the short-term mindset that wins elections and get to work formulating and executing long-term goals that extend beyond the next voting day.

Doing so requires leadership and management practices that have always been the foundation of successful businesses and of strong, effective governments.

There is, in fact, no good reason for those practices to have become more associated with business than with government. That they have is the fault of governments in Canada that are unable to deliver such basic services as health care, or to develop a working payroll program for federal employees, to name two obvious failures.

Government doesn't need to be run more like businesses to be successful. Politicians just need to live up to their obligation to govern competently and for the long term.

LETTERS TO THE EDITOR

WHEELS OF JUSTICE

Re Be Careful What You Wish For On Bail Reform (Editorial, Jan. 17): The problems with the bail system are exacerbated by the length of time it takes for cases to come to trial.

It can be months between the time charges are laid and a possibly lengthy trial even begins.

This is unfair to the innocent who are denied or cannot afford bail.

It is also unfair to society when those who are freed go on to reoffend.

Both risks can be reduced if justice were applied more speedily.

■ **Michael Kelly** Ottawa

CARE PACKAGE

Re A Dose Of Private Care In Ontario (Editorial, Jan. 18): I am pleased to hear that this initiative is being undertaken by the Ontario government.

It should be a big improvement over the usual proposals of throwing more money at the problem.

My personal experience with private clinics is nothing short of exemplary.

I have had a colonoscopy, MRI, cataract procedure, ECG and stress test, all as scheduled and at no cost to me.

This should not be seen as two-tier health care as opposition parties would like us to believe.

To me, what is closer to two-tier health care is that about 1.8 million Ontarians do not have a family physician.

■ **Kaz Shikaze** Mississauga

Private clinics have played a limited role in Ontario's public-health care for some time.

The Ford government will be removing the lid by changing the ratio and opening the door wide to private health care, a precedent that may change the picture completely.

Why else keep wages from rising for health workers by challenging the court decision in their favour?

Why else shift as much as 50 per cent of waiting surgeries to private clinics, some of which aren't yet in operation but would be staffed by many drawn from hospitals to the private sector for higher wages.

Why believe Doug Ford when he assures Ontarians that all will remain in the public system with no extra fees attached?

The Greenbelt betrayal may provide the answers.

■ **Patricia Hanley** Toronto

FREQUENT FLIERS

Re An Air-rights Regime That's All Wrong (Editorial, Jan. 13): Two months before COVID-19 suddenly shut down the travel industry, I had booked a round-trip ticket to Dublin on Aer Lingus.

When my May, 2020, flight was cancelled, the Irish carrier, subject to the European Union's strict passenger bill of rights, informed me by e-mail that I was entitled to a full refund.

I clicked on a link and the refund was issued to my credit card.

The process took no more than two minutes. There was no need to call and be placed on hold for hours and days, no credit vouchers with complex hidden conditions.

Honestly, I will never fly to Europe and beyond on a Canadian or U.S. carrier again.

■ **Swire Chin** Toronto

Re And Now You Must Undergo Your Final Test Of Valour And Courage! (Editorial Cartoon, Jan. 12): I am a seasoned traveller. Inspired by the glossy travel magazines of our youth, my husband and I have always wanted to explore as much of the world as possible.

We have been extremely fortunate to have lived that dream and have travelled to more than 60 counties in the last 16 years.

As I write this, we are on our way to the last continent we have yet to set foot on, Antarctica.

Over the course of our travels, we have dealt with many obstacles.

But it was not until this year that I have felt so discouraged by the state of travel.

I may be compelled to say this is our last adventure.

This cartoon is an accurate reflection of the state of the travel industry, and the tragic end of a golden era.

■ **Suzette Blom** Toronto

PRICE CHECK

Re Food For Thought (Letters, Jan. 17): One litre of milk for $3.39? A letter-writer should shop around: My wife bought 4 L of 2-per-cent milk for $5.69, or $1.42/L.

Further, I find it ludicrous for a Globe editorial to imply that marketing boards are guilty of conspiracy (The Conspiracy To Inflate Food Prices – Jan. 11).

These boards were created by our legislators to avoid unfair practices in the marketplace for dairy and poultry products.

I recall the situation before they existed, when producers were at the whims of processors.

It is not fair to implicate these hard-working farmers by association.

Have you ever started milking cows at 5 a.m. on a cold winter's day – every day?

I am pretty happy with the high-quality milk I can buy for just $1.42/L.

■ **Ted Burnside** Ottawa

We find the notion that supply management is behind recent increases in grocery prices preposterous.

As Dwight Eisenhower once quipped: "The search for a scapegoat is the easiest of all hunting expeditions."

In recent months, farmers in supply-managed sectors (dairy, chicken, turkey, eggs and hatching eggs) have had to contend with significant increases in the cost of critical farm inputs such as feed, fuel and fertilizer, widely attributed to factors such as extreme weather, the pandemic, the war in Ukraine, labour shortages, rising interest rates, supply chain constraints and more.

Supply management, meanwhile, ensures that there is a steady supply of high-quality, locally produced dairy, poultry and egg products, and that more of the food we consume comes from Canadian farmers, who follow the highest standards in animal welfare and food safety.

To call for such drastic changes, without Canadians having a fuller picture, would be shortsighted at best.

■ **Pierre Lampron**
President, Dairy Farmers of Canada; St-Boniface, Que.
■ **Roger Pelissero**
President, Egg Farmers of Canada, West Lincoln, Ont.
■ **Tim Klompmaker**
Chair, Chicken Farmers of Canada, Asphodel–Norwood, Ont.
■ **Darren Ference**
President, Turkey Farmers of Canada; Monitor, Alta.
■ **Brian Bilkes**
Chair, Canadian Hatching Egg Producers; Chilliwack, B.C.

A letter-writer half-jokingly claims that "poor Canadians are being charged almost twice as much as King Charles" for food.

I never realized just how expensive food is in Canada until I moved to Britain a few years ago.

I was also surprised to discover that national chains such as Sainsbury's and Tesco offered far better quality and diversity than their Canadian counterparts.

This means that the average resident of Sheffield or Leeds has access to a better selection of high-quality food, for cheaper, than affluent residents of Toronto or Vancouver.

I never thought I'd say this but, compared to Canada, British food is incredible.

■ **Mark Bessoudo** London

Letters to the Editor should be exclusive to The Globe and Mail. Include name, address and daytime phone number. Keep letters under 150 words. Letters may be edited for length and clarity. E-mail: **letters@globeandmail.com**

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OPINION

Our tanks could make a difference in Ukraine

Ukrainian President Volodymyr Zelensky has asked Canada to send his country our unused Leopard 2s

MICHAEL BYERS

OPINION

Holds the Canada Research Chair in Global Politics and International Law at the University of British Columbia

Fifteen years ago, I died in a Leopard 2 tank.

Fortunately for me, it was only a simulated death. I was riding in an open turret during a mock battle at the German Army Combat Training Centre near Berlin. It was an experience that impressed upon me how terrifying these machines can be.

The 62-tonne behemoth charged across the countryside at 70 kilometres per hour, knocking trees down like matchsticks.

As the tank heaved over the terrain, the turret swivelled above the tank's body to maintain a stable view for the gunner. Had I slipped from my perch, I easily would have lost my legs.

One of the crew members fired off canisters of white phosphorus to conceal our position. A speck of it landed on the forearm of my colleague Rob Huebert, who was perched in the turret of another tank, causing him hours of pain.

We never saw the Leopard 2 tanks from the other "team," which were also firing off white phosphorus and may have been three or four kilometres away.

The advanced sensors and targeting systems of a Leopard 2 preclude any need to fight at close quarters. On the battlefield, it is an apex predator, which is why 21 countries operate them.

My own part in the battle ended abruptly after just 10 minutes, when a computerized female voice came across my headphones. "Sie sind tot," the voice explained. "You are dead."

We were fighting with lasers instead of depleted uranium shells, and a gunner from the other team had ended my brief engagement with tank warfare.

Prof. Huebert and I were in Germany as part of a delegation of Canadian politicians and defence experts. The mock battle was part of a sales pitch aimed at persuading Canada to buy more Leopard 2 tanks to help push the Taliban back in Afghanistan.

Thanks to then-defence minister Gordon O'Connor, a former tank commander, Canada acquired around 100 Leopard 2 tanks between 2007 and 2009.

> While Canada will send 200 more armoured personnel carriers, we should go further and offer some of our Leopard 2 tanks.

But then, the Taliban switched from stand-and-fight to guerrilla tactics. They adopted a new weapon of choice, the improvised explosive device, which is highly effective against tanks. Most of a tank's armour is located in the front and side sections, not underneath; a problem that cannot be fixed because of the low-slung design.

As a result, most of Canada's Leopard 2 tanks have seen little service.

Yet Ukraine is not Afghanistan. Leopard 2s were in fact designed to fight Soviet tanks on the hills and plains of Eastern Europe. Ukrainian President Volodymyr Zelensky knows this and has been requesting the terrifying machines from allies for months.

This of course includes pressing Prime Minister Justin Trudeau to give Ukraine some of our tanks, where they would be put to immediate and much needed use, instead of sitting in storage.

Earlier requests to allies were refused because of concerns about prompting a Russian escalation. But it's becoming clear, 11 months into the war, that Russian President Vladimir Putin will neither attack a NATO member state nor resort to tactical nuclear weapons.

And so, some of Ukraine's allies have changed their position on the tank issue. British Prime Minister Rishi Sunak says that the United Kingdom, which does not operate Leopard 2 tanks, will send 14 of its Challenger 2 tanks to Ukraine. Poland and Finland are willing to donate some of their Leopard 2 tanks, provided that Germany, which has a veto over onward transfers, approves this action.

The Germans, too, are now coming around. Last week, Vice Chancellor Robert Habeck said that the transfer of Leopard 2 tanks to Ukraine should be allowed. An announcement is expected this Friday, when Ukraine's allies meet in Germany to discuss their latest pledges of military support.

While Canada will send 200 more armoured personnel carriers, we should go further and offer some of our Leopard 2 tanks. Unlike Poland and Finland, which border Russia, it's unlikely that we'll ever need the tanks again – the tanks were built for a purpose, and that purpose is now in Ukraine.

On Monday, Mr. Trudeau was asked about this issue. "We will look at all the requests from Ukraine but we're not there yet for the Leopard 2 tanks," he said. "We're here to provide Ukraine what it needs so they can beat Russia."

Ukrainian soldiers need Leopard 2 tanks, right now, to fight in actual battles. Yet here in Canada, we're still acting like spectators along for a thrilling but safe ride.

Rising star Hakeem Jeffries knows his ABCs – and how to give a speech

LAWRENCE MARTIN

OPINION

Inspirational political oratory has lamentably become a lost art here and south of the border. Speeches are pedestrian, platitudinous, full of talking-point cant. Audiences are numbed.

Voters are better educated than they were in the past. But politicians caught up in the populist zeitgeist talk down to them instead of reaching higher to inspire. Where are today's Stephen Lewises? Back in the day when he was the leader of the Ontario NDP and Canada's ambassador to the United Nations, his soaring eloquence could lift you from your chair.

Today's age of rage requires communicators who can counterbalance with imagination, wit, artistry. So it was encouraging to see what happened on Jan. 7, when New York Representative Hakeem Jeffries stepped to the podium in the U.S. Congress shortly after succeeding Nancy Pelosi to become the first Black person to lead a congressional party.

As House Speaker Kevin McCarthy and his wackadoodle ultra-right Republicans looked on, the 52-year-old Mr. Jeffries – who some have likened to Barack Obama – employed a striking new rhetorical technique in his transition speech.

To make their words more memorable, politicians use rhetorical devices such as repetition or inverting word order. The latter was nicely deployed in John F. Kennedy's classic "Ask not what your country can do for you …"

House Democratic Leader Hakeem Jeffries speaks from the dais as he prepares to hand the gavel to U.S. House Republican Leader Kevin McCarthy in Washington on Jan. 7. EVELYN HOCKSTEIN/REUTERS

address.

Mr. Jeffries let loose with what has been called "the alphabet speech." To impale his antagonists, he creatively deployed all 26 letters in a zap-you're-frozen blitzkrieg.

"We will never compromise our principles," the sixth-term congressman began. "House Democrats will always put American values over autocracy. Benevolence over bigotry. The Constitution over the cult. Democracy over demagogues. Economic opportunity over extremism."

His voice rising, he continued: "Freedom over fascism. Governing over gaslighting. Hopefulness over hatred. Inclusion over isolation. Justice over judicial overreach. Knowledge over kangaroo courts. Liberty over limitation."

There was clamour in the chamber by this point, and members roared at Mr. Jeffries's choice for the letter M: "Maturity over Mar-a-Lago!" Then came "Normalcy over negativity. Opportunity over obstruction. People over politics. Quality-of-life issues over QAnon. Reason over racism. Substance over slander."

For the finale, Mr. Jeffries – who was speaking without teleprompter – came up with "Triumph over tyranny. Understanding over ugliness. Voting rights over voter suppression. Working families over the well-connected."

The letter X presented a challenge, but he went with "Xenial over xenophobia." And lastly: " 'Yes, we can' over 'you can't do it,' and zealous representation over zero-sum confrontation."

Delivered in a sonorous cadence, the clever but not meanspirited A-to-Z oration quickly went viral to an audience of millions. As a one-page briefing book for progressives – a *table d'hôte* with which to feast on the adversary – it will serve the party well.

Its author came to some prominence during Donald Trump's presidency as a rifle-tongued critic and impeachment prosecutor. Like Mr. Obama, he has a striking first name: Hakeem means "wise and learned" in Arabic. Like the former president, he started in politics at the state level after working in law, and like him, he is charismatic and articulate.

Mr. Jeffries represents generational change for a party that has been headed by plodding platform performers since Mr. Obama left office. He is not yet a household name, but in his new position, he soon will be. The Democrats will sorely need his forceful presence as they go toe-to-toe with a GOP wrecking crew, though his moderate policy stances could be a problem in a party that has been tacking portside with the likes of Bernie Sanders, Alexandria Ocasio-Cortez and other members of the so-called Squad.

While Mr. Obama reined himself in – to a fault, some would say – Mr. Jeffries shows more emotion and volatility. There is no doubting his ambition, either, though should Joe Biden decide not to run again – which is more than likely, in my customarily fallible opinion – there won't be a presidential bid by him, not this time. Others are waiting at the gate, the best communicator among them being Transportation Secretary Pete Buttigieg, who showed well in the 2020 primaries. Vice-President Kamala Harris will be the likely frontrunner; she has been the recipient of fewer negative headlines of late, but as a retail politician she is a big question mark, particularly given her faceplant in her last bid for the nomination.

As history reveals, the big winners in the Democratic firmament tend to be those, like Hakeem Jeffries, who have the special gift of knowing how to connect. We recall Franklin Delano Roosevelt, JFK, Bill Clinton, Mr. Obama: They were all exceptional communicators. Their words could rise above.

Macron wants the French to work more. They might have other ideas

KONRAD YAKABUSKI

OPINION

French President Emmanuel Macron put a damper on his country's New Year's Eve celebrations by telling his compatriots what none of them really wanted to hear.

In a televised Dec. 31 address, Mr. Macron told French citizens they would have to work more and retire later. He vowed that 2023 would be the year that his government finally tackled the third rail of French politics by reforming the country's convoluted and expensive system of public pensions. And he described the challenge in epochal terms.

"In the long history of our nation, there have been generations who resisted, others who rebuilt and still others who extended the prosperity that had been achieved," he said. "As far as we are concerned, it is up to us to face this new chapter of a difficult era … to take on the job of reforming a number of the pillars of our nation."

For Mr. Macron's opponents on the left and far-right alike, those were fighting words. And they pounced when Prime Minister Élisabeth Borne last week unveiled the details of the government's pension reform package – including an increase in the retirement age to 64 from 62, and a lengthening of the contribution period required to be eligible for a full pension.

"This is not a speech, this is a declaration of social war," Mathilde Panot, leader of the far-left France Insoumise (France Unbowed) in the National Assembly, tweeted as Ms. Borne spoke.

France Insoumise and the coalition of four left-wing parties to which it belongs have aligned with the country's main unions to organize several days of protest, starting on Thursday. Most of France's trains and subways will be out of service and most teachers will walk off the job, paralyzing the country. More protests are planned in the coming weeks, including a strike at the country's oil refineries that could lead to long lines and shortages at gas stations.

Thursday's protests will be a first test for Mr. Macron and opponents of the reforms. Previous attempts at major pension reform have all failed in the face of public opposition, most famously in 1995, when unions shut down the country for three weeks.

Mr. Macron has insisted there will be no turning back this time. Pension reform is a legacy item he is unwilling to jettison in the name of political expediency. He intends to go down as a transformational president, as the one who finally changed entrenched French attitudes toward work and leisure that have left the country doing too little of the former and indulging too much in the latter.

His adversaries have other ideas. France Insoumise and its coalition partners in the New Ecologic and Social People's Union (NUPES) are seeking to capitalize on public opposition to pension reform to recapture working-class voters that have defected to Marine Le Pen's far-right National Rally. And the days of protest are an opportunity to shift attention away from the nasty power struggle and infighting within the NUPES coalition since last year's legislative elections, when it won 131 assembly seats and deprived Mr. Macron's coalition of an absolute majority.

Ms. Le Pen has called Mr. Macron's pension reform package "a real scam." Her party, which holds 89 seats, will also seek to block the reform, which she said "seeks to make the French people pay for the policy failures of recent years." Her anti-immigrant party insists the solution to the actuarial Armageddon facing pensions is to get the French to have more babies.

Both the NUPES and National Rally officially favour lowering the retirement age to 60, which almost everyone privately agrees is never going to happen. The French retirement age is already among the lowest in the developed world. Most other European Union countries have already raised theirs to 65 and several have passed legislation to increase it to 67 in coming years.

France spends a whopping 14 per cent of its gross domestic product on public pensions, or about three times what Canada spends. The gap shrinks somewhat when private pensions are included, though it is still very large. And unlike private pensions, France's public pensions are paid out of government coffers. Without major reform, the pension system threatens to send France's overall public debt load to even scarier levels.

Nevertheless, Mr. Macron is taking a huge risk in pressing ahead with reform now. Memories are still fresh of the Yellow Vest protests that rocked the country in 2018 and 2019 and forced him to cancel a proposed carbon-tax increase and shelve his promise to reform the pension system during his first term in office. And inflation has left French workers feeling increasingly insecure about the future.

Pension reform could be the spark that inflames a country already on the edge.

Superfan uses pop culture to unpack life

Throughout 10 essays, author Jen Sookfong Lee examines how film, TV, music and celebrities have been both a balm and source of alienation

SAMANTHA EDWARDS

For Superfan, author Jen Sookfong Lee pushes the limits of the conventional memoir by using film, TV, music and celebrities as a way to unpack the turning points in her life. KYRANI KANAVAROS

If you find yourself at a dinner party with Jen Sookfong Lee, don't be surprised if the conversation veers toward the latest season of the Netflix reality dating show, *Love is Blind* – or why Hailey Bieber, the wife of Justin Bieber, is not so different from Vladimir Nabokov's wife and editor, Véra.

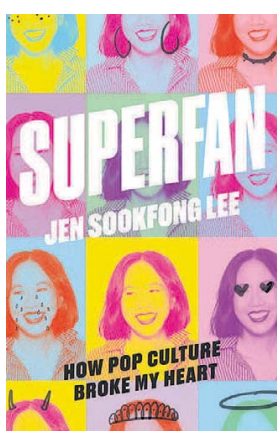
In these situations, inevitably, a fellow partygoer will reply, "I never watch reality television" or "I don't pay attention to pop stars." It's at this moment when Vancouver author and poet Lee, a lover of both high- and low-brow culture, launches her defence – filled with arguments for why we connect to things that may seem "trashy."

"Whenever we justify our love for things, our personal stuff comes into it, too," Lee says. Her deeply personal arguments became the genesis of *Superfan: How Pop Culture Broke My Heart*, in which she pushes the limits of the conventional memoir by using films, TV, music and celebrities as a way to unpack the turning points in her life.

Throughout *Superfan*'s 10 essays, she examines how pop culture has been both a balm and source of alienation. Growing up the youngest of four daughters to Chinese immigrant parents in the Downtown Eastside, she never saw her own identity reflected in the pop culture she was consuming.

"The type of Asian girl that I wanted to be was hardly ever in the media," says Lee, who was outspoken, creative and boy-crazy, had dyed red spiky hair and loved dancing at underground raves. So, like many other racialized kids, she made indirect connections, finding small morsels of herself in her favourite songs, books and movies and devouring them.

In one essay, she connects her childhood obsession with *Anne of Green Gables* and the death of the novel's father figure, Matthew Cuthbert, to the grief that followed after her own father died from cancer when she was 12 years old, and later, with her divorce. She wrote about what Princess Diana taught her about trying and failing to be the perfect Chinese daughter. In another essay, Lee uses Rihanna lyrics to weave a fantasy of how she wishes she had ended a relationship with a toxic boyfriend.



Growing up the youngest daughter to Chinese immigrant parents in Vancouver, Lee never saw her own identity reflected in pop culture.

Known for her trilogy of novels set in Vancouver's Chinatown – *The End of East* (2007), *The Better Mother* (2011) and *The Conjoined* (2016) – as well as the poetry collection, *The Shadow List* (2021), Lee never thought she'd venture into personal writing. But as she navigated the literary scene, where she says the press and readers often assume racialized women authors are writing their own personal stories anyway, she became less concerned about distancing who she was as a person from her professional work. Plus, as she laughingly says: "I'm just older and I don't care as much."

Some areas of Lee's life were off-limits: her marriage to her ex, their 12-year-old son and a few past relationships that were just too painful for her to revisit. But when she does dive into other sensitive moments, she writes with brutal honesty. She recalls, for example, her mother's deep depression after the death of her father, when her mother's moods would whiplash between despondent and cruel.

Lee also details how she coped with her own divorce through a carousel of casual hookups, which she was nervous to reveal: "I do worry people are not going to love that. But, also, it's true. And if I was willing to write this book, I have to be willing to expose those parts of myself I'm not particularly proud of."

The hardest essay for her to write was about her own experiences with Asian fetish: "It required a lot of self-examination that I had been resisting for years because it's nice to be desired, but it's bad to be desired for your race." She unravels memories of strangers catcalling her with "Ni hao" on the street, or the man who told her she should act in porn because she had the body men fantasize about.

In the chapter, Lee openly wrestles with the difficulty of addressing the topic: "I tried to write this essay in a myriad of ways … that imposes a structure on a topic that resists the light and instead slips in and out of shadows." She almost scrapped it several times, but pushed through when eight women, six of whom were East Asian, were killed at three Atlanta-area massage spas in March, 2021. Robert Aaron Long, who received four consecutive life sentences for the murders, said he blamed the women for his sexual addiction.

"Writing about Asian fetish is, in fact, a necessary act," Lee wrote.

When she tells these intimate stories and confronts difficult topics, she knows that her words are having an impact. She's often approached by young Asian women at readings who tell her how her books have made them want to become writers, too.

"You hope your books have an audience, you hope that people get something from it," Lee says. "When that happens, it's the most rewarding thing in the world."

It's about time Vancouver was recognized as a hub of culture, literature and music

MARSHA LEDERMAN

OPINION

I admit to only being an occasional listener of the *Canadaland* podcast. But a blast of Twitter outrage sparked by something on the program this week caught my attention. The uproar was over something host Jesse Brown had said about Vancouver. Something like there had never been an inspiring novel written about the city.

What? Outrageous, indeed!

Long before I ever stepped foot in Vancouver, where I've now lived for 15 years, I was intrigued by it – thanks, in part, to novels: in particular Wayson Choy's *The Jade Peony*, which remains an all-time favourite. On Twitter, I pointed to Choy's 1995 masterpiece in the finger-wagging thread.

Then I listened to the actual podcast. The comments were worse than advertised.

Brown was talking to Marc Maron, the funny, smart U.S. comedian and actor who hosts *WTF With Marc Maron* – a podcast I do listen to regularly. Maron wants to move to Canada. He has applied for permanent residency, he told Brown. And he's thinking about making Vancouver home.

Brown had concerns. "If you are a person who values extreme sports and the rugged wilderness; if you're really into nutrition and wellness, spirituality, real estate speculation, I think Vancouver's going to be great," Brown, a Torontonian, told Maron. "If you value culture; if you like having conversations with artists and creators and authors and comedians; if you like talking to sharp, funny people who might be damaged but they're very interesting, you may be going to the worst city in the world for that."

"Nobody has ever, like, been inspired by Vancouver to, like, write a good novel," Brown continued. "No one has ever written a kick-ass rock song about Vancouver. It's a vacuum."

As a former Torontonian and The Globe's arts reporter in Vancouver for 15 years, and as a damaged person (who can occasionally be funny or even sharp), I say hogwash.

The old trope of Vancouver being all mountains, oceans and Gore-Tex and no culture is tired and pure fiction. This is a city with an impressive and exciting cultural output – novels, rock songs and beyond.

Off the top of my head:

Betroffenheit, the spectacular dance/theatre piece co-created by choreographer Crystal Pite and theatre artist Jonathon Young, won London's Olivier Award for best new dance production in 2017.

Onegin, a crazily creative Pushkin-inspired musical co-created by Vancouver's Veda Hille and Amiel Gladstone, was such a smash hit in Canada it secured a tour to Russia, back when that could happen.

Beat Nation: Art, Hip Hop and Aboriginal Culture, a pioneering contemporary Indigenous visual art exhibition, was conceived at an artist-run centre in Vancouver, expanded into a seminal show at the Vancouver Art Gallery, then travelled across Canada.

A slew of artists who have represented Canada at the Venice Biennale live or have lived here, including Stan Douglas, Rebecca Belmore, Steven Shearer and Geoffrey Farmer.

The New Pornographers formed here. Snotty Nose Rez Kids are based here. The brains and voice behind Lilith Fair, Sarah McLachlan, lives here. Jeff Wall, the internationally renowned photoconceptualist, lives here. Also in the Lower Mainland: Michael Bublé, Douglas Coupland, Robert Davidson, the great mezzo-soprano Judith Forst. Grimes is from here. William Gibson moved here and never left.

You want funny? Seth Rogen is from Vancouver (this was acknowledged on the podcast, along with Ryan Reynolds's Vancouver roots). As is Nathan Fielder.

That's one hell of a dinner party you've got there. The only vacuum in sight is the Dyson we'll need to suck up the culinary detritus of a raucous evening spent in stimulating conversation.

In fact, the number one topic of conversation in my circles this week has been about culture: the cancellation of the Vancouver Folk Music Festival – cancelled not for lack of interest, but for financial reasons.

On music, Jesse Brown, tell me that you have never worked for the weekend or raised a little hell, (thank you Loverboy and Trooper, both bands with Vancouver history). Have you never rocked out to Bryan Adams? Heart? Spirit of the West?

As for books, it's impossible to include a comprehensive list of fiction inspired by the Lower Mainland, but a Vancouver 101 syllabus could include anything by Joy Kogawa, Jen Sookfong Lee or Caroline Adderson. Eden Robinson doesn't live in Vancouver, but she set her celebrated *Trickster* trilogy here. Malcolm Lowry wrote *Under the Volcano* here! Timothy Taylor's *Stanley Park* might inspire you to explore our excellent city park and fine dining – not extreme sports.

"My comment, I feel, was taken, understandably, as a criticism of Vancouver literature, a topic about which I know almost nothing," said Brown, when I connected with him. "It really was intended as an insult levied at Vancouver, not its authors."

He told me he gets to Vancouver about once a year. "It never struck me as a city that could or would inspire someone to write a kick-ass rock song or write a great novel about it. It's just not that kind of place."

For anyone who perceived his comments as Toronto-centric: also wrong, Brown says. He doesn't think there are great Toronto novels either.

"I feel very similarly about Toronto. It almost defies art. You know, there's plenty of nice artists who've made art in Toronto. I guess there's people who've made art about it. But these are both kind of beige places that don't inspire."

Oh boy.

Dear Marc Maron: Please move to Vancouver. I promise provocative culture and interesting conversations with a sprinkling of damage-informed sharp humour.

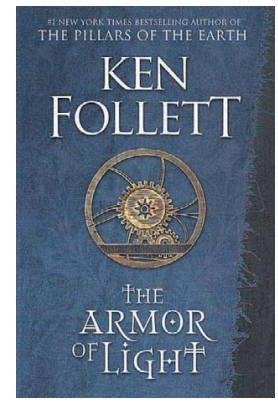
And Jesse Brown: Come for another visit. There's a lot you've missed. But maybe take a closer look at Toronto first.

KEN FOLLETT'S THE ARMOR OF LIGHT TO COME OUT SEPT. 26

NEW YORK Ken Follett is ready to wrap up his epic fictional chronicle of Western civilization. Viking announced Wednesday that the British author's *The Armor of Light* will be published Sept. 26, concluding an eight-volume series that began in 1989 with *The Pillars of the Earth* and spans 1,000 years. The new book is set in the late 18th-early 19th centuries, the beginning of the Industrial Revolution and centres on the conflicts between Britain and France.

"I'm fascinated by how people have struggled for freedom – and won," Follett said in a statement. "Most of my stories are about just that. The issue underlying *The Armor of Light* is freedom of speech."

Follett's historical novels, which also include *World Without End* and *A Column of Fire*, have sold more than 75 million copies worldwide. "I didn't plan it this way," he said. "I just scoured the past for exciting stories that showed ordinary people coping with the changing tides of history. And then I began to see that the novels stand together as a body of work." ASSOCIATED PRESS



FIRST PERSON

AT 14, IT WAS ALL ABOUT BRA SIZE

ILLUSTRATION BY JOY KIM

My friends and I were about to make our big-stage debut in Kingston. But first we needed to find the right undergarments, **Sally Basmajian** writes

In the late 1960s, San Francisco teemed with flower-wearing hippies – and Kingston resonated with mouldering music from 1907. The comic opera *Tom Jones,* presented by the Rotary Club, was about to open for a three-night run at the Grand Theatre, and somehow I had finagled a bit part in the chorus, along with my two 14-year-old friends.

During rehearsals, we hefted our imaginary serving trays and, together with the adult vocalists, bellowed out the opening number, which sprinted along like this: "Hurry, bustle, hurry, bustle, sarving men and wenches." "Sarving" was a silly, archaic word that made us giggle, and in our schoolgirl skirts and turtlenecks, we didn't look very wench-like.

We felt much more grown-up when we were eventually assigned our costumes. As support cast members, we wore the plainest outfits, but to Sheryl, Leigh and me, they were pretty darn glam. Mine consisted of a baby-blue, off-the-shoulder blouse and a bright pink cotton skirt, cinched at the waist with a black corset. I also wore a white mobcap bonnet festooned with lace, which I tugged over my mousy hair, to which I attached a long synthetic extension. The fake locks dangled provocatively over my collarbone. I was such a picaresque babe.

But the best was still to come. Our director insisted no "sarving wench" could pass muster without a strapless bra. Our bras had straps, and exposing those would be deplorable.

At home, I negotiated an advance on my next four allowances in order to get one. Before we went shopping, I looped my mom's sewing tape around myself to count the inches. No way – that couldn't be accurate.

I met Sheryl and Leigh downtown. The lingerie store was close to the bowling alley where I used to celebrate my birthdays. Bowling, I scoffed at my younger self. As if *that* would ever happen again, now that I was so womanly.

The formidable matron who ran the shop was buttressed like a castle – her hips were curtain walls, her breasts horizontal turrets. She creaked as she approached.

Tongue-tied, we peered up at her. Finally, Sheryl, who was the boldest of us wenches, piped up: "We need strapless bras." After a tick or two of silence, she added, "Please."

The woman stared down her nose at Sheryl. She turned to Leigh, who was our cutest member, used to getting the attention of adults and, more recently, the 10th-grade boys.

"We're in a play." Leigh's freckles were darkening under stress, like usual.

I had to save her. "We're in an *opera*." To me, it was imperative to cite one's credentials correctly. Having done so, I continued to babble. "And our costumes show our shoulders. We need proper underwear. I mean, we need …"

"Strapless bras." Sheryl nudged us aside, as if Leigh and I weren't mature enough to execute this mission without her help.

The proprietor yanked a measuring tape off the counter. "Remove your coat. Raise your arms."

I followed her orders. Then I inhaled my deepest breath.

"Stop that." She thrust a dangerously manicured index finger under my rib cage. Immediately, I wheezed out air and lost two inches in circumference.

"32," she said. Her eyes narrowed. "Double A."

My cheeks flamed. I grabbed my coat and held it like armour over my chest.

Leigh's turn. Same result. I lowered my coat.

Things went even worse for Sheryl. The measuring tape snaked around her torso. I stole a peek. Where the tape pinched between the woman's finger and thumb, the number was a shade above 30.

"Can't help you," she told Sheryl. "Get your mother to adjust one of your training bras."

Poor Sheryl, for once speechless, shuffled backward through the store, her eyes downcast. Leigh and I glanced at each other. Suddenly, 32AA seemed acceptable.

Our new bras were white and lacked lacy comehitherness. They looked like something a Betsy McCall Doll might wear under a party dress – wholesome, virginal and almost entirely flat.

Still, Leigh and I had strapless bras! On the bus home, we snuck glimpses at the boxed illustration of the well-endowed model clad in *our* lingerie. Sheryl stared out the window.

Nothing had ever exceeded opening night's excitement of putting on our costumes and cosmetics and taking our spots on stage. We sarved and sang our hearts out. People actually clapped.

After the first intermission, our big moment arrived. I jammed my thumbs under the elastic of my bra and wriggled it higher. Even though I'd hooked it to its tightest notch, it felt precarious. I studied Leigh, whose freckles glowed under her pancake makeup, and Sheryl, who seemed more self-possessed. Her mom must have saved the day because no ghastly white straps poked out from under her blouse.

Our cue sounded and we began to stamp and click our heels. During rehearsals, we'd been so carefree. Now, in front of an audience, I was aware of my fake hair trying to detach itself and my bra threatening to become a waistband. My 32AA assets bobbled a fraction behind the beat, fighting gravity.

Somehow we completed our routine without incident. The crowd applauded with gratifying enthusiasm. We curtsied, exhilarated and relieved – fake hair and clothing intact.

The next day in The Kingston Whig-Standard, a staff reporter wrote, "One of the most enjoyable moments came with a spontaneous, high-spirited jig by the dancing members of the chorus in the second act."

My big sister tried to give me a reality check by telling me we weren't so hot – as if *she* were a staff reporter! Besides, even though she was a whole year older, she didn't even own a strapless bra, so who was she to judge?

As for Sheryl and Leigh, they remained my steadfast friends. Our measurements may have been paltry, but there was nothing lacking with our brains and we excelled in school. Later, although we never became Broadway stars, we succeeded more often than we failed, supporting each other like practical, sturdy cotton straps through good times and bad.

At 14, it was all about bra size. Who knew that, eventually, there'd be so much more?

Sally Basmajian lives in Niagara-on-the-Lake, Ont.

First Person is a daily personal piece submitted by readers

Have a story to tell? Please see the guidelines on our website **tgam.ca/essayguide**, and e-mail it to **firstperson@globeandmail.com**

TODAY'S SUDOKU SOLUTION

4	8	5	1	7	9	3	2	6
9	3	7	8	6	2	5	4	1
2	6	1	5	3	4	8	9	7
5	1	6	9	2	8	7	3	4
8	4	9	7	1	3	2	6	5
3	7	2	6	4	5	1	8	9
6	9	3	2	5	7	4	1	8
7	2	8	4	9	1	6	5	3
1	5	4	3	8	6	9	7	2

TODAY'S KENKEN SOLUTION

36× 4	3	4− 2	11+ 5	6	1 1
3	4 4	6	3+ 1	1− 5	7+ 2
5− 6	1	1− 3	2	4	5
2÷ 1	11+ 5	4	11+ 6	2	1− 3
2	6	5 5	3	18× 1	4
8+ 5	2	1	4 4	3	6

New photos of Warsaw Ghetto Uprising found in family collection

VANESSA GERA WARSAW

Warsaw's Jewish history museum on Wednesday presented a group of photographs taken in secret during the Warsaw Ghetto Uprising of 1943, some of which have never been seen before, that were recently discovered in a family collection.

The POLIN Museum of the History of Polish Jews described the discovery of negatives with some 20 never-seen images as important discovery.

The photos were taken inside the Warsaw Ghetto by a Polish firefighter, Zbigniew Leszek Grzywaczewski, as the Nazi Germans were brutally crushing the uprising of 1943. As the Germans burned down the ghetto, they called in Polish firefighters to keep the flames from engulfing nearby buildings outside the ghetto.

The museum's historians said that the value of Grzywaczewski's pictures lies in their being the only known images from the ghetto uprising that were not taken by the German forces, and which therefore were not shot with the intention of serving Nazi propaganda.

Grzywaczewski, then a 23-year-old whose family members were risking their lives to save Jews, took his camera into the ghetto and secretly photographed Jews being led to Umschlagplatz, the holding area where the occupying German forces held them before deportation to the Treblinka death camp. The images also show burning buildings.

Grzywaczwski's son, Maciej Grzywaczewski, recently found negatives with the images in the collection of his father, who died in 1993. He said he became very emotional when he found them.

Some of his father's other images, including photos capturing Jews being deported, are held by the U.S. Holocaust Memorial Museum in Washington.

The museum's historians said that the value of Grzywaczewski's pictures lies in their being the only known images from the ghetto uprising that were not taken by the German forces.

POLIN says the discovery adds more pictures to the deportation sequence. Furthermore, the ones in Washington are prints that have been cropped, with the newly discovered negatives offering more details.

The newly discovered images will be included in an exhibition at the POLIN museum called "Around Us a Sea of Fire," opening on April 18, the eve of the 80th anniversary of the Warsaw Ghetto Uprising's outbreak.

It began on April 19, 1943, after German troops and police entered the ghetto to deport its surviving inhabitants. Some 750 young Jewish fighters armed with just pistols and other light arms attacked a German force more than three times larger. In their last testaments they said they knew they were doomed but wanted to die at a time and place of their own choosing.

In the end, the fighters held out nearly a month, longer than some German-invaded countries did.

It was largest uprising by Jews during the Second World War and the first significant urban revolt against the German occupation in Europe. By May 16, 1943, the Germans had crushed the uprising and deported surviving ghetto residents to concentration and death camps.

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A museum worker presents negatives that were recently discovered in the private archive of Maciej Grzywaczewski. WOJTEK RADWANSKI/AFP VIA GETTY IMAGES

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WORLD FORECAST

	TODAY		TOMORROW		SATURDAY	
AMSTERDAM	6/1	SH	6/1	SH	4/-1	PC
ATHENS	17/14	S	14/10	R	15/10	SH
BANGKOK	31/21	PC	32/22	PC	33/22	PC
BEIJING	3/-9	S	-3/-9	S	1/-7	S
BERLIN	2/-2	S	2/4	S	1/0	C
BRUSSELS	4/2	SN	4/0	S	3/-3	PC
COPENHAGEN	3/0	SH	2/0	PC	1/-1	FG
FRANKFURT	0/-2	C	1/-6	PC	0/-5	PC
HONG KONG	17/13	S	17/15	S	17/17	PC
JERUSALEM	15/7	S	15/7	S	15/7	S
LAS VEGAS	12/2	S	9/2	PC	11/2	S
LONDON	5/-1	S	5/-1	S	5/0	PC
LOS ANGELES	16/8	S	15/7	S	16/6	S
MADRID	8/7	PC	12/6	SH	11/0	S
MIAMI	28/18	S	28/18	PC	28/21	PC
MOSCOW	3/2	SH	3/-3	C	-3/-8	PC
NEW DELHI	17/9	PC	19/8	S	20/9	S
NEW YORK	6/3	R	8/1	PC	6/0	PC
NICE	11/4	S	11/3	S	10/3	S
ORLANDO	27/18	S	25/14	PC	23/17	SH
PARIS	5/-2	SH	5/0	S	3/-2	PC
PHOENIX	14/6	S	15/7	S	13/5	SH
ROME	11/1	SH	10/3	PC	10/0	SH
SAN FRANCISCO	11/6	C	10/6	PC	11/6	S
SEOUL	5/-3	PC	-2/-10	S	-2/-6	S
SINGAPORE	29/24	T	28/24	T	27/24	T
SYDNEY	21/19	SH	21/18	R	24/19	SH
TOKYO	9/4	PC	11/3	S	8/0	PC
WASHINGTON	13/6	SH	10/1	PC	8/0	S

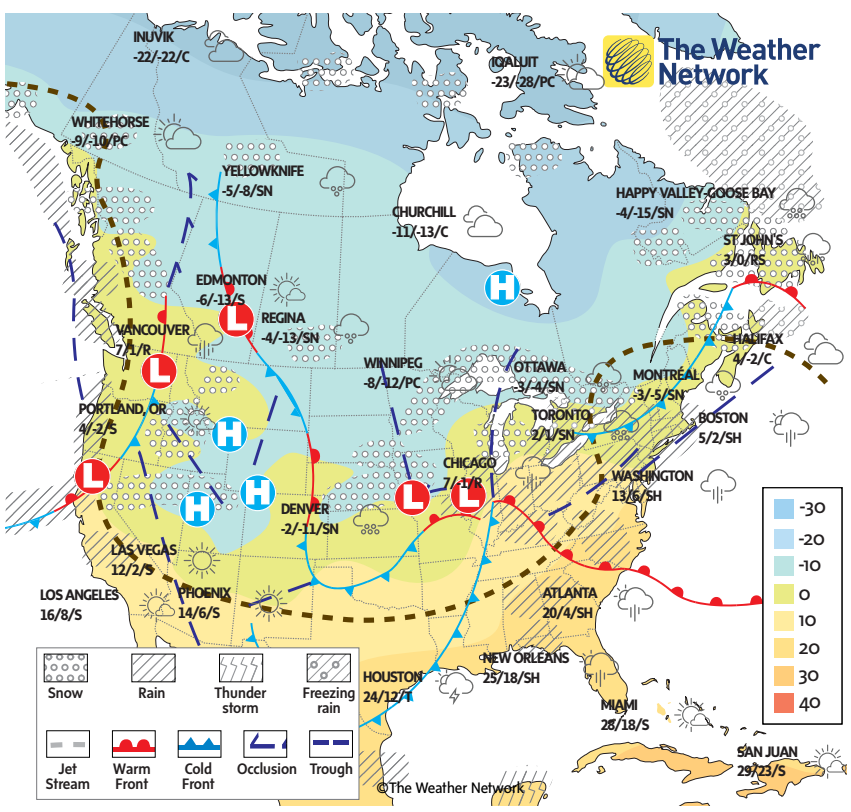
LEGEND

Daytime high, overnight low, and conditions

C CLOUDY
FG FOG
FR FREEZING RAIN
HZ HAZE
NA NOT AVAILABLE
PC PARTLY CLOUDY
R RAIN
RS RAIN/SNOW
S SUN
SN SNOW
SF SNOW FLURRIES
SH SHOWERS
T THUNDERSTORMS
W WINDY

NATIONAL FORECAST

	TODAY		TOMORROW		SATURDAY	
BANFF	-1/-7	PC	-2/-9	PC	-3/-8	PC
BARRIE	-1/-2	SN	-1/-5	SN	-1/-4	C
BRANDON	-11/-13	C	-8/-10	SN	-5/-10	PC
CALGARY	1/-5	S	1/-11	PC	3/-6	PC
CHARLOTTETOWN	0/-2	SN	0/-2	SN	-1/-5	SN
CHICOUTIMI	-4/-13	PC	-3/-11	PC	-6/-8	S
CHURCHILL	-11/-13	C	-9/-9	PC	-7/-11	S
CORNER BROOK	1/-3	SN	-2/-5	SN	-4/-11	PC
CORNWALL	-3/-5	SN	-2/-5	SN	-1/-3	C
EDMONTON	-6/-13	S	-2/-9	S	1/4	PC
HALIFAX	4/-2	C	1/-1	SN	1/-5	PC
HAMILTON	3/1	R	2/-2	SN	0/-1	C
HUNTSVILLE	-3/-4	SN	-2/-7	SN	-2/-4	SN
IQALUIT	-23/-28	PC	-24/-27	PC	-20/-23	SN
JASPER	3/-9	PC	-1/-6	S	1/-5	PC
KELOWNA	3/-2	PC	3/-5	S	1/4	S
KINGSTON	0/-2	SN	-1/-3	SN	0/-1	C
LONDON	5/1	R	1/-3	SN	0/-2	C
MONTRÉAL	-3/-5	SN	-2/-7	SN	-4/-6	PC
NIAGARA FALLS	5/2	R	2/-1	SN	1/-1	C
NORTH BAY	-5/-6	SN	-4/-10	SN	-5/-5	C
OTTAWA	-3/-4	SN	-2/-7	SN	-2/-4	C
PRINCE GEORGE	3/-8	SH	-1/-3	SN	3/0	PC
PETERBOROUGH	-1/-3	SN	-1/-5	SN	0/-3	PC
QUÉBEC	-1/-7	S	-2/-7	SN	-3/-7	PC
REGINA	-6/-7	C	-4/-13	SN	-4/-8	PC
SASKATOON	-5/-8	SN	-3/-14	SN	-3/-9	PC
SAULT STE. MARIE	-3/-5	SN	-3/-8	PC	-3/-6	C
SAINT JOHN	1/-3	S	1/-2	SN	0/-5	PC
SEPT-ÎLES	-1/-9	SN	-4/-10	PC	-5/-10	S
ST. JOHN'S	3/0	RS	0/-1	SN	-1/-2	SN
SUDBURY	-4/-5	SN	-3/-12	C	-5/-5	C
THUNDER BAY	-5/-14	SN	-7/-14	S	-5/-8	PC
THOMPSON	-10/-13	C	-9/-11	PC	-5/-10	PC
TORONTO	2/1	SN	2/-1	RS	1/-1	C
VAL-D'OR	-7/-9	PC	-5/-14	PC	-8/-8	PC
VANCOUVER	7/1	R	5/2	PC	6/4	PC
VICTORIA	8/3	SH	6/3	PC	6/5	PC
WHISTLER	3/-5	RS	0/4	PC	2/1	RS
WHITEHORSE	-9/-10	PC	-5/-7	PC	-2/-4	SN
WINNIPEG	-8/-12	PC	-7/-13	C	-5/-10	PC
YELLOWKNIFE	-5/-8	SN	-8/-18	SN	-16/-16	S



BRIDGE

BY STEVE BECKER
THURSDAY, JAN. 19, 2023

North dealer.
Both sides vulnerable.

The bidding:

North	East	South	West
Pass	Pass	1 [H]	Pass
3 [H]	Pass	4 NT	Pass
5 [D]	Pass	5 NT	Pass
6 [D]	Pass	6 [H]	

Opening Lead – queen of clubs.

NORTH
♠K 9 4
♥Q 9 7 5
♦Q 9 6 2
♣A 6

WEST
♠Q 10 8 2
♥8 4 3
♦3
♣Q J 10 5 3

EAST
♠7 6 5
♥6
♦J 10 7 5
♣K 9 8 4 2

SOUTH
♠A J 3
♥A K J 10 2
♦A K 8 4
♣7

A plan of play that offers declarer a 75% chance of success is very good, but it is obviously not as good as a plan that offers a 100% chance.

Consider this deal where South won the opening club lead with the ace, drew three rounds of trump, ruffed a club, cashed the ace of diamonds and continued with a diamond to the queen. When West showed out, South was faced with the problem of trying to avoid the loss of a spade as well as a diamond.

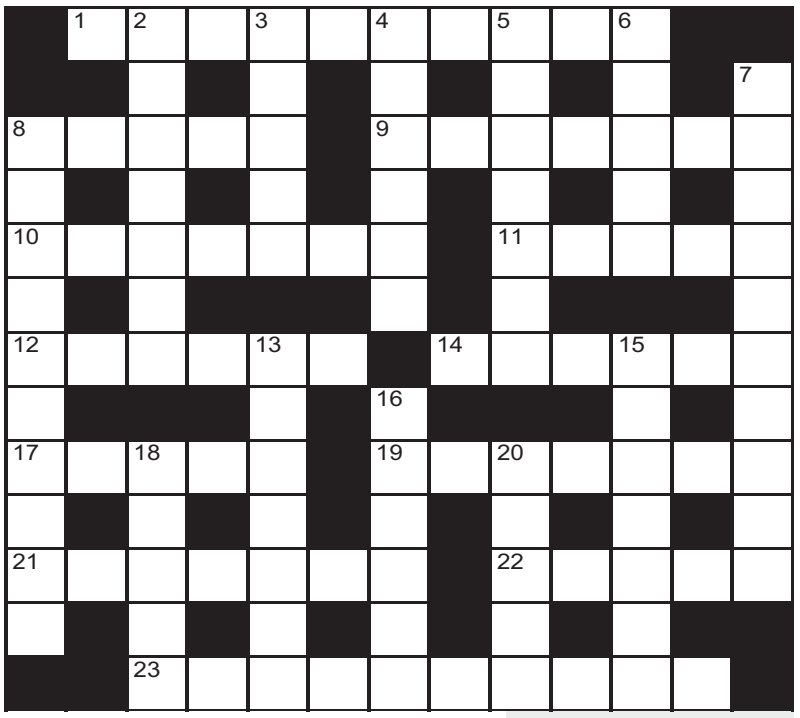
So, rather than stake the outcome on a simple spade finesse, South cashed the king of diamonds and put East on lead with a fourth diamond. East returned a spade, and South, of course, followed low. This method of play would have been successful had East held the 10 or queen of spades (or both), but with the spades situated as they were, South finished down one.

The odds were 3-1 in favour of East's having one or both spade honours, and from that standpoint, South's line of play had much to recommend it. Nevertheless, his approach was incorrect because he failed to spot a 100% chance for the slam.

After cashing the ace of diamonds at trick six, South should have played the K-A and another spade. This would have guaranteed the contract no matter how the spades or diamonds were divided.

Regardless of which defender won the third spade, that player would be forced to return a diamond or yield a ruff-and-discard. Either play was certain to eliminate the potential diamond loser and thus assure the slam.

CHALLENGE CROSSWORD



CRYPTIC CLUES

ACROSS
1 Belief in proof of guilt (10)
8 Drink almost everything? No, the whole lot (5)
9 He escaped to become famous (7)
10 There's no accounting for his performance (7)
11 US state without an interior becomes a country (5)
12 Play – but cheat (6)
14 The Parisian sees off the tenant (6)
17 Record list of many deer (5)
19 Be a toff disguised being eccentric (7)
21 Notice a wild flower (7)
22 Soldiers from Tunis (5)
23 Let one down lightly (5,1,4)

DOWN
2 It's not allowed to charge public (7)
3 Sinuous slave dance (5)
4 To be consistent he must be in the middle (6)
5 Until that is put in order this is useless (7)
6 Diana madly in the swim (5)
7 Refers to great improvement in tobacco products (10)
8 Does it make things sticky for motorists? (7,3)
13 Unusually tactile network (7)
15 Though particular the place is in a mess (7)
16 Company gets some grain for money in Russia (6)
18 Mob breaks up after sailor produces weapon (1-4)
20 Blunder on stage (5)

QUICK CLUES

ACROSS
1 Slapstick (10)
8 Removal of undesirable elements (5)
9 Caustic criticism (7)
10 A seafood soup or stew (7)
11 Relative by marriage (2-3)
12 All possessions of value (6)
14 Catch sight of (6)
17 To conduct (5)
19 Open-minded (7)
21 Humorous drawing (7)
22 Tendon (5)
23 Go to bed (3,3,4)

DOWN
2 Excitable (7)
3 Set of principles (5)
4 A part of speech (6)
5 Unusually large (7)
6 Experimental (5)
7 Minutely detailed (4-2-4)
8 Have a powerful impact (4,1,5)
13 Number attending an event (7)
15 Persisting for long time (7)
16 Settle conclusively (6)
18 Unduly severe (5)
20 Bedrock (5)

Solutions to today's Sudoku and Kenken can be found in the Life & Arts content area of the A section. Crossword solutions will be with tomorrow's puzzles.

SUDOKU

DIFFICULTY RATING: ★★★★☆

	8			7	9	3		
	3			6				1
			5		4	8	9	
5		6					3	4
3	7					1		9
	9	3	2		7			
7				9			5	
		4	3	8			7	

1/19

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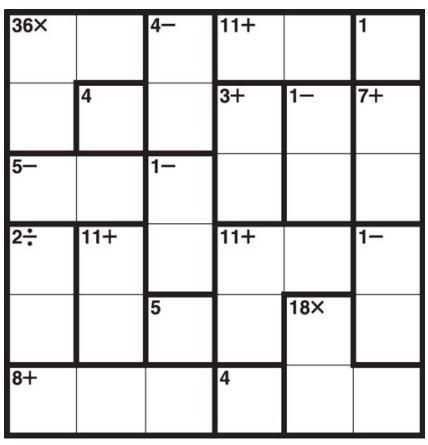
INSTRUCTIONS Fill in the grid so that each row of nine squares, each column of nine and each section of nine (three squares by three) contains the numbers 1 through 9 in any order. There is only one solution to each puzzle.

KENKEN



INSTRUCTIONS
1. Each row and each column must contain the numbers 1 through 6 without repeating.
2. The numbers within the heavily outlined boxes, called cages, must combine using the given operation (in any order) to produce the target numbers in the top-left corners.
3. Freebies: Fill in single-box cages with the numbers in the top-left corner.

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YESTERDAY'S CRYPTIC
ACROSS: 1 Decode, 4 Sampan, 9 Divisor, 10 Synod, 11 Curse, 12 Napkins, 13 Abstract art, 18 Minaret, 20 Trace, 22 Trail, 23 Only one, 24 Cheers, 25 Eyelid.
DOWN: 1 Deduce, 2 Cover, 3 Dessert, 5 Aesop, 6 Pannier, 7 Nudist, 8 Transaction, 14 Bandage, 15 Totally, 16 Emetic, 17 Behead, 19 Ruler, 21 Atoll.

YESTERDAY'S QUICK
ACROSS: 1 Imbibe, 4 Mugger, 9 Shallot, 10 Upset, 11 Sloth, 12 Reliant, 13 Pie in the sky, 18 Infidel, 20 Refer, 22 Serge, 23 Elusive, 24 Age-old, 25 Weight.
DOWN: 1 Insist, 2 Bravo, 3 Bolshoi, 5 Usual, 6 Gas mask, 7 Rotate, 8 Storyteller, 14 In force, 15 En route, 16 Fiesta, 17 Arrest, 19 Dwell, 21 Fling.

Gallery: Policy expert describes double HR, COO appointment as 'flabbergasting'

FROM A1

The gallery has been embroiled in controversy since November when it laid off Mr. Hill, chief curator Kitty Scott, head of conservation Stephen Gritt and communications director Denise Siele. Ms. Cassie tied the departures to the new strategic plan, which led some critics to believe they were motivated by power struggles over the changes at the gallery.

Before her departure, Ms. Suda launched an ambitious modernization of the institution with a strategic plan committed to Indigenous knowledge and community connections, but she also presided over a stream of staff departures. To further the plan, she had brought in Ms. Cassie as vice-president of strategic transformation and inclusion, and Ms. Lafrenière as vice-president of people, culture and belonging; the two women are now running the gallery as interim CEO and COO, respectively.

"I'm not aware of an organization where you would put that much authority in a consultant," said Richard Powers, who teaches governance at the University of Toronto's Rotman School of Management. "If she is operating as an employee, she shouldn't be paid as a consultant." He said $1,100 a day is a modest fee for a consultant, but that consultants should be hired in the short term to work on specific projects rather than run day-to-day operations.

The gallery's director of communications Douglas Chow defended Ms. Lafrenière's contract, saying she was hired as "a third-party consultant" to bring labour peace to the gallery, where the Public Service Alliance of Canada (PSAC) had been without a contract since 2019.

He credited her with getting a contract signed, instituting a conflict-resolution process to cut union grievances and overseeing 118 new hires. "It should be noted that Ms. Lafrenière is assuming the interim for two senior management positions at the VP level. Her consultant fees are in line with market rates for services of this calibre and do not include workplace benefits," he said.

Ms. Lafrenière did not respond to a request for comment. She has a master's in business administration from Queen's University and a long career as a human-resources manager working previously with the CBC, PSAC and the Canadian Red Cross. She was the COO at Groupe Nordik, a spa company in Gatineau, Que., before establishing her consultancy in 2019.

The National Gallery of Canada, above, has hired Tania Lafrenière, below, as its human-resources director and interim chief operating officer, though it continues to pay her through a consultant contract with daily fees.
ABOVE: BLAIR GABLE/THE GLOBE AND MAIL

The gallery's decision to combine the COO and human-resources functions is particularly troubling, said Victor Rabinovitch, fellow at the School of Policy Studies at Queen's University and a former chief executive of what is now the Canadian Museum of History.

He said the HR director should report to the chief executive, and maintain a degree of independence from operations to better advocate for people rather than finances.

"The director of HR is someone who is highly trusted, so that employees can go to that person with a complaint," he said. "To mix the two, it's flabbergasting. …The bad corporate culture is one where the HR director is just an arm of the COO."

Gallery documents show that the director of human resources, responsible for labour relations, recruitment and performance management, could expect to be paid $105,000 to $149,000. The COO, responsible for all business operations, strategic planning and statutory and legal obligations, would be paid a salary ranging from $149,000 to $212,000.

Mr. Chow said the gallery is looking for a full-time human-resources director, but will leave it to a new chief executive to approve the scope of the COO role before a permanent hire is made for that post. He would not comment on the specifics of the four layoffs, but said it would be the usual practice to have Ms. Lafrenière present for such meetings.

Mr. Hill, the only staffer to discuss their situation publicly, said he was told he would lose his job in a meeting in which Ms. Lafrenière participated by video link. Steven Loft, the gallery's vice-president of Indigenous ways and decolonization, spoke to Mr. Hill but then left the room, leaving him with Ms. Lafrenière, who outlined his severance options.

He assumed she was a gallery manager and employee.

When it was announced in January, 2021, that Ms. Lafrenière was joining the gallery, both the news release and internal communications seen by The Globe gave no indication she was offering her services as a consultant.

"Ms. Lafrenière will be leading the Human Resources Team through transformative change," Ms. Suda wrote in an internal e-mail, thanking her for "joining the National Gallery of Canada's team."

However, contracts between the gallery and Lafrenière Consulting show that she had not joined staff but rather extended an existing agreement.

She had originally signed a contract in October, 2020, to provide 88 days of work for $96,800, but soon after her appointment was announced it was extended to 305 days for $335,500, or $1,100 a working day.

Then, a year later on Feb. 3, 2022, just after that amendment expired, the gallery extended the contract for another few months, raising the sum to $401,400 for 365 working days. That compensation would have covered work performed over a period of 18 months and which now included the COO role to which she was appointed after the retirement of David Loye in August, 2021. (The documents do not state how many days Ms. Lafrenière actually billed.)

Although the first amendment to her contract stated negotiations would take place with a view to making her a salaried employee, a new contract was signed last March for two more years and no longer includes that clause.

The amounts in that second contract are calculated on a day rate that has risen by 7 per cent to $1,177.50. The contract states that her fees will not exceed $612,300 for the two years of work.

Nova Scotia: After two deaths owing to ER waits, health officials promise more staff, virtual visits

FROM A1

Successive governments, she said, "were warned that our work force would retire en masse. Chronic disease rates were increasing and our proportion of the population that was elderly would grow. And the lack of proper infrastructure and human-resource investments would leave us in the place we find ourselves in today. But nobody listened."

The government's announcement follows two high-profile cases in late December where patients waited hours in Nova Scotia emergency rooms and died before they were able to see a doctor.

Allison Holthoff, 37, died in an Amherst ER after waiting more than six hours and complaining of excruciating stomach pain. Charlene Snow, 67, spent more than seven hours in a Sydney emergency room with jaw pain and flu-like symptoms before giving up and returning home, where she died.

Last week, the Nova Scotia Health Authority released data that showed a total of 558 people died in ERs across the province in 2022, up 10 per cent from 2021.

Leisha Hawker, president of Doctors Nova Scotia, described the new measures as "an excellent step toward improving the emergency-department system" but said that continued investments in primary care are key.

"The emergency department is a canary in the coal mine in terms of how the entire health system is functioning," said Dr. Hawker, who is a primary-care physician.

"The issue a lot of times lies in the fact that our emergency system is responding to urgent and emergent issues. But also, it's a catch-all for all the Nova Scotians – about 130,000 – who can't access primary care any other way."

Alan Drummond, a spokesperson for the Canadian Association of Emergency Physicians, said it's encouraging to see Nova Scotia taking the crisis seriously. But the changes likely won't accomplish much, as emergency-room pressures are just a symptom of a much wider problem facing the health care system, including a lack of nurses and hospital beds.

"A lot of this is fluff around the periphery without actually addressing the core problem," Dr. Drummond said.

> "The issue a lot of times lies in the fact that our emergency system is responding to urgent and emergent issues. But also, it's a catch-all for all the Nova Scotians – about 130,000 – who can't access primary care any other way."
>
> **LEISHA HAWKER**
> PRESIDENT, DOCTORS NOVA SCOTIA

For instance, it is a good idea to utilize physician assistants, but there aren't enough nurses to carry out their orders, which means backlogs and long waits will remain.

Dr. Drummond said provinces need to finally address core system problems and develop real solutions, from a comprehensive health-human-resources plan to more hospital capacity to better access to community care for an aging population.

"None of them want to address the core issue," Dr. Drummond said. "It's time for a national discussion about this."

Pilot projects that Nova Scotia has run to change how it delivers health care – particularly to those without a family doctor – suggest there are ways to effectively divert patients from ERs to more appropriate places, said Nova Scotia Health chief executive Karen Oldfield at Wednesday's press conference.

At Colchester East Hants Health Centre in Truro, about 1,300 patients who were triaged as lower acuity were given the choice to see a virtual doctor and many of them agreed, which significantly reduced the waiting times for them. It turned out that a large portion of these patients simply needed a prescription refill.

Part of Nova Scotia's new strategy will introduce more virtual ERs like the one at Colchester, but also add more mobile clinics where people can receive primary care and expand the care that can be delivered at pharmacies.

The province has also announced that it will offer a significant tuition rebate to paramedics who agree to work in the province for at least three years – retention of workers has proved to be a major challenge to Nova Scotia's health care system.

Earlier this month, the Nova Scotia Government and General Employees Union sent a letter to Ms. Oldfield highlighting "grave concerns about patient safety and their own working conditions" shared by its health care worker members who staff the Halifax Infirmary emergency department.

In the letter, the union said the most pressing issue for the province to tackle was retention of staff and that Nova Scotia would have to offer financial incentives to make this happen, or risk losing nurses to private agencies that pay far more and offer better flexibility.

Child's breathing tube can be removed despite parents' protest, court says

SIDHARTHA BANERJEE MONTREAL

Quebec's Court of Appeal has ruled that a Montreal hospital can permanently remove a breathing tube from a child who has been in a coma since he fell into the family pool in June.

In the decision dated Tuesday, the province's high court affirmed a November Superior Court ruling that permitted the Sainte-Justine hospital to go ahead with the procedure despite the parents' objections. The boy's parents appealed the Superior Court ruling.

The three-judge appeal court panel unanimously ruled that the lower-court decision – while "difficult and heartbreaking" – respected the rights and best interests of the child and that the parents' refusal was unjustified.

"The principle of preserving life at all costs is not absolute when the conditions for maintaining life are unacceptable," the high court wrote.

Montreal's Sainte-Justine hospital went to court after the parents of the five-year-old boy refused to consent to the extubation unless the hospital was willing to restore the breathing tube should things go wrong. The parents said they recognize that removing the tube is necessary, but they said they didn't want the procedure to be fatal.

The boy has been in intensive care since he was submerged in a pool for between 15 and 20 minutes on June 12. Evidence presented in court showed he suffered serious and irreversible brain damage.

Doctors have said since June 16 that the boy is breathing on his own and that the tube is doing more harm than good.

Patrick Martin-Ménard, the lawyer representing the family, says his clients are disappointed with the high court ruling but have also shown a great deference to the judicial process.

"Now the family is studying its options as to what comes next," he said, adding that his clients could let the decision stand or seek leave to appeal the case to the Supreme Court of Canada.

Quebec Superior Court Justice Bernard Jolin wrote in his Nov. 1 ruling that the parents' objections were not in the child's best interest and were based on the hope that God would miraculously return the boy to the way he was before he fell into the pool.

The appeal court ruling said the boy's prognosis is "grim" and that he suffered "serious consequences from which he will never recover."

The hospital argued that removing the tube would allow the child to return home and receive physical therapy; delaying the extubation, doctors said, would limit the chances of that happening.

THE CANADIAN PRESS

THE GLOBE AND MAIL

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Cathal Kelly
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Nathan VanderKlippe
International Correspondent

Andrew Willis
Business Reporter

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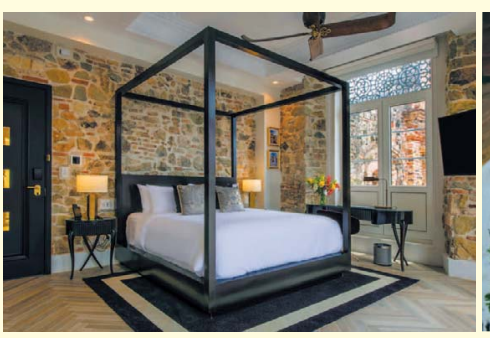

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THE GLOBE AND MAIL

REPORT ON BUSINESS

OTTAWA/QUEBEC EDITION ▪ THURSDAY, JANUARY 19, 2023 ▪ GLOBEANDMAIL.COM

S&P/TSX	DOW	S&P 500	NASDAQ	DOLLAR	GOLD (oz.)	OIL (WTI)	GCAN (10-YR)
20,376.23	33,296.96	3,928.86	10,957.01	74.41/1.3439	US$1,907.00	US$79.80	2.72%
-81.23	-613.89	-62.11	-138.10	-0.27/+0.0049	-2.90	-0.65	-0.13

Quebec needs to build new hydroelectric dams, Legault says

NICOLAS VAN PRAET

Quebec needs to push ahead with plans to build new hydroelectric dams to strengthen its bargaining power in coming talks with Newfoundland and Labrador over the Churchill Falls electricity purchase contract, Premier François Legault says.

"If we want to be in a good negotiation position with Newfoundland, we need to have a Plan B for Churchill Falls. And it means new dams," Mr. Legault said Wednesday in Quebec City. He said he does not want to be "obliged to accept whatever tariff" Newfoundland Premier Andrew Furey proposes.

The comments are among the clearest yet from Mr. Legault on how his government is thinking about Quebec's future energy development, a topic that is spurring vigorous debate in the province following the surprise resignation last week of Hydro-Québec chief executive officer Sophie Brochu.

They suggest Mr. Legault is determined to get new dams built, regardless of the cost. He has already directed the provincial Crown corporation to update its feasibility studies on possible dam locations.

LEGAULT, B6

CHINA

MILLIONS ON THE MOVE

Passengers wait to board trains Tuesday at Shanghai's Hongqiao Railway Station ahead of the Lunar New Year. Dubbed the largest annual human migration, millions of travellers are expected to take more than two billion trips around the holiday, which begins Saturday. ALY SONG/REUTERS

Oil demand to hit record high as UN issues warning on climate

JEFFREY JONES

World oil demand is forecast to hit a record high this year against a backdrop of constrained supply and a new warning from the United Nations Secretary-General that hope for staving off the worst effects of climate change is dimming.

Crude consumption will climb by nearly 2 per cent to an unprecedented 101.7 million barrels a day, with the gain driven largely by the reopening of China's economy following the lifting of COVID-19 restrictions, the International Energy Agency (IEA) said in its January oil market report.

The Paris-based organization said demand would have been even higher, if not for the global improvements in energy efficiency and booming sales of electric vehicles. Those two factors have reduced the forecast demand figure by as much as 900,000 barrels a day and will help contain the market impact of limited oil supply gains, it said.

"Here we are a few years post-pandemic and global oil demand is continuing at the pace we saw prior to the pandemic, and different efforts to transition [to low-carbon energy] seem to be happening slower than expected," said Jeremy McCrea, analyst at Raymond James.

"That all said, fear of this energy transition has caused a lot of oil and gas operators to slow their spending and as a result we're getting less supply to meet this."

The forecast for more fossil fuel consumption comes amid growing alarm over climate change as severe weather, such as the storms and flooding that hit California in recent weeks, becomes more frequent and damaging.

OIL, B6

As BMO's massive U.S. deal finally closes, spotlight shifts to TD's drawn-out purchase of Tennessee's First Horizon

STEFANIE MAROTTA
BANKING REPORTER

Bank of Montreal's major takeover of California-based Bank of the West has received the final green light from U.S. regulators, shifting the attention to another pending deal by **Toronto-Dominion Bank** that will expand its footprint further south of the border.

Regulators approved BMO's takeover of the lender from BNP Paribas on Tuesday, ushering in the final stage of the largest purchase of a U.S. bank by a Canadian lender after the deal bumped up against costly deadline delays and heightened scrutiny.

As TD navigates its deal to scoop up Tennessee-based First Horizon Corp., the bank is also facing mounting criticism of financial mergers in the United States. The scrutiny is prolonging some of the most transformative deals in the sector's history.

The U.S. Federal Reserve and the Office of the Comptroller of the Currency announced Tuesday evening that the regulators had approved BMO's US$16.3-billion deal, creating the 15th-largest commercial bank in the United States.

Closing the deal took longer than BMO anticipated. During the announcement of its fourth-quarter earnings at the end of December, BMO changed its expected closing date to buy Bank of the West from the end of 2022 to the first quarter of this year. With the merger now approved by regulators, BMO expects the deal to close on Feb. 1.

TD also pushed back its timeline from closing its US$13.4-billion purchase of First Horizon from the first fiscal quarter to the first half of its 2023 fiscal year.

But the bank also missed a Nov. 27 deadline. Since the deal did not close by that date, TD has to pay First Horizon a premium equal to 5.4 cents a share each month until the closing. That means the bank is paying about US$29-million each month for a total of approximately US$144.9-million if the deal closes by April 30.

While the premium is relatively small compared to the size of the deal, more critical regulatory decision-making on bank combinations has boosted uncertainty around closing timelines.

"The final one is the regulatory approvals by the major agencies in the U.S.," Bharat Masrani, TD's chief executive, said at a conference hosted by Royal Bank of Canada on Jan. 9. "That is an unknown. The latest deals seem to take longer than it used to."

BANKS, B6

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Yamana founder Marrone set to launch private-capital mining venture

NIALL McGEE
MINING REPORTER

Yamana Gold Inc. founder Peter Marrone and the miner's outgoing CEO Daniel Racine are launching a private equity-style venture, aimed at taking stakes in struggling mining companies with the view to turning them around for a big profit.

The pair, who will joined by a handful of other Yamana executives, plan to invest in early stage gold exploration companies, but the team will also consider taking much bigger bets on companies that already have mines in production.

"If there's a big whale that comes along, that's the one," Mr. Marrone said in interview.

Toronto-based Yamana last year agreed to sell itself to Agnico Eagle Mines Ltd. and Pan American Silver Corp. for US$4.8-billion, meaning the Yamana individuals starting the venture will soon be out of a job. While Mr. Marrone said priority number one is making sure the acquisition of Yamana closes next month, he added that he may announce his first investment into a mining exploration company not long after that.

Several well-known Canadian mining executives, including Eric Sprott, Lukas Lundin, Ian Telfer and David Garofalo, have followed the private investment model with varying degrees of success. The billionaire Mr. Sprott, in particular, has had blockbuster returns on some of his investments, including his early bet on Kirkland Lake Gold Ltd., but he's also had his share of busts, including losing as much as $100-million in Pure Gold Inc. last year.

The Yamana team is entering the private capital market as the mining industry faces additional pressures around funding. Owing to national security concerns, the Canadian government has started to crack down on new investment into the domestic mining sector, particularly from China, thus drying up a key source of traditional funding. The most stark example is Ottawa's rejection in 2020 of Chinese state-controlled Shandong Gold Mining Co. Ltd.'s efforts to buy TMAC Resources Inc.

Mr. Marrone and other members of the Yamana team will likely hold board seats, management positions or both in the companies they fund, given their investments will be in the range of 10 to 15 per cent. That will give them major influence over the direction of each investment.

YAMANA, B6

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HOCKEY Maple Leafs goalie Matt Murray shows slippage from earlier form B13

BASKETBALL WNBA will head north for a preseason game in Toronto B13

Postmedia to move 12 Alberta papers to digital only

Job cuts to occur through layoffs and not filling vacancies as media company aims to reduce costs

JOE CASTALDO

A security guard stands by the front reception desk at Postmedia's Toronto headquarters in 2018. Andrew MacLeod, the media company's CEO, says a 'perfect storm' of inflation and revenue declines are requiring cost-cutting measures. CHRIS YOUNG/THE CANADIAN PRESS

Postmedia Network Canada Corp. will move 12 Alberta community newspapers to a digital-only format and lay off employees in the months ahead, according to an internal memo sent on Wednesday.

The memo did not indicate how many positions will be eliminated, which will occur both through layoffs and by not filling vacancies.

"This is absolutely not a reflection on the hard work and contributions they have made to our company but rather an outcome of economic contraction that has affected so many companies globally and the inherent challenges of our industry," wrote Postmedia president and chief executive Andrew MacLeod.

In a town hall Wednesday, Mr. MacLeod said the areas affected will include editorial, sales, production and distribution. He told employees that inflation and revenue declines have combined to create a "perfect storm" for the company, which owns more than 120 media properties, including the National Post, Vancouver Sun and Montreal Gazette.

"To be blunt, without using a lot of fancy words, we need to get our costs down," he said, according to a recording obtained by The Globe and Mail. "We need to have our costs be more in balance with the revenue environment that we find ourselves in."

A spokesperson for the company said the publications moving to digital-only starting Feb. 27 include Fort McMurray Today, the Cold Lake Sun and the Cochrane Times.

In his memo, Mr. MacLeod positioned the changes as necessary to building a "sustainable media organization" while "managing cost and mitigating revenue decline."

Postmedia will also look to outsource printing operations "where it makes sense," and has struck an agreement with Glacier Media to move all of its printing for Saskatchewan to Estevan Printing. As a result, the company will sell its building in Saskatoon.

Separately, Postmedia said Wednesday it has sold the Calgary Herald building to U-Haul Co. for $17.25-million.

The changes come a week after the company posted a deep quarterly loss. Postmedia lost $15.9-million in its most recent quarter compared with $4.4-million in the same period the year before.

Revenue from advertising and circulation fell 5.9 per cent and 5.4 per cent respectively, though overall revenue increased in part owing to the company's parcel-delivery business.

Newspapers have been grappling for years with a decline in print advertising and circulation revenue while trying to compensate by growing digital ad revenue and subscriptions.

As a result of the tough conditions, Postmedia has shuttered titles, implemented layoffs and offered voluntary buyouts over the past few years. In 2022, the company also purchased Brunswick News, which publishes daily and weekly titles, including the Telegraph-Journal in Saint John.

Other changes announced Wednesday include subleasing a building in Regina and moving all Saskatchewan-based employees to permanent remote work.

"We know that this amount of change is unsettling but we must continue to focus on our strategy and delivering for our audiences, clients and partners," Mr. MacLeod wrote.

The financial challenges in the industry have strained other media outlets recently, too. The former joint owners of Torstar Corp., which publishes the Toronto Star, fell out last year in part because of disagreements over cost-cutting. Torstar held talks with Postmedia about combining the two companies, but no deal was completed, The Globe has reported.

POSTMEDIA NETWORK CANADA (PNC.A)
CLOSE: $1.63, UNCHANGED

Hootsuite replaces CEO, begins third wave of layoffs in six months

JOSH O'KANE
SEAN SILCOFF

Vancouver social-media dashboard company Hootsuite Inc. replaced its chief executive officer and began its third major round of layoffs in six months Wednesday amid one of the worst weeks for Canadian tech workers since the sector's downturn began in late 2021.

Hootsuite confirmed to The Globe and Mail that it would lay off about 70 people, or about 7 per cent of its work force. This follows a more significant round of layoffs in August, where nearly 400 of its then-1,400 staff lost their jobs, which was followed by another 50 people losing positions in the fall.

The company also announced former CareerBuilder Inc. chief executive Irina Novoselsky as its new chief executive, replacing Tom Keiser, the Zendesk Inc. alumnus who has run the company since mid-2020.

Also on Wednesday, the charitable-donation-management company Benevity Inc. said it would lay off 137 people, or 14 per cent of its staff. It was one of the stars of the Calgary tech ecosystem, and was valued at US$1.1-billion in 2020. But chief executive Kelly Schmitt wrote on LinkedIn that "macroeconomic conditions have changed dramatically, and the demand we expected to see has slowed significantly."

The tech downturn began in late 2021 as interest-rate hikes prompted by high inflation began pushing public companies' valuations down. Startups of all sizes have since been scrambling to cut costs as investors remain skittish and consumers grapple with both inflation and higher rates.

Workers have borne much of the pain from these cuts, and that pain does not appear to be subsiding. Since late last week, Vancouver online-course platform Thinkific Labs Inc. cut 76 jobs and Toronto e-commerce merchant financier CFT Clear Finance Technology Corp. (or Clearco) laid off 50 people, in what was the second mass layoff round for both in recent months.

> Hootsuite confirmed to The Globe and Mail that it would lay off about 70 people.

Then, on Tuesday, the Montreal payment-tech company Lightspeed Commerce Inc. said it would lay off one-10th of its 3,000 staff, while Toronto online-car marketplace Clutch Canada Inc. said it would cut more than half of its staff, amounting to 150 people. On Wednesday, Microsoft Corp. confirmed earlier reports that it was making deep staff cuts, revealing that it would cut 10,000 workers.

"It was a difficult decision to make but these reductions to our global work force will best position Hootsuite for the long term," Hootsuite said in an e-mailed statement Wednesday.

Ms. Novoselsky was viewed as a turnaround chief executive at CareerBuilder, an HR-technology company, as well as at the document-outsourcing company Novitex Enterprise Solutions Inc.

The outgoing chief executive Mr. Keiser had also joined Hootsuite at a turnaround moment. The company was once one of the darlings of the domestic tech sector. But it struggled in the late 2010s after a failed attempt by its founding chief executive Ryan Holmes to sell the company, and as social-media platforms have changed how their services interact with third-party dashboards.

By late 2019, Hootsuite's board became concerned about Mr. Holmes's leadership, and he exited the company. He was replaced by Mr. Keiser several months later, yet it continued to struggle amid a changing financial landscape for technology companies.

At the Collision technology conference last June, Mr. Keiser told The Globe and Mail that macroeconomic uncertainty had not yet affected customer demand. "But we believe we'll see that as customers get more conservative, so we're getting more conservative as well," he said.

Since then, advertising spending has slowed among companies such as Meta Platforms Inc., while Twitter Inc. has undergone massive cuts as new owner Elon Musk retools the notoriously unprofitable company. In the past week, many third-party dashboards and platforms that work with Twitter have reported trouble connecting with the social network.

Hootsuite declined to provide interviews with its new and departing chief executives.

WOODS

Woods is pleased to announce the appointment of Alexandre Baril-Furino and Sebastian L. Pyzik as Partners of the firm. Both are leading litigators, skilled strategists, and valued partners for our clients, exemplifying our values and completing our team at Woods.

ALEXANDRE BARIL-FURINO

Alexandre Furino has a diversified practice gravitating around civil and commercial litigation and arbitration. As a litigator and strong team leader, he leads high-stakes litigation matters in the areas of professional liability and directors' liability (D&O), contractual disputes, competition, real estate and construction litigation. Alexandre advises and represents our clients in complex and sensitive business contexts.

SEBASTIAN L. PYZIK

Sebastian L. Pyzik is a versatile and effective litigator who represents public and private companies and their officers, directors and shareholders in major, sensitive, reputational or otherwise strategic civil and commercial disputes. He regularly acts for clients facing construction and real estate disputes, including in the context of large-scale projects such as public-private partnerships. His practice includes reputational matters and sports-related files.

To read more, visit the news section at http://litigationbougique.com or find Woods on LinkedIn

Woods

TD names Canadian business banking head

STEFANIE MAROTTA
BANKING REPORTER

Toronto-Dominion Bank is making changes to its top ranks as its head of Canadian business banking retires after nearly five decades.

Canadian business banking head Paul Douglas will leave the position at the end of April after about 19 years leading the division. Stepping into the role is head of treasury and enterprise strategy Barbara Hooper.

The bank announced the change in an internal memo Wednesday from chief executive Bharat Masrani.

Mr. Douglas will continue with the bank after April to assist as Ms. Hooper transitions into the role. After 47 years in positions leading business banking, corporate banking, investment banking and risk management, Mr. Douglas is taking on a newly created consulting post as chair of Canadian business banking and will act as a special adviser to the chief executive.

"He has mentored and developed hundreds of bankers, assembled a fantastic leadership team, and leaves behind a tremendous bench of talent that will continue to drive growth," Mr. Masrani said in the note.

After joining TD in 1994, Ms. Hooper worked in roles across the bank, including capital markets and investment banking, fixed income and corporate development. As she moves into her new post in early February, TD is reorganizing the treasury and enterprise strategy units under two other senior executives.

Chief financial officer Kelvin Tran is taking on an expanded mandate managing treasury, corporate development, and strategy and funding. Kenn Lalonde, TD's chief human resources officer, will oversee sustainability and corporate citizenship, as well as strategic sourcing and real estate.

Ms. Hooper steps into the business banking role as high interest rates and persistent inflation restrain consumer borrowing, putting pressure on bank loan books. As rising borrowing costs dampen the housing market and mortgage lending, the question remains whether commercial units will continue to grow as fears of a recession threaten to further weigh on businesses.

Her promotion also comes after years of turnover among women in senior ranks of Canada's banks. On Friday, Canadian Imperial Bank of Commerce's head of personal and business banking Laura Dottori-Attanasio left the lender to take the top job at another company. Teri Currie departed from her post leading Canadian retail banking at Toronto-Dominion Bank last January. Last fall, Joanna Rotenberg left her role as Bank of Montreal's head of wealth management to join Fidelity Investments. Previous top-level executives, including TD's Colleen Johnston and Royal Bank of Canada's Janice Fukakusa, also left their positions in recent years.

U.S. JUSTICE DEPARTMENT ARRESTS RUSSIAN FOUNDER OF CRYPTO EXCHANGE BITZLATO

WASHINGTON A Russian national who founded a cryptocurrency exchange that the U.S. Justice Department says became a haven for the proceeds of criminal activity has been arrested, federal officials said Wednesday.

Anatoly Legkodymov, who lives in China, was arrested Tuesday night in Miami and was due in court on a charge of conducting an unlicensed money-transmitting business.

Prosecutors allege that Mr. Legkodymov's cryptocurrency exchange, Bitzlato Ltd., of which he served as majority owner, did not implement required anti-money-laundering safeguards and required only minimal identification from its users, even permitting them to supply information belonging to "straw man registrants," people serving as cover for the users.

"The result was that Bitzlato became a safe haven for criminals, like drug dealers and ransomware groups," said Breon Peace, the U.S. attorney in Brooklyn, where the case was filed. "They knew that when the police traced their funds to Bitzlato, Bitzlato would not be able to turn over its users' true identities."

The company, registered in Hong Kong, was founded in 2016 and operates globally.

The Justice Department said Bitzlato, either directly or through its intermediaries, conducted more than US$700-million in cryptocurrency exchanges with users of Hydra Market, a darknet marketplace for drugs, fake identifications and other illegal products. The Justice Department seized that marketplace last year and shut it down.

"Operating offshore or moving your servers out of the continental U.S. will not shield you," deputy attorney-general Lisa Monaco said Wednesday.
ASSOCIATED PRESS

ROD LAVER ARENA, MELBOURNE

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CARLOS ALCARAZ

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OPINION & ANALYSIS

‘Transitory’ isn’t such a bad word after all

The term is staging a quiet comeback that may get louder over the next several months

DAVID PARKINSON
OPINION

Remember back in those innocent days of 2021, when central bankers told us that inflation was “transitory,” and we believed them?

And then those dark times of 2022, when central bankers abandoned “transitory,” and we mocked and castigated them for being incompetent, or dishonest, or both?

Well, “transitory” is staging a quiet comeback that could get louder over the next several months. It will serve as a very useful concept as we watch inflation unravel. But just as it proved a deeply unsatisfactory explanation when inflation was on the way up, it won’t prove adequate to overcome the more stubborn aspects of price pressures as they return to earth.

Statistics Canada’s December Consumer Price Index (CPI) report this week bore the stamp of transitory factors that, central bankers had once assured us, were built into the acceleration of prices that began nearly two years ago. Only now, they mark the downside of the slope.

The decline in the inflation rate, to 6.3 per cent from 6.8 per cent, was led by a sharp retreat of gasoline prices, whose upward surges were a central component of inflation’s dramatic climb. The numbers also featured outright price declines in numerous durable consumer goods – furniture, appliances, household electronics – that had experienced price spikes in the aftermath of the COVID-19 pandemic, amid interruptions and severe bottlenecks in the global movement of components and finished products. Statscan itself credited the lower prices to “easing supply chain pressures and lower shipping costs.”

In short, the price pressures that central bankers had insisted were transitory – temporary in nature, unsustainable – are, indeed, in the predicted retreat.

“Those who labelled the inflation upsurge of 2021 and early 2022 as ‘transitory’ ended up with egg on their faces. But the CPI’s behaviour in recent months suggests that at least some of what we’ve gone through on the inflation front was indeed befitting of that label, if we waited long enough,” Canadian Imperial Bank of Commerce chief economist Avery Shenfeld said in a research note.

And what we’ve seen so far is barely the tip of the iceberg. There’s a lot more of those transitory forces still to work their way out of the year-over-year inflation rate over the next several months.

We haven’t even begun to measure energy prices against their stratospheric peaks of last spring, following Russia’s invasion of Ukraine.

> The price pressures that central bankers had insisted were transitory – temporary in nature, unsustainable – are, indeed, in the predicted retreat.

In the December inflation report, the gasoline component was actually up slightly from a year earlier, but if you were to measure it against last March, it was down nearly 20 per cent. Compared with last June? Down 30 per cent. In a few months, those year-earlier comparables will provide a serious downdraft to the inflation rate.

Likewise, prices for furniture, appliances, home entertainment equipment, clothing and sports and recreation equipment are either flat or down from the middle of last year.

In fact, on a non-seasonally adjusted basis, the Consumer Price Index is flat over the past six months. Flat.

As the year progresses and the current more moderate pace of price growth is measured against the extremes of last year – extremes that are now proving unsustainable – we’re going to see a rapid retreat in the 12-month inflation rate. It wouldn’t be a stretch to see the year-over-year rate below 3 per cent by the middle of the year. So, maybe those central bankers hadn’t been so wrong after all. But they hadn’t been entirely right, either.

Central bankers abandoned the “transitory” argument in their public discourse when it became clear that the price increases not only had more staying power than the word seemed to imply to the general public, but also had built up more momentum behind them than transitory factors could fully explain.

By the same token, the fading of these transitory factors in the coming months aren’t going to bring inflation back to the Bank of Canada’s 2-per-cent target all on its own. Other elements are still at play. Even once the transitory surge fully subsides, these elements pose a risk of stubbornly elevated inflation – albeit nothing close to where we have seen inflation in the past year.

Recent trends in the economic data certainly suggest that the sharp interest-rate increases over the past few months will succeed in cooling excess demand in the economy, the key force pushing inflation beyond transitory factors. But nearly two years of high inflation – indeed, the highest many Canadians have experienced in their lifetimes – we face after-effects that look likely to linger well beyond the economic slowdown that central banks in Canada and elsewhere have engineered.

The Bank of Canada’s quarterly business and consumer surveys, released this week, show that inflation expectations for the next couple of years remain well above the levels that prevailed before the 2021-22 inflation surge. Businesses still expect higher-than-usual wage demands from workers, whose incomes have fallen in real terms during the inflation surge and will want to catch up. Those factors may build a pretty firm floor under just how low inflation will drift in the next year or so.

It could mean that while getting the inflation rate from 7 per cent to 3 per cent will come remarkably quickly, hammering it down from 3 per cent to the Bank of Canada’s target of 2 per cent may prove stubborn. That last percentage point will be the toughest hurdle the central bank faces.

Forage fish are dwindling, placing the Atlantic economy under threat

DAN BOYCE
OPINION

Research scientist at the Bedford Institute of Oceanography in Dartmouth, adjunct professor at Dalhousie University and master of fine arts candidate at the University of King’s College

Gina Peters waits to use her gaff aboard the Nellie Row in March, 2022, in Lunenburg, N.S. Lobster fisheries rely almost entirely on forage fish to bait traps. MEAGAN HANCOCK/ THE GLOBE AND MAIL

I doubt you give much thought to herring, mackerel, capelin and other small ocean fish collectively known as forage fish. You’d be hard-pressed to see them on the menu at your local restaurant. Yet, despite their anonymity, these small ocean creatures have been called the most important fish in the sea and touch your life in many unseen ways.

As their name suggests, these fish provide the food – or forage – that sustains marine ecosystems, fisheries and people. They’re eaten by almost everything bigger, from cod and tuna, to whales, seabirds and sharks.

If you eat pretty much anything – including farmed meat and seafood, wild-caught seafood and fruits and vegetables – it’s possible it was raised on, captured using or fertilized with forage fish. The fish are vital to the culture and traditions of many coastal communities and are among the most nutritious and affordable sources of ocean protein.

This widespread and foundational importance of forage fish is also why a recent downturn in their numbers off of Canada’s East Coast is so concerning. Our once-plentiful populations are declining and fisheries are starting to close, threatening lucrative industries and causing socio-economic impacts that will ripple through communities and societies.

Oceana Canada recently released its sixth annual Fishery Audit that tracks the performance of Canada’s 227 managed fish stocks. The audit assigns stocks into four sustainability categories: healthy, cautious (harvesting should be reduced to promote rebuilding), critical (serious harm is occurring) or uncertain (data is insufficient to assess their status).

Canada has 17 forage fish stocks dominated by herring, mackerel, capelin and sardines. Of these, only one (6 per cent) is considered healthy, far lower than the proportion of healthy non-forage stocks (27 per cent). On the other hand, more than a quarter of forage fish stocks (29 per cent) are in the critical zone, double the proportion of non-forage stocks.

These sustainability concerns around forage fish are not vague future problems – they have already arrived in Atlantic Canada. Two forage fisheries, one for spring herring in the southern Gulf of St. Lawrence and another for mackerel Atlantic-wide – were abruptly closed this year. A third major fishery, for herring on the Scotian Shelf and Bay of Fundy, is one of Canada’s oldest and largest and appears to be on the verge of closing.

While the Oceana audit lists the status of Newfoundland’s two capelin fisheries as uncertain, scientists and conservation groups fear they have already collapsed and are deep in the critical zone.

Such fishery closings are a drastic, last-ditch effort to rebuild depleted fish populations. As people familiar with the 1992 Atlantic cod fishery closing know well, the closings can last for years or even decades.

It’s perhaps not surprising, then, that the fallout from this year’s mackerel closing was immediate.

Fishermen and fishing-industry organizations worried that the closings would lead to bait shortages that would harm fisheries throughout Atlantic Canada. For instance, the lucrative lobster fishery was valued at $3.2-billion in 2021 and accounted for 41 per cent of the value of all Atlantic fisheries. It relies almost entirely on mackerel and herring to bait its traps. So do fisheries for crabs, tuna, cod and so on.

Yet despite the recent fishery closings and potentially dire consequences, the Oceana audit also indicated that few of Canada’s forage fish stocks have recovery plans with adequate timelines and targets to rebuild depleted populations to healthy levels.

The audit listed 41 per cent of forage fish stocks as uncertain. But even though we are fishing those stocks, sometimes intensively, we don’t have enough information to determine their status.

We must do better.

Forage fisheries rank among Canada’s oldest and largest. The landed catch of Atlantic herring alone far outstrips that of any other species in our history. Forage fish are a linchpin of healthy marine ecosystems, driving the production of larger species and supporting fisheries.

Because of this, forage fish are more valuable when left in the water. The economic benefit provided by forage fish has been estimated to be a staggering US$18.7-billion a year worldwide, more than three times higher than their direct catch value.

We must recognize and aggressively protect forage fish stocks. This could be achieved on many fronts. One is improved monitoring and assessment for the 41 per cent of stocks classified as uncertain.

There is also climate change, which is a large and growing driver of fish population change. Yet few forage fisheries consider climate-change impacts when making management decisions. The science tells us that incorporating climate change and ecosystem factors into fish management improves outcomes and reduces uncertainty.

But few depleted forage fish stocks have clear recovery plans with specific timelines and targets to rebuild populations. They need them.

Lastly, because forage fish fluctuate hugely in abundance and form massive schools at predictable locations, they are especially vulnerable to overfishing. Fishing quotas must be set with extreme caution to prevent this from happening.

The critical importance of forage fish combined with their eroded sustainability is creating a looming crisis. It’s time to prioritize vulnerable forage fish populations to improve their sustainability and rebuild them. In short, we must protect forage fish to protect ourselves.

> Forage fish provide the food that sustains marine ecosystems, fisheries and people. They’re eaten by almost everything bigger, from cod and tuna, to whales, seabirds and sharks.

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TekSavvy asks CRTC for review of Rogers deals

Internet provider wants a ruling on arrangements made with Videotron

IRENE GALEA

TekSavvy Solutions Inc. claims arrangements made between Rogers and Videotron violate the Telecommunications Act. The independent internet wholesaler is asking the CRTC to void the deals.
COLE BURSTON/BLOOMBERG VIA GETTY IMAGES

An independent internet service provider is asking Canada's telecommunications regulator to review the favourable business arrangements struck between Rogers Communications Inc. and Videotron Ltd. as part of Rogers's takeover of Shaw Communications Inc., claiming the deals violate the Telecommunications Act and could stifle competition through price discrimination.

TekSavvy Solutions Inc., one of Canada's largest internet wholesalers, has filed an application with the Canadian Radio-television and Telecommunications Commission (CRTC), asking the commission to investigate what it says are illegal agreements between Rogers and Videotron before the takeover closes.

As part of its $20-billion takeover of Shaw Communications Inc., Rogers has agreed to sell Shaw's Freedom Mobile, Canada's fourth-largest telecom provider, to Videotron for $2.85-billion, and commit to providing favourable access to its networks for an extended period of time. The exact terms of the agreements between Rogers and Videotron have not been made public, but broadly include access to network infrastructure and other wireless services.

TekSavvy is claiming the arrangements violate Section 27(2) of the Telecommunications Act, which prohibits carriers from giving themselves or others an "undue preference" – or unreasonable advantage – through service provision or rates. While companies are allowed to make deals outside these prices, they are not allowed to be "unduly" prejudicial.

TekSavvy has said the deals are "symptoms of larger issues," whereby Videotron would not otherwise be able to compete in the market because of what the company calls high prices for wholesalers. Wholesale companies like TekSavvy operate by leasing space on the networks of incumbents and packaging services for consumers at a discounted rate. The CRTC has set rates that carriers charge independent ISPs to lease that space.

TekSavvy has requested that the CRTC void the deals between Rogers and Videotron in full, or require the company to offer competitors the same favourable terms for access to services.

While the CRTC holds jurisdiction over enforcing the Telecommunications Act, it is unclear whether it will be able – or willing – to undermine the decision made last December by the Competition Tribunal, a quasi-judicial body that adjudicates cases brought by the Competition Bureau.

In its decision, the Competition Tribunal decided to permit the takeover, finding that it is not likely to result in substantially higher cellphone bills or otherwise harm competition substantially. The tribunal said the "very favourable rates" would facilitate Videotron's expansion outside of Quebec.

> The CRTC will soon be governed by a new policy directive, the draft of which was released in May, 2021, which asks the commission to support competition and small providers.

Last March, the CRTC approved Rogers's takeover of Shaw with conditions, but that study of the transaction was limited to the broadcasting assets, according to CRTC spokesperson Patricia Valladao. In the news release issued at the time of its approval, the CRTC said that the telecom services that Rogers was seeking to acquire were not subject to the CRTC's approval.

Whether or not the CRTC will deem the agreements between Rogers and Videotron within their jurisdiction has not yet been confirmed. Yet TekSavvy's application speaks to issues already put forward by the Competition Bureau in its appeal of the tribunal's decision. The bureau will appear alongside the companies before the Federal Court of Appeal on Feb. 24 in an attempt to overturn the tribunal's decision.

As part of its appeal, the bureau also alleged that the tribunal incorrectly considered the network-access agreements and pricing commitments without its consent, which it said is required under the Competition Act.

"The tribunal failed to consider that these arrangements could be challenged by third parties at the CRTC nor did it consider the likelihood of the arrangements surviving the long durations of the contracts," the bureau wrote in its written arguments to the appeal court. It also noted that that such agreements have previously been overturned at the CRTC.

In a document submitted to the appeal court in response to the bureau's arguments, Rogers said that the premise was based on "a misreading of the statute, and a mischaracterization of how the tribunal disposed of the commissioner's application."

TekSavvy's application was made in the form of a Part 1 Application. When the CRTC receives a complaint of this type, it allows 30 days for interventions from stakeholders and a further 10 days for the applicant to respond. After the 40 days, it examines all of the written submissions and issues a decision. This will extend far past the companies' self-imposed deal deadline of Jan. 31.

As part of its application, TekSavvy also asked the CRTC to review a separate business arrangement, claiming that Bell Canada is offering EBOX, the independent ISP it acquired in February, 2022, rates not available to other competitors.

"This behaviour runs afoul of not only the Telecommunications Act, but directly undermines the government of Canada's explicit policy objectives," TekSavvy said in its application.

The CRTC will soon be governed by a new policy directive, the draft of which was released in May, 2021, which asks the commission to support competition and small providers.

Last week, the House of Commons industry and technology committee said it would also meet to discuss the takeover.

Before completing the deal, the companies must get permission from the Industry Canada minister for the transfer of spectrum licences. (Spectrum refers to the radio waves that carry wireless signals.) Minister François-Philippe Champagne has said he will wait for legal clarity before making his decision.

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Oil: UN Secretary-General says temperature rise commitment is 'going up in smoke'

FROM B1

UN Secretary-General Antonio Guterres pointed out that greenhouse gas emissions are at record levels and growing, and said the cost of failing to reverse that will render parts of the world uninhabitable.

"The commitment to limit global temperature rise to 1.5 degrees is nearly going up in smoke," Mr. Guterres said at the World Economic Forum in Davos, Switzerland.

Without tougher action to slash emissions, the world is headed for a temperature increase of 2.8 degrees above preindustrial levels. "And the consequences, as we all know, would be devastating," Mr. Guterres said.

World oil production growth is set to slow to one million barrels a day, down from last year's 4.7 million, a gain that was driven by output from the Organization of the Petroleum Exporting Countries (OPEC).

The IEA predicted a drop of 870,000 barrels a day among OPEC and its allies will temper an increase of 1.9 million barrels a day from countries outside the OPEC+ club. That is because of declines in Russia amid international sanctions in reaction to its invasion of Ukraine.

But the agency conceded a high degree of uncertainty in its production outlook owing to a recent partial rebound in Russian crude exports following an early collapse after the European Union imposed an embargo.

World oil production growth is set to slow to one million barrels a day, down from last year's 4.7 million. FREDERIC J. BROWN/AFP VIA GETTY IMAGES

In addition, in late December, the Group of Seven rich nations set a price cap on Russian supplies with the aim of reducing Russian President Vladimir Putin's ability to fund his invasion. Research firm Rystad Energy reported Russia's exports by sea rose to 3.2 million barrels a day in the second week of January, a 10-week high. China and India remain top buyers of the country's oil.

West Texas Intermediate oil fell 70 U.S. cents to US$79.48 a barrel after initially jumping following the forecast on Wednesday. It has fallen from just over US$122 last June as growing concerns about economic slowdown driven by rising interest rates and inflation overshadowed the impact of the war in Ukraine on oil markets.

The demand outlook adds support to expectations of higher oil prices in 2023, said Martin King, analyst at RBN Energy LLC.

"The IEA's just said, if you've got 800 million people or more moving around with greater mobility, they're probably going to consume more oil. If the growth is 600,000 or 800,000 barrels a day this year for China, that's going to offset middling demand growth or small losses in other countries," Mr. King said.

Even with its call for higher oil demand, the IEA has predicted unprecedented investments in renewable energy as the world tries to wrestle down emissions and bolster energy security. On Wednesday, it said gains in energy efficiency, supportive adoption of electric vehicles and prudent handling of energy oil stockpiles "will be more crucial than ever."

In October, it said such investment in renewables is set to rise more than 50 per cent from current levels to more than US$2-trillion a year by 2030, as global energy markets undergo a massive restructuring to deal with the far-reaching energy shock triggered by Russia's invasion of Ukraine.

It also said demand for fossil fuels will peak much earlier than previously expected if governments follow through with their current policies for shifting to cleaner energy sources. It has predicted oil demand will level off in the mid-2030s before ebbing toward 2050.

Legault: Premier sees new dams as a way to strengthen province's negotiating power

FROM B1

Any new builds would require consent from First Nations communities whose lands would be affected, and they are in a more powerful position than they were when Quebec and Newfoundland concluded their original Churchill Falls agreement in 1969. Environmental concerns are also much greater, and Quebec will have to prove it can minimize the destruction of forest and wildlife habitat that often comes with hydro development.

But Quebec is also facing mounting pressure on its power supply, most of which is generated by Hydro-Québec's network of dams and hydroelectric stations in the province's north that were built decades ago. About 15 per cent of the power the utility sells also comes from the Churchill Falls hydro site in Labrador, one of the world's largest. Hydro-Québec is a minority owner of the site.

Hydro-Québec is predicting an end to its electricity surpluses by 2026, and says the province will need more than 100 terawatt hours (TWh) of additional power – more than half of its current annual generating capacity – if it wants to achieve carbon neutrality by 2050. To deal with that situation, one priority solution laid out in the utility's five-year strategic plan is stepping up energy efficiency. It also wants to refurbish existing hydroelectric stations to generate more power and develop more wind-power projects.

It's clear now that Mr. Legault sees new dams as part of the solution as well, not only to meet projected demand but also to strengthen Quebec's hand in negotiations with Newfoundland and cement its stature as a major producer of renewable energy. The Premier is keen on expanding the province's hydropower resources to lure investment and drive growth, particularly to attract companies in transformative industries such as electric vehicle battery development.

"It's important to understand that you cannot serve well all our needs only with wind power, or solar," Mr. Legault said Wednesday, speaking in English. "The beauty of the dams is that you have like a kind of battery, which is the water, that you can use … when you have your peak periods."

Mr. Legault's government is preparing for negotiations to renew Hydro-Québec's 1969 contract to purchase power from Churchill Falls. Under the current contract, which expires in 2041, Quebec purchases more than 5,000 megawatts of Churchill Falls power at 0.2 cents per kilowatt-hour, a tiny fraction of the energy's resale value.

The pact has generated decades of resentment in Newfoundland and Labrador and successive Newfoundland governments have pressed for a better deal, to no avail. Now however, the province's position has been unexpectedly strengthened by Quebec's own looming supply problems – something Mr. Legault appears determined to address.

> Quebec Premier François Legault is keen on expanding the province's hydropower resources to lure investment and drive growth, particularly to attract companies in transformative industries such as electric vehicle battery development.

Building new dams in Quebec could prove challenging. Such megaprojects are much harder to build now than in the past because construction costs are higher, and First Nations and environmentalists are more active. The Innu of Labrador have sued Hydro-Québec for $4-billion in damages from when their traditional territories were flooded to build reservoirs decades ago. "This is not ethical," said Etienne Rich, Grand Chief of the Innu Nation.

Hydro-Québec's legacy dams generate power for 3 cents per kilowatt-hour, but new dams face costs at least four times greater. The utility's most recent hydro development is the Romaine River project, which was built in four phases starting in 2009 and finished late last year.

Hydro-Québec told The Canadian Press in December it didn't have other dam projects on the horizon, citing lengthy construction periods and high costs. Other renewable energy sources, such as wind, have also become more feasible, the utility said.

In Newfoundland, Premier Furey's government recently created the Churchill River Energy Analysis Team with a mandate "to strengthen Newfoundland and Labrador's negotiating position in advance of 2041" and to explore opportunities for future hydro development on the river.

The province's experience in undertaking on its own the 824 megawatt Muskrat Falls hydro development, which has gone billions of dollars over budget and led to a federal bailout, has underscored the need for the government to attract outside partners to proceed with any other development, including the much larger 2,250 MW Gull Island hydro project downstream from Churchill Falls.

One obvious partner is Quebec, given that Hydro-Québec has a 34-per-cent stake in the Churchill Falls project and that selling Gull Island's power will likely mean transmission lines through Quebec. But partnering on any new hydro development would mean putting aside any lingering bad feelings.

That's exactly what two provinces should do as they get ready for talks, according to Ed Hollett, a public policy commentator who served as an assistant to then Newfoundland premier Clyde Wells.

"The expiration of the Churchill Falls contracts in 2041 is an opportunity for Quebec and Newfoundland and Labrador to fundamentally change their relationship and enter into a pact that will truly benefit both parties," Mr. Hollett wrote recently in La Presse. "To achieve this, however, Quebec will clearly have to give up on obtaining another ridiculous tariff, on the one hand, and Newfoundlanders will have to put aside their vengeful animosity, on the other."

With a report from Konrad Yakabuski

Banks: Expansions could face uphill battle as U.S. regulators hawkish on competition

FROM B1

Meanwhile, RBC is in the early stages of the biggest domestic banking deal in Canadian history, its $13.5-billion takeover of HSBC Bank Canada, the seventh-largest bank in the country by assets. The deal, announced in late November, still requires approvals from the Competition Bureau, the Office of the Superintendent of Financial Institutions, or OSFI, and the federal finance minister. The question remains as to whether the deal will be seen as unfairly reducing competition, a key reason the federal government blocked previous merger efforts in the banking sector in 1998.

U.S. regulators have become more critical of bank mergers since President Joe Biden issued an executive order in 2021, demanding stricter reviews of combinations in the sector. As a result, both BMO and TD have faced opposition from stakeholders pushing the banks to commit to community support and boost access to credit for underserved and minority groups in their new markets.

Four months after a hearing with U.S. regulators in July, BMO unveiled its plan to commit US$40-billion to underserved communities, largely focused near Bank of the West's operations in California, to calm concerns among community groups and regulators.

"We look forward to working with communities across our expanded U.S. footprint to help drive meaningful change at the local level through a strong combination of financial and community-driven investment," BMO's U.S. chief executive David Casper said in a statement Tuesday.

> Both BMO and TD have faced opposition from stakeholders pushing the banks to commit to community support and boost access to credit for underserved and minority groups in their new markets.

TD faces a similar situation. In a hearing with U.S. regulators last August, the bank faced criticism from some community groups on its lending practices for Black and Latino clients.

Mr. Masrani said the bank is still negotiating with stakeholder groups on its community benefits plan as it moves through U.S. regulatory approvals. "We haven't signed one yet, but it's going pretty well and I expect us to get there on that," Mr. Masrani said at the conference.

The delays also caused extra costs as Canada's largest lenders encountered taller requirements from their own country's banking regulator, OSFI, which recently raised the amount of money the lenders must hold, tightening the capital available for acquisitions.

To cushion the financial blow of its acquisition, BMO issued two share sales in less than a year. In March, it raised $2.7-billion to help fund its pending $17.1-billion deal.

The lender then sold $3.35-billion in shares in December to boost its capital reserves after OSFI hiked the amount banks are required to hold for an economic slowdown.

In turn, that share offering has also weighed on the value that shareholders expected to gain from the acquisition. With more shares flooding the market, investors will reap less reward on a per-share basis once BMO starts recording profit from Bank of the West's operations.

The deal was supposed to boost earnings per share by 10 per cent in 2024, but that figure has dropped to about 6 per cent, RBC analyst Darko Mihelic said in a note to clients in December.

Yamana: Founder says he will be patient with turnarounds to avoid rushing mines

FROM B1

Mr. Racine in recent years proved himself an adept chief executive officer of Yamana, by successfully paring back its debt and driving up its production.

Mr. Marrone cited Mr. Lundin's outstanding returns on his early investment into the Fruta del Norte gold mining project in Ecuador as the kind of dream mining investment that he'll aspire to make.

Mr. Lundin, who died last year, invested in the mine at the development stage, when it was trading at a tiny valuation. Fruta del Norte, which went into production in 2020, is now one of the most profitable gold mines in the world, and its valuation has skyrocketed since Mr. Lundin invested.

"It was the elbow grease that really got it to where it got to," Mr. Marrone said.

"It was all the effort in developing it correctly, managing it, and financing it the right way."

Realizing that returns such as those made by Mr. Lundin on Fruta Del Norte are rare, Mr. Marrone said the team will also look for other opportunities to make more modest but still impressive returns on underperforming assets.

> Mr. Marrone will look at introducing technological improvements, cutting costs or replacing management, if need be.

Mr. Marrone said he will be very patient with turnarounds, in an effort to avoid the stumbles that some gold companies have made in recent years by rushing mines into production before they were ready.

He'll look at introducing technological improvements, cutting costs or replacing management, if need be. He'll also explore solving the need to constantly raise new money for exploration companies by potentially doing deals through merging an exploration company with a producer, in the hopes that cash flow from the mine will provide continuous funding for exploration.

Mr. Marrone plans to use his two decades of experience of operating a gold and silver miner in North America and South America to stick to investments in those geographical regions.

While not identifying any specific potential investments, he cited Brazil as an example of an attractive mining jurisdiction, where the fiscal rules are particularly stable compared to other foreign mining jurisdictions.

2023 budget should boost energy transition: Hyder

Business Council CEO says Canada's response to climate incentives should be proportionate to the population

BILL CURRY OTTAWA

Canada can compete with the United States's extensive new green incentives without major new spending if it acts quickly, according to the Business Council of Canada. Goldy Hyder, the organization's chief executive officer and president, says Ottawa needs to refocus many of the federal climate and innovation policies it has announced but not fully launched.

Mr. Hyder sent a detailed letter to Finance Minister Chrystia Freeland this week outlining key recommendations for the 2023 budget. He also discussed the group's suggestions in an interview Wednesday with The Globe and Mail.

The Business Council of Canada represents the country's largest businesses and regularly provides policy advice to governments based on feedback from its members.

Mr. Hyder hosted a gathering of about 120 CEOs and council members earlier this week in Toronto, providing him with a fresh perspective on how corporate leaders view the year to come.

As has frequently been the case in advance of recent budgets, the Finance Minister faces considerable uncertainty when it comes to economic forecasts for the year ahead. A series of Bank of Canada interest-rate hikes over the past year appear to be having the desired impact, with the inflation rate easing to 6.3 per cent in December, down from a recent peak of 8.1 per cent in June.

While policy makers and economists express hope for a "soft landing" in which monetary policy effectively cools inflation back down to target with limited economic pain, the Finance Minister must also take into account the risk of a deeper slowdown in 2023.

"I don't think any of my members really believe a soft landing is possible," Mr. Hyder said. "There is going to be a bumpy landing. The question is how many bumps, and can you limit the bumps?"

One of the biggest challenges facing Ms. Freeland is the need to craft federal policies that will keep Canada competitive with the U.S. in light of that country approving extensive new incentives for green energy and emission reductions in last year's sweeping Inflation Reduction Act (IRA).

A Nov. 30 report by Credit Suisse noted that figures from the Congressional Budget Office identified more than 60 provisions in the IRA related to climate and energy initiatives, which add up to more than US$400-billion in spending over the next 10 years.

> Ottawa could focus on streamlining project approvals, positioning Canada as a key global provider of critical minerals and introducing a predictable set of tax credits to encourage green investments.

It said the CBO figures are likely a significant underestimate and the total could be more than US$800-billion, with the power sector in line to receive the most new investment.

Mr. Hyder said given that Canada's population is about one-10th that of the U.S., the cost of its response should be in a similar proportion. At the high-end estimate of an US$800-billion plan, a proportional response would be $108-billion Canadian over 10 years.

His letter says that without an ambitious Canadian response, the country will be at risk of losing valuable human and financial capital. But that does not mean matching the U.S. dollar-for-dollar with new spending, it adds.

Instead, Ottawa could focus on streamlining project approvals, positioning Canada as a key global provider of critical minerals and introducing a predictable set of tax credits to encourage green investments.

"We hasten to add that none of these recommendations would require significant new federal spending," the letter states. "Rather, the government could reallocate previously announced funding by rationalizing a wide range of existing clean-technology support programs."

Recently announced and budgeted programs such as the Canada Growth Fund and the Strategic Innovation Fund have similar goals to the IRA and add up to a comparable scope to what the U.S. is planning, Mr. Hyder told The Globe.

He said CEOs expressed strong concern in this week's meeting that Canada is not acting fast enough in areas such as mining critical minerals for clean energy or moving to meet global demand for liquefied natural gas (LNG) as a way to displace the use of coal or Russian oil.

"I just can't stress enough the sense in the room was we may miss our moment. We may have already missed the LNG moment in the minds of some."

Prime Minister Justin Trudeau and his ministers have been attempting to show in recent weeks that they get the message. Federal Environment Minister Steven Guilbeault announced federal approval this week for a new lithium mine in Quebec, while Mr. Trudeau visited a rare earth element processing plant in Saskatoon and then promoted electric vehicle manufacturing during a Tuesday stop in Windsor, Ont.

The tour continued Wednesday at an EV charger facility in Shawinigan, Que., where Mr. Trudeau talked up the country's advantage in green resources.

"Canada is able to offer the full package, from the raw materials drawn on responsibly and environmentally consciously to the finished product made with some of the cleanest steel and aluminum in the world," he said.

The Business Council letter also called for the 2023 budget to include a credible fiscal plan, action to alleviate skills shortages and support for economic security by responding to state and non-state actors that "are constantly seeking to disrupt vital supply chains, steal intellectual property and compromise critical infrastructure."

With a report from Robert Fife

U.S. Commerce Department reports tumble in retail sales for December

LUCIA MUTIKANI WASHINGTON

U.S. retail sales fell more than expected in December, pulled down by declines in purchases of motor vehicles and a range of other goods, putting consumer spending and the overall economy on a weaker growth path heading into 2023.

The broad drop in sales reported by the Commerce Department on Wednesday, together with subsiding inflation, are likely to encourage the Federal Reserve to further scale back the pace of its interest-rate increases next month. The U.S. central bank is engaged in its fastest rate-hiking cycle since the 1980s.

"Weak retail sales in December show consumers are likely retrenching during a time of economic uncertainty," said Jeffrey Roach, chief economist at LPL Financial in Charlotte, N.C. "The trajectory for the U.S. economy is weakening and recession risks are rising for 2023."

Retail sales fell 1.1 per cent last month. Data for November was revised to show sales dropping 1 per cent instead of 0.6 per cent as previously reported. It was the second straight monthly decline. Economists polled by Reuters had forecast sales decreasing 0.8 per cent. Retail sales rose 6 per cent year-on-year in December.

Retail sales are mostly goods and are not adjusted for inflation. December's decline in sales was likely in part the result of goods prices falling during the month. Holiday shopping was also pulled forward into October as inflation-weary consumers took advantage of discounts offered by retailers.

Consumer spending and the overall economy are entering 2023 with less momentum, including a 1.2-per-cent decrease in sales at auto dealers in December. BRANDON BELL/GETTY IMAGES

Higher borrowing costs as the Federal Reserve battles inflation are also weighing on retail sales as goods tend to be financed on credit. Retail sales were also likely hurt by a cold snap in December as well as lower gasoline prices, which impacted on receipts at service stations.

In addition, spending is shifting back to services.

Sales at auto dealers fell 1.2 per cent. Receipts at service stations tumbled 4.6 per cent. Online retail sales dropped 1.1 per cent. Furniture stores sales plummeted 2.5 per cent. Receipts at food services and drinking places, the only services category in the retail sales report, fell 0.9 per cent.

Electronics and appliance store sales declined 1.1 per cent. Clothing stores sales fell 0.3 per cent. There were also decreases in receipts at general merchandise stores.

But sales at sporting goods, hobby, musical instrument and book stores edged up 0.1 per cent. Receipts at building material and garden equipment suppliers rose 0.3 per cent.

The Fed last year raised its policy rate by 425 basis points from near zero to a 4.25 per cent-4.5 per cent range, the highest since late 2007. In December, it projected at least an additional 75 basis points of hikes in borrowing costs by the end of 2023.

Excluding automobiles, gasoline, building materials and food services, retail sales fell 0.7 per cent last month. Data for November was unrevised to show these so-called core retail sales sliding 0.2 per cent as previously reported.

Core retail sales correspond most closely with the consumer spending component of gross domestic product. The weakness in core retail sales is likely to be offset by anticipated gains in services spending. Consumer spending continues to be underpinned by labour market tightness, which is keeping wages elevated.

With inflation adjusted consumer spending increasing 0.5 per cent in October and being unchanged in November, economists believe growth in overall consumer spending in the fourth quarter would exceed the 2.3-per-cent annualized rate logged in the third quarter.

Gross domestic product growth estimates for the October-December quarter are as high as a 4.1-per-cent rate, also reflecting the sharpest contraction in the trade deficit in November since early 2009. The economy grew at a 3.2 per cent rate in the third quarter.

Nevertheless, consumer spending and the overall economy are entering 2023 with less momentum. Savings are also dwindling.

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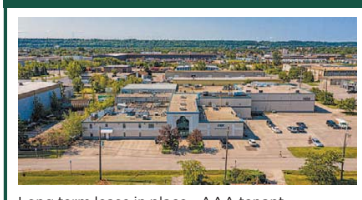

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GLOBE INVESTOR

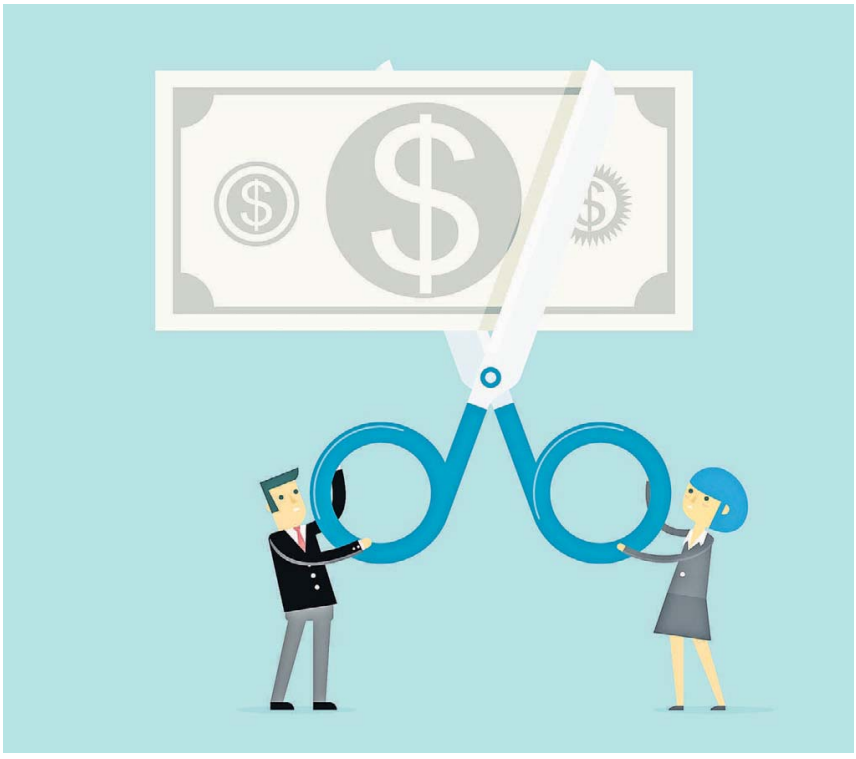
Split income with family to save tax dollars

There are several ways to divide funds among kin as a way to plan ahead for taxes

TIM CESTNICK
OPINION

TAX MATTERS

FCPA, FCA, CPA (IL), CFP, TEP, an author and co-founder and CEO of Our Family Office Inc. He can be reached at tim@ourfamilyoffice.ca.



ISTOCK

When my kids were young, they could often give me a splitting headache. As they got older, they began to give me opportunities for splitting income – which has saved our family thousands in taxes over the years. Continuing the conversation about the pillars of tax planning, I want to talk today about the third pillar: dividing to save tax. This is the idea of dividing up, or splitting income with family members. Here are several ideas to consider:

SPLIT CPP BENEFITS

It's possible to transfer up to one half of your Canada Pension Plan benefits to your spouse (or common-law partner) to be taxed in his or her hands. It's reciprocal so that you have to take the same percentage of your spouse's CPP benefits and report them on your tax return.

Sharing CPP benefits could result in tax savings if one spouse has a much higher income than the other. You have to apply for this pension sharing, which can be done online at your My Service Canada Account (go to www.canada.ca and search for this term).

SPLIT PENSION INCOME

If you're receiving eligible pension income, you can report up to one half on the tax return of a lower-income spouse. How? By filing Form T1032, the Joint Election to Split Pension Income, by the deadline for your tax return. Eligible pension income includes, for those under age 65, payments from a registered pension plan or certain amounts received as a result of a partner's death. For those over 65, you can add payments from a registered retirement income fund (RRIF) or annuity payments from a registered plan (CPP and OAS benefits won't qualify).

If you're receiving eligible pension income, you can report up to one half on the tax return of a lower-income spouse. How? By filing Form T1032, the Joint Election to Split Pension Income, by the deadline for your tax return.

MAKE A SPOUSAL LOAN

This idea worked better when interest rates were lower, but it's still worth considering. You can lend money to your spouse and charge interest at our tax law's prescribed rate – which is 4 per cent as of Jan. 1, 2023. Your spouse can then invest those dollars, and any income earned will be taxed in your spouse's hands, not yours.

Your spouse has to pay you interest each year by Jan. 30 for the prior year's interest charge. Given how high the prescribed rate is currently, your spouse will generally have to earn at least mid to high single-digit returns to make this worthwhile.

LEND FOR SECOND-GENERATION INCOME

It's possible to give or lend money to your spouse for investing. If you don't charge the prescribed rate that I described above, then the income earned by your spouse will be attributed back to you and you'll pay the tax. But this doesn't apply to second-generation income – that is, income on the income.

So, your spouse can take the income earned each year and move it to a separate account and there will be no attribution back to you of income from that separate account.

CONTRIBUTE TO A SPOUSAL RRSP

This is a registered retirement savings plan (RRSP) where, typically, the higher-income spouse makes contributions and claims the RRSP deduction while the other spouse makes the withdrawals later in retirement as the annuitant. If you make contributions, you'll use up all or some of your RRSP contribution room, but you'll save tax as a couple later if your spouse is in a lower tax bracket. Your spouse will pay tax on the withdrawals to the extent that contributions were not made to the plan in the year of the withdrawal or the two preceding years.

GIVE ASSETS TO AN ADULT CHILD

You can give cash or other assets to an adult child to invest. Any income earned will be taxed in your child's hands – not yours. That is, the attribution rules that can apply to tax income in your hands will not apply in this case. This may not be true if you lend (not gift) assets to your child and the taxman determines that one of the main reasons for the loan was to reduce your taxes. If you do give assets in-kind to your child, you'll be deemed to have sold the asset at fair market value, which could create a tax bill if the asset has appreciated in value, or could trigger a capital loss that you can claim if the asset has declined in value.

EARN GROWTH IN A MINOR'S HANDS

It's possible to save tax by placing growth assets in the name of a minor child. If you give money to a minor to earn income, any interest or dividends will be attributed back to you, but capital gains will be taxed in the hands of the child. You can set this up by opening an "in-trust-for" investment account at your financial institution, or by transferring funds to a formal family trust governed by a trust agreement. There can be some limitations to in-trust-for accounts (see my article from Aug. 20, 2020).

Rental incentives dwindle in a highly competitive housing market

SALMAAN FAROOQUI

Real estate analysts say incentives meant to woo renters to expensive homes have become less common in recent months and that the trend is a symptom of heavily competitive housing markets in cities such as Toronto and Vancouver.

Paul Danison at Rentals.ca said landlords were coming up with creative ways to fill vacant apartments during the early days of the pandemic, such as free months of rent, cable subscriptions or even extravagant offers including skydiving tickets and fully stocked wine fridges.

But he said those deals are drying up as the rental landscape becomes competitive because of rising interest rates that are pushing would-be homeowners to the rental market, and as some people return to cities now that the worst of the pandemic is over.

Rentals.ca, which releases quarterly reports on rental incentive trends, found no incentives on offer in Vancouver on their platform, and fewer than usual in Toronto, Montreal and Calgary.

"Landlords no longer have to come up with creative ways to get the best renters," said Mr. Danison, who said incentives have been drying up since September.

John Pasalis, president of Realosophy Realty, said rental incentives are usually most prominent when a housing market is reaching its top end in rental rates. Even after massive year-over-year increases in rental rates across the Greater Toronto Area and Metro Vancouver, Mr. Pasalis said it could be months before rental prices hit a ceiling.

"When resale home sales are at 20-year lows, the people who just need housing are going to move to the rental market. That has certainly been one of the factors contributing to the boom in rents in the last year," Mr. Pasalis said.

However, Mr. Pasalis added that the winter months are typically slow for the rental market, and that could be a reason for some of the incentives still out there.

> When resale home sales are at 20-year lows, the people who just need housing are going to move to the rental market. That has certainly been one of the factors contributing to the boom in rents in the last year.
>
> JOHN PASALIS
> PRESIDENT
> OF REALOSOPHY REALTY

Recent data from Rentals.ca showed the first sign of slowing growth in rental costs, as month-over-month changes in rates for a one-bedroom apartment were down in Vancouver by 1.4 per cent to $2,596, and down 3 per cent to $2,457 in Toronto. Those numbers were still up 16.8 per cent year-over-year in Vancouver and 21.3 per cent in Toronto.

"I haven't seen that kind of drop in past months," said Mr. Danison, referring to the decrease. He added that many other major cities around Vancouver and Toronto experienced meagre increases, compared with large ones in previous months.

"Even in places where it's up, it's up just 0.1 per cent or something."

While rental incentives can fluctuate alongside rental costs, Mr. Danison and Mr. Pasalis both said they aren't always a red flag that you're signing on to a high monthly payment.

Incentives used to be common in expensive condo units in neighbourhoods such as Toronto's CityPlace. These days, however, Mr. Pasalis said incentives are more common in older units that might be in less desirable locations.

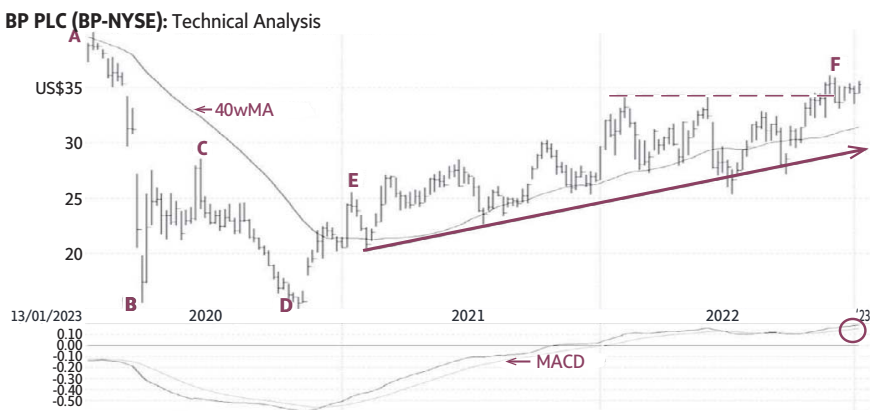
Mr. Danison said incentives are often a way for a landlord to drum up more interest and give them more options when looking for the best possible tenant. If the monthly cost seems reasonable and a landlord is offering one or two free months of rent, Mr. Danison said it's worth looking at the apartment.

He added that in Winnipeg and Edmonton there are ample rental incentives, such as multiple months of free rent or free cable subscriptions.

Those locations, which still have largely uncompetitive rental markets when compared with other Canadian cities, could provide good opportunities for people to capitalize on such deals, Mr. Danison said.

WHAT THE CHARTS SAY BY MONICA RIZK

Bullish on BP PLC



In 2020, BP PLC (Wednesday's close US$35.34) declined from US$40.07 to US$15.51 (A-B), recovered to US$28.57 (C) and then returned toward the previous low (D).

In 2021, the stock rose above its 40-week Moving Average (40wMA – E) to reverse the negative trend and started an uptrend above a rising trendline (solid line). In 2022, it ran into resistance at US$34 (dashed line) but the recent rise above this level suggests a breakout and the resumption of the long-term uptrend (F).

Behaviour indicators including the rising 40wMA and the rising trendline confirm the bullish status. There is good support near US$32-33; only a sustained decline below this level would be negative.

Point & Figure measurements provide targets of US$42 and US$45. Higher targets are visible.

Monica Rizk is the Senior Technical Analyst of the Phases & Cycles publication (www.capitalightresearch.com). Chart source: www.decisionplus.com

Japan's central bank has markets bracing for strife

NAOMI ROVNICK
YORUK BAHCELI
LONDON

A seismic policy shift by Japan's central bank is still a matter of when not if, say investors now hunkering down for fresh havoc in bond markets and wild swings in currencies.

The Bank of Japan on Wednesday maintained ultralow interest rates, including a bond yield cap it was struggling to defend, defying market expectations it would phase out its massive stimulus program in the wake of rising inflationary pressure.

Analysts say a policy change is inevitable at some point given that Japanese inflation is at 41-year highs and the cost of keeping borrowing costs down rises.

"Although the timing is uncertain, we are not changing our view, this is something that has to happen at some point," said Cosimo Marasciulo, head of fixed income absolute return at Amundi, Europe's largest fund manager.

He added that Amundi remained positioned for rising Japanese government bond yields (JGBs) and for the yen to strengthen.

BNP Paribas said on Wednesday it expects the BOJ to widen the target range for the 10-year yield to 1 per cent above or below zero in March, from 0.5 per cent currently and was also betting on a rise in the yen.

Japan's 10-year bond yield, trading at 0.4 per cent, fell on Wednesday but is not far off its highest levels since 2015.

Expectations that yields will move higher are enticing cash back home and investors now have to adapt to a potentially sustained fall in Japanese demand for global bonds. That is a risk some say is underestimated at a time when major central banks have started off-loading bonds they own as part of their monetary tightening efforts and government debt sales surge.

Total holdings of foreign bonds by Japanese institutional investors, excluding Japan's US$1-trillion reserve portfolio, reached US$3-trillion at their peak. While they have been trending down lately, they are estimated to remain well above US$2-trillion.

With Japanese investors the biggest foreign holder of U.S. Treasuries and among the biggest foreign buyers of debt in the likes of Australia and France, those flows are significant for sovereign bond markets worth almost US$70-trillion.

Japan's 10-year bond yield, trading at 0.4 per cent, fell on Wednesday but is not far off its highest levels since 2015.

"The scary thing about Japanese [monetary] policy discussions is the numbers are absolutely enormous," said Simon Edelsten, global equity manager at Artemis. "So, any direction of travel matters and you have to pay attention to it."

The implications of higher inflation and a possible end to ultralow rates are not lost on Japanese investors. For the first time in years they would not need to send their cash overseas in search of a return.

A rapid sale of foreign bonds is unlikely as investors would incur sharp losses, analysts said.

Still, anticipating a shift, Japanese investors sold a net 2.1-trillion yen (US$15.94-billion) of foreign bonds in December, marking a fourth straight month of selling.

Brad Setser, a senior fellow at the Council on Foreign Relations, said Japanese flows have had at least as much of an impact on the global bond market as Chinese flows over the past decade.

U.S. Treasuries and French bonds are vulnerable, said Canada Life Asset Management fund manager David Arnaud. Japanese U.S. Treasury holdings are worth more than US$1-trillion or just over 4 per cent of the US$24-trillion market.

UBS estimates Japanese investors hold at least 10 per cent of France's €2.3-trillion (US$2.45-trillion) sovereign bond market and around $260-billion Australian dollars (US$181.14-billion) or some 19 per cent of Australian debt.

The yen initially fell more than 2 per cent after the BOJ decision but then rose and was expected to gain from Japan moving away from its ultra loose policy – which some say they anticipate after BOJ chief Haruhiko Kuroda steps down in April.

"What they're doing with yield curve control is not long-run sustainable," said Christopher Jeffery, head of rates and inflation strategy at Legal & General Investment Management.

LGIM calculations show the BOJ has spent the equivalent of US$264-billion on its yield curve control purchases since Dec. 1.

A further surge in the yen means volatility in the US$7.5-trillion-a-day foreign exchange markets is unlikely to go away soon, another headwind for investors.

The yen has gained almost 18 per cent since October.

Finally, global equities could be another casualty.

Global equity investment trusts sold in Japan received more than 14-trillion yen of net inflows from January, 2013, until November, 2022, according to Nomura. However, it forecasts much less Japanese interest in investing local currency in overseas funds going forward.

REUTERS

Bond yields, stocks fall on weak U.S. economic data

Stocks and bond yields fell on Wednesday after weak U.S. economic data rekindled fears about a looming recession, snapping an eight-day winning streak for the TSX. While equity losses were minor in Canada, it was the worst day in more than a month for the S&P 500 and Dow Jones Industrial Average.

Moves were particularly notable in credit markets, where the benchmark U.S. 10-year Treasury yield fell 16 basis points to its lowest level in four months. Canada's five-year government bond yield – a key indicator for where fixed mortgage rates are heading – fell to its lowest level since last August.

By late afternoon, Canada's five-year bond was yielding 2.809 per cent, down about 12 basis points. Last October, it was yielding close to 3.9 per cent.

It's a further indication that fixed mortgage rates in Canada likely already have peaked.

Robert Kavcic, senior economist with BMO Capital Markets, said current yields in the bond market would suggest five-year fixed mortgage rates in the 4.5- to 5-per-cent range. That's higher than a lot of loans currently on offer, "although it takes some time to work through the system."

"This is still a massive shock compared to readily available rates … just a year ago, but the stall in upward momentum should help at the margin, and offer some confidence that the worst of the rate shock is behind us," he said in a note.

Data Wednesday showed that U.S. retail sales fell more than expected in December, pulled down by a decline in motor vehicle purchases and a range of other goods, putting consumer spending and the overall economy on a weaker growth path heading into 2023.

U.S. producer prices also fell more than expected in December as the costs of energy products and food declined, offering more evidence that inflation was receding. Canadian producer prices were also lower in December. They fell 1.1 per cent from the previous month, while the annual rate of growth eased to 7.6 per cent from 9.4 per cent. This follows data on Tuesday showing that consumer prices in Canada rose at the slowest annual pace since February last year.

"It seems that investors are finally coming to the conclusion that getting inflation under control is not a free lunch and that all the tightening the Fed has had to do to get inflation moving in the right direction comes with economic costs," said Michael Reynolds, vice-president of investment strategy at Glenmede.

"Investors may have had this false belief that this soft landing scenario was a higher probability event than it actually is."

The Bank of Japan maintained its bond yield cap on Wednesday, reducing concerns that investors would switch out of U.S. debt and into Japanese bonds. That also had the effect of pushing bond yields lower in the U.S.

The Dow Jones Industrial Average fell 1.81 per cent and the S&P 500 lost 1.56 per cent..

The S&P/TSX Composite Index lost 0.40 per cent.

DARCY KEITH OF THE GLOBE AND MAIL, WITH FILES FROM REUTERS

Seven Canadian equity funds with positive returns in a tough year

IAN TAM

NUMBER CRUNCHER

CFA, director of investment research for Morningstar Canada

WHAT ARE WE LOOKING FOR?

Canadian equity ETFs that took advantage of growing corporate earnings in 2022.

THE SCREEN

Earlier in the week, David Milstead unveiled The Globe and Mail's recent study of corporate profits across the first nine months of last year. The study showed that on aggregate, Canadian companies are generating higher earnings than they were prior to the pandemic.

Mr. Milstead also outlined that earnings growth was uneven across the 11 sectors of the economy.

Today, we're looking for Canadian equity funds that were able to use these higher profits to boost returns for investors. To do this I used Morningstar Direct to screen for ETFs and DIY mutual funds that have squeezed out positive returns over 2022 and have also shown reasonable after-fee, risk-adjusted returns over a longer time frame.

To screen for the latter, I used the Morningstar Ratings for Funds (also known as the star rating), which does just this over three, five and 10 years, with more emphasis placed on recent history.

WHAT WE FOUND

The ETFs and mutual funds that met the above requirements are listed in the accompanying table, alongside their fees, trailing performance, ratings, inception dates and recent sector allocations. The statistics for the peer group, and for the S&P/TSX Composite TR index, are also included, for reference. Of the qualifying ETFs and funds, it's noted that there is representation from both actively managed ETFs (FST, TD Large-Cap Equity D) as well as "smart-beta" funds. PXC, CRQ, ZVC and DRFC, for example, each follow a set of predetermined index rules that provide consistent exposure to investment factors such as dividends, quality, momentum, etc. at a fraction of the cost of true active management. Unlike active managers though, smart beta funds don't deviate from their set of rigid rules, for better or for worse.

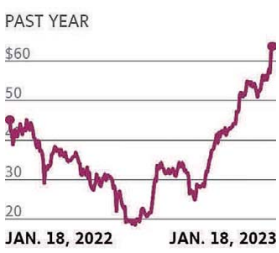
This article does not constitute financial advice. Investors are encouraged to conduct their own independent research before purchasing any of the investments listed here.

Funds with positive returns in a tough year

FUND LEGAL NAME	TICKER	MER (%)	MORNINGSTAR RATING OVERALL	ANNUAL RET 2022 (%)	TOTAL RET YTD (%)	TOTAL RET 1 YR (%)	TOTAL RET ANNLZD 3 YR (%)	TOTAL RET ANNLZD 5 YR (%)	TOTAL RET ANNLZD 10 YR (%)	INCEPTION DATE	BASIC MATERIALS (%)	COMMUNI-CATION SERVICES (%)	CON-SUMER CYCLICAL (%)	CON-SUMER DEFENSIVE (%)	HEALTH-CARE (%)	INDUS-TRIALS (%)	REAL ESTATE (%)	TECH-NOLOGY (%)	ENERGY (%)	FINANCIAL SERVICES (%)	UTILITIES (%)
BMO MSCI Canada Value Index ETF	ZVC	0.40	3 Stars	2.44	4.89	1.85	10.36	6.93		10/4/2017	11.10	2.59	3.64	4.78	0.00	12.18	0.55	6.02	18.95	36.57	3.46
BMO Low Volatility Canadian Equity ETF	ZLB	0.39	5 Stars	1.34	4.54	7.10	8.51	9.63	11.91	10/21/2011	7.23	10.14	7.34	16.29	0.00	11.33	7.60	3.38	0.00	20.04	16.31
Invesco FTSE RAFI Canadian Index ETF	PXC	0.51	4 Stars	1.19	5.52	0.93	10.93	8.15	8.52	1/10/2012	9.12	3.79	5.76	3.52	0.18	7.11	1.60	1.59	21.57	40.17	4.49
iShares Canadian Fundamental ETF	CRQ	0.72	3 Stars	0.95	5.51	0.70	10.65	7.89	8.23	2/22/2006	9.40	3.74	5.98	3.45	0.20	7.17	1.66	1.59	21.28	40.69	4.44
First Trust Canadian Capital Strength ETF	FST	0.66	4 Stars	0.93	5.29	3.49	8.23	6.70	8.65	11/30/2001	15.81	0.00	12.05	7.86	0.00	15.96	0.00	8.00	12.04	27.97	0.00
Desjardins RI Canada Multifactor	DRFC	0.58	3 Stars	0.59	4.69	2.14	8.44			9/27/2018	10.60	3.36	4.31	7.30	0.00	10.01	7.42	6.62	15.86	30.25	3.41
TD Canadian Large Cap Equity D		1.38	3 Stars	0.30	4.49	0.90	7.45	7.05		4/26/2016	8.18	9.20	0.71	4.73	0.00	11.44	2.01	4.08	18.01	38.85	1.22
Category Average (Canadian Equity Funds)				-4.98	5.03	-1.73	7.30	6.45	7.54		8.71	4.80	7.64	5.49	0.52	14.06	2.36	6.55	13.39	27.43	3.83
S&P/TSX Composite Index				-5.84	5.65	-2.03	8.45	7.86	8.11		11.63	4.89	5.26	3.38	0.30	13.43	2.66	5.67	17.79	30.57	4.41

Source: Morningstar Direct, Data as of Jan 17, 2023

EYE ON EQUITIES DAVID LEEDER

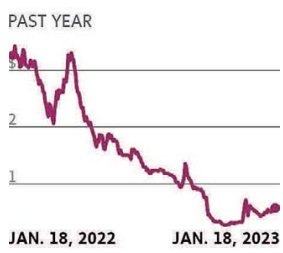


SOURCE: BARCHART

BOMBARDIER (BBD.B-TSX)
CLOSE $63.59, UP $1.30

National Bank Financial analyst Cameron Doerksen said better-than-expected preliminary fourth-quarter 2022 results reinforce his positive view on **Bombardier Inc.**, seeing it "supported by good visibility on revenue and earnings growth, a still healthy business jet market and an improving leverage profile."

Target: Reiterating an "outperform" rating for Bombardier shares, Mr. Doerksen increased his target to $67 from $65. The consensus target is $66.86.

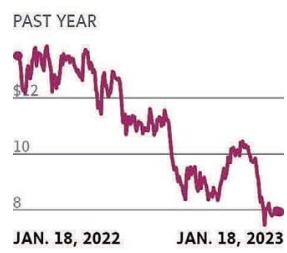


SOURCE: BARCHART

GOODFOOD MARKET (FOOD-TSX)
CLOSE $0.57, UP 2¢

Though its first-quarter results largely fell in line with expectations, Stifel analyst Martin Landry sees limited near-term catalysts for shares of **Goodfood Market Corp.** as customer "erosion" continues to weigh on revenue, wanting to see "a stabilization" in cash flow before he reconsiders his investment thesis.

Target: He raised his target for the company's shares by 8 cents to 60 cents, but he kept a "hold" rating. Consensus is 62 cents.

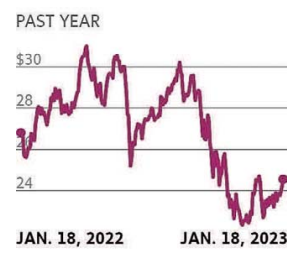


SOURCE: BARCHART

CINEPLEX (CGX-TSX)
CLOSE $7.92, DOWN 3¢

Given the "uncertainty" around near-term box office trends, Canaccord Genuity analyst Aravinda Galappatthige thinks **Cineplex Inc.** is "interestingly placed at this point." "Sustained weakness through H1/23 could cause the market to re-rate industry expectations and potentially drive balance sheet concerns as well," he said.

Target: After lowering his fourth-quarter forecast, Mr. Galappatthige trimmed his target to $11.75 from $12.25 with a "buy" rating. Consensus is $12.46.

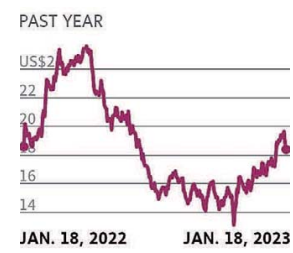


SOURCE: BARCHART

ALTAGAS (ALA-TSX)
CLOSE $24.53, UP 32¢

Barclays analyst Anthony Linton initiated coverage of the Canadian oil and gas sector with a "positive view," which he said "reflects the quality of the operators and their commitment to disciplined production growth with well-defined return of capital initiatives, against a backdrop of improving commodity prices through the year, thus supporting solid leverage profiles."

Target: He gave **AltaGas Ltd.** an "overweight" rating with a $29 target. Consensus is $31.31.



SOURCE: BARCHART

BARRICK GOLD (GOLD-NYSE)
CLOSE US$18.38, DOWN 37¢

Heading into earnings season for precious metals companies, Scotia Capital analyst Tanya Jakusconek said he's "most comfortable" recommending **Barrick Gold Corp.** "We believe [Barrick] has the lowest risk of negative surprises as it pre-released various levels of guidance (short-term and long-term) at its investor day in 2022 and pre-released Q4/22 operating results," she said.

Target: With a "sector outperform" rating, her target slid to US$23 from US$24. Consensus is US$20.99.

FELLOWS

2022

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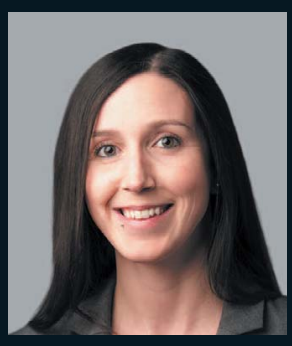

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FCPA, FCA

RAJ KRISHNAMOORTHY
FCPA, FCA

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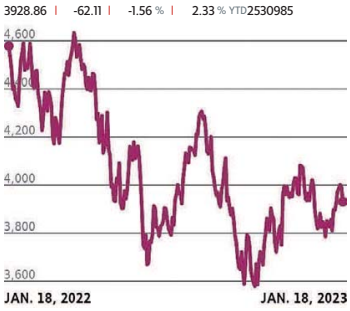
S&P/TSX COMPOSITE INDEX
PAST 12 MONTHS

20376.23 | -81.23 | -0.40 % | 5.11 % YTD | 280007 VOL(000)

S&P 500
PAST 12 MONTHS

3928.86 | -62.11 | -1.56 % | 2.33 % YTD | 2530985

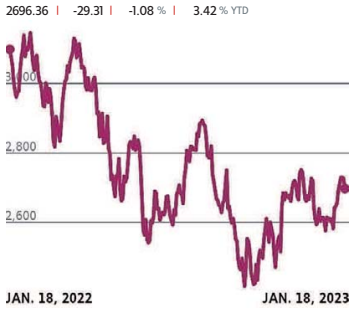


DOW JONES INDUSTRIAL AVERAGE
PAST 12 MONTHS

33296.96 | -613.89 | -1.81 % | 0.45 % YTD | 351671 VOL(000)

S&P GLOBAL 100 INDEX
PAST 12 MONTHS

2696.36 | -29.31 | -1.08 % | 3.42 % YTD



TSX INDEXES AND SUB INDEXES

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
TSX COMPOSITE IND	20376.23	-81.23	-0.40	280007	5.11
TSX 60 INDEX	1227.50	-5.10	-0.41	149959	5.01
TSX COMPLETION IN	1201.55	-3.97	-0.33	130048	5.52
TSX SMALLCAP INDE	727.32	-4.53	-0.62	81310	5.78
TSX VENTURE COMPO	617.85	0.47	0.08	24934	8.34
TSX CONSUMER DISC	266.35	-2.14	-0.80	4758	5.68
TSX CONSUMER STAP	841.76	-5.39	-0.64	4060	2.27
TSX ENERGY CAPPED	244.43	-2.25	-0.91	66292	0.59
TSX FINANCIALS CA	370.50	-1.95	-0.52	55021	5.25
TSX HEALTH CARE C	21.72	-0.29	-1.32	6400	11.84
TSX INDUSTRIALS C	397.32	-3.10	-0.77	12346	4.17
TSX INFORMATION T	147.31	0.08	0.05	20755	8.00
TSX MATERIALS CAP	350.79	2.76	0.79	56561	7.05
TSX REAL ESTATE C	327.19	-0.42	-0.13	8053	8.74
TSX GLOBAL GOLD I	300.04	-0.55	-0.18	63230	8.26
TSX GLOBAL MINING	118.23	0.13	0.11	163977	9.15
TSX INCOME TRUST	228.78	-0.15	-0.07	8616	9.91
TSX PREFERRED SHA	585.02	2.24	0.38	1437	7.47
TSX COMMUNICATION	192.95	-0.73	-0.38	6501	3.71
TSX UTILITIES CAP	311.29	-1.17	-0.37	17679	5.46

TSX VOLUME
TOP 20 FOR STOCKS $1 OR MORE

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
HNU BETAPRO NAT G	3.10	-0.43	-12.18	12807	-43.94
ENB ENBRIDGE INC	55.62	-0.21	-0.38	10256	5.10
TRP TC ENERGY COR	57.73	0.05	0.09	9137	6.95
TD TORONTO-DOMINI	89.03	-0.92	-1.02	8874	1.55
BNS BANK OF NOVA	69.22	-0.43	-0.62	8581	4.34
CVE CENOVUS ENERG	25.01	-0.65	-2.53	7590	-4.80
TOU TOURMALINE OI	68.15	-1.54	-2.21	7329	-0.25
RY ROYAL BANK OF	134.57	-0.73	-0.54	7128	5.71
HUT HUT 8 MINING	2.01	-0.44	-17.96	6534	73.28
AQN ALGONQUIN POW	9.36	-0.23	-2.40	6275	6.12
MFC MANULIFE FIN	25.24	-0.22	-0.86	6171	4.51
CM CANADIAN IMPER	58.39	-0.50	-0.85	6124	6.61
WDO WESDOME GOLD	6.47	-1.30	-16.73	6018	-13.50
ATH ATHABASCA OIL	2.46	0.02	0.82	5694	2.07
WCP WHITECAP RESO	10.92	0.03	0.28	5316	1.68
POW POWER CORP OF	35.16	-0.06	-0.17	5166	10.39
SHOP SHOPIFY INC	52.89	-0.64	-1.20	4862	12.51
SU SUNCOR ENERGY	43.70	-0.34	-0.77	4859	1.75
CNQ CANADIAN NATU	78.63	0.38	0.49	4849	4.58
CPG CRESCENT POIN	9.57	-0.10	-1.03	4709	-0.93

TSX 52-WEEK HIGHS
STOCKS $1 OR MORE

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
AFN AG GROWTH INT	47.65	1.38	2.98	73	9.92
AGRI-U AGRINAM AC	9.80	-0.15	-1.51	2	
ARKG BMO ARK GENO	14.37	-0.06	-0.42	N-A	16.36
BDI BLACK DIAMOND	5.10	-0.15	-2.86	55	5.59
BBD-A BOMBARDIER	63.96	1.24	1.98	12	20.86
BBD-B BOMBARDIER	63.59	1.30	2.09	728	21.66
BBD-PR-C BOMBARDI	18.50	0.15	0.82	4	1.48
BN-PR-M BROOKFIEL	19.51	0.27	1.40	5	6.90
BN-PR-N BROOKFIEL	19.69	0.21	1.08	2	9.33
BN-PR-T BROOKFIEL	15.65	0.17	1.10	2	9.06
BN-PF-C BROOKFIEL	19.90	0.02	0.10	1	9.82
BN-PF-D BROOKFIEL	19.90	0.16	0.81	28	7.86
BN-PR-C BROOKFIEL	13.35	0.00	0.00	3	3.89
BNRE BROOKFIELD R	48.07	0.33	0.69	17	13.56
CSU CONSTELLATION	2294.78	19.68	0.87	26	8.55
DPM DUNDEE PRECIO	8.80	0.90	11.39	1714	35.18
EFN ELEMENT FLEET	19.42	0.00	0.00	854	5.26

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
EFX ENERFLEX LTD	9.92	0.25	2.59	654	16.16
ERO ERO COPPER CO	21.19	0.92	4.54	590	13.68
FIH-U FAIRFAX IND	13.66	0.04	0.29	15	11.24
GEO GEODRILL LTD	3.15	-0.04	-1.25	44	19.77
GDL GOODFELLOW IN	14.98	-0.07	-0.47	9	19.94
KITS KITS EYECARE	3.32	-0.06	-1.78	12	23.88
KEI KOLIBRI GLOBA	6.20	0.12	1.97	242	55.78
LUG LUNDIN GOLD I	15.10	0.07	0.47	486	14.13
MTY MTY FOOD GROU	64.44	3.72	6.13	74	12.91
PRU PERSEUS MININ	2.16	0.02	0.93	256	13.09
RCDC RBC CANADIAN	2.00	0.00	0.00	N-A	0.00
SAP SAPUTO INC	36.11	-0.71	-1.93	659	7.73
SES SECURE ENERGY	7.78	0.07	0.91	835	10.67
TOT TOTAL ENERGY	9.35	-0.30	-3.11	105	8.59
VLE VALEURA ENERG	2.78	-0.05	-1.77	993	33.01
YRI YAMANA GOLD I	8.01	0.00	0.00	1108	6.52

TSX GAINERS
TOP 20 FOR STOCKS $1 OR MORE

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
HND BETAPRO NAT G	44.62	5.15	13.05	867	52.81
HBKU BETAPRO EQL	20.35	2.13	11.69	N-A	12.24
DPM DUNDEE PRECIO	8.80	0.90	11.39	1714	35.18
TGO TERAGO INC	3.31	0.31	10.33	14	14.14
CARB HORIZONS CAR	8.92	0.65	7.86	N-A	2.76
TECE EVOLVE ENHAN	6.54	0.46	7.57	N-A	8.82
CGG CHINA GOLD IN	4.87	0.34	7.51	25	24.55
SLS SOLARIS RESOU	7.31	0.44	6.40	976	13.51
MTY MTY FOOD GROU	64.44	3.72	6.13	74	12.91
SVA SERNOVA CORP	1.26	0.07	5.88	418	59.49
CARE DIALOGUE HEA	3.06	0.16	5.52	53	31.90
GURU GURU ORGANIC	2.90	0.15	5.45	19	28.89
IVQ-U INVESQUE IN	1.01	0.05	5.21	N-A	10.99
BLN BLACKLINE SAF	2.04	0.10	5.15	29	12.71
ASTL ALGOMA STEEL	9.14	0.44	5.06	439	6.90
BBIG HORIZONS GLO	21.73	1.03	4.98	N-A	8.54
DRT DIRTT ENVIRON	1.07	0.05	4.90	69	55.07
CS CAPSTONE MININ	6.41	0.28	4.57	2733	29.76
ERO ERO COPPER CO	21.19	0.92	4.54	590	13.68
FORA VERTICALSCOP	8.52	0.37	4.54	7	30.47

TSX LOSERS
TOP 20 FOR STOCKS $1 OR MORE

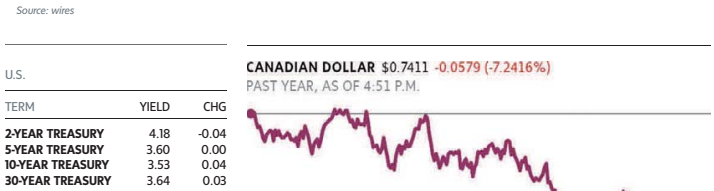
	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
HUT HUT 8 MINING	2.01	-0.44	-17.96	6534	73.28
BR BIG ROCK BREWE	1.49	-0.31	-17.22	13	-23.59
WDO WESDOME GOLD	6.47	-1.30	-16.73	6018	-13.50
BUI BUHLER IND	1.91	-0.29	-13.18	1	-1.04
HNU BETAPRO NAT G	3.10	-0.43	-12.18	12807	-43.94
BITF BITFARMS LTD	1.30	-0.18	-12.16	2631	132.14
FAF FIRE & FLOWER	1.23	-0.15	-10.87	58	4.24
STC SANGOMA TECHN	5.66	-0.65	-10.30	29	-10.87
GLXY GALAXY DIGIT	5.02	-0.48	-8.73	840	29.72
AYA AYA GOLD AND	8.48	-0.68	-7.42	1166	-5.99
BCT BRIACELL THER	8.64	-0.66	-7.10	16	46.44
ETHY-U PURPOSE ET	2.65	-0.20	-7.02	N-A	20.45
HPS-A HAMMOND POW	22.82	-1.60	-6.55	7	13.42
SBN S SPLIT CORP	3.76	-0.24	-6.00	N-A	12.91
TSAT TELESAT CORP	12.50	-0.78	-5.87	N-A	26.14
LNF LEONS FURNITU	17.55	-1.09	-5.85	8	2.09
CRP CERES GLOBAL	2.35	-0.14	-5.62	2	1.73
GXE GEAR ENERGY L	1.04	-0.06	-5.45	2121	-7.96
PYR PYROGENESIS C	1.05	-0.06	-5.41	173	1.94
QETH-U ETHER FUND	23.49	-1.31	-5.28	2	36.73

TSX 52-WEEK LOWS
STOCKS $1 OR MORE

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
CF-PR-C CANACCORD	20.25	0.00	0.00	24	-1.22
RUDC RBC U.S. DIV	19.85	-0.16	-0.80	1	

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
WDO WESDOME GOLD	6.47	-1.30	-16.73	6018	-13.50

S&P/TSX COMPOSITE INDEX
PAST 10 YEARS



S&P/TSX COMPOSITE INDEX STOCKS
LARGEST STOCKS BY MARKET CAPITALIZATION

	CLOSE	NET CHG	% CHG	VOL 000s	YTD %CHG
AAV ADVANTAGE OIL	8.92	-0.19	-2.09	1026	-5.81
AEM AGNICO EAGLE	73.40	0.34	0.47	956	4.32
AC AIR CANADA	21.60	-0.44	-2.00	3170	11.40
AGI ALAMOS GOLD I	14.53	0.11	0.76	1170	6.14
ASTL ALGOMA STEEL	9.14	0.44	5.06	439	6.90
AQN ALGONQUIN POW	9.36	-0.23	-2.40	6275	6.12
ATD ALIMENTATION	62.96	-0.11	-0.17	1292	5.82
AP-UN ALLIED PROP	29.74	-0.08	-0.27	405	16.17
ALA ALTAGAS LTD	24.53	0.32	1.32	1007	4.92
AIF ALTUS GROUP L	54.65	-1.10	-1.97	92	1.13
ARX ARC RESOURCES	16.75	-0.28	-1.64	3251	-8.22
ATZ ARITZIA INC	44.95	-1.46	-3.15	709	-5.07
AX-UN ARTIS REAL	9.59	-0.12	-1.24	279	6.44
ACO-X ATCO LTD CL	43.66	-0.38	-0.86	130	3.02
ATH ATHABASCA OIL	2.46	0.02	0.82	5694	2.07
ATS ATS CORP	51.35	0.20	0.39	159	22.00
BTO B2GOLD CORP	5.47	0.10	1.86	2873	13.72
BCE BCE INC	62.54	-0.39	-0.62	1640	5.13
BDGI BADGER INFRA	30.02	0.20	0.67	45	12.60
BLDP BALLARD POWE	8.25	-0.02	-0.24	988	27.31
BMO BANK OF MONTR	131.33	-0.68	-0.52	2037	7.07
BNS BANK OF NOVA	69.22	-0.43	-0.62	8581	4.34
ABX BARRICK GOLD	24.85	-0.27	-1.07	4544	7.07
BHC BAUSCH HEALTH	10.63	0.25	2.41	840	25.06
BTE BAYTEX ENERGY	5.94	-0.09	-1.49	3208	-2.30
BLU BELLUS HEALTH	10.16	-0.43	-4.06	45	-8.30
BIR BIRCHCLIFF EN	8.69	-0.44	-4.82	1403	-7.85
BB BLACKBERRY LTD	5.61	0.14	2.56	3409	27.21
BEI-UN BOARDWALK	52.74	0.22	0.42	123	6.70
BBD-B BOMBARDIER	63.59	1.30	2.09	728	21.66
BLX BORALEX INC	40.75	0.08	0.20	331	1.82
BYD BOYD GROUP SE	210.18	-3.29	-1.54	19	0.49
BAM BROOKFIELD AS	42.49	-0.18	-0.42	877	9.60
BBU-UN BROOKFIELD	25.40	-0.03	-0.12	44	10.97
BN BROOKFIELD COR	48.08	0.30	0.63	1467	12.92
BIP-UN BROOKFIELD	46.83	0.13	0.28	460	11.66
BEP-UN BROOKFIELD	39.15	0.17	0.44	249	14.21
DOO BRP INC	106.53	-0.71	-0.66	112	3.20
CAR-UN CDN APARTM	47.72	-0.18	-0.38	253	11.81
CWB CDN WESTERN B	27.00	-0.29	-1.06	289	12.22
GIB-A CGI GROUP I	116.67	0.25	0.21	243	-0.03
CIX CI FINANCIAL	15.54	0.14	0.91	459	15.03
CRT-UN CT REAL ES	16.43	-0.09	-0.54	74	5.39
CAE CAE INC	28.55	-0.16	-0.56	647	9.01
CCO CAMECO CORP	33.25	-0.79	-2.32	1471	8.34
GOOS CANADA GOOSE	28.79	-0.68	-2.31	630	19.56
CM CANADIAN IMPER	58.39	-0.50	-0.85	6124	6.61
CNR CANADIAN NATI	165.85	-0.80	-0.48	1207	3.11
CNQ CANADIAN NATU	78.63	0.38	0.49	4849	4.58
CP CANADIAN PACIF	105.73	-1.66	-1.55	1744	4.74
CTC-A CANADIAN TI	158.53	0.35	0.22	247	12.04
CU CANADIAN UTILI	37.86	-0.24	-0.63	452	3.30
CFP CANFOR CORP	21.92	0.29	1.34	197	2.86
WEED CANOPY GROWT	3.58	-0.05	-1.38	2621	14.01
CPX CAPITAL POWER	46.06	-0.64	-1.37	459	-0.58
CS CAPSTONE MININ	6.41	0.28	4.57	2733	29.76
CJT CARGOJET INC	117.68	-2.80	-2.32	127	1.14
CCL-B CCL INDUSTR	60.45	0.54	0.90	252	4.51
CLS CELESTICA INC	17.26	-0.23	-1.32	166	13.11
CVE CENOVUS ENERG	25.01	-0.65	-2.53	7590	-4.80
CG CENTERRA GOLD	7.72	-0.05	-0.64	715	10.13
CSH-UN CHARTWELL	9.49	-0.07	-0.73	783	12.44
CHP-UN CHOICE PRO	15.60	-0.15	-0.95	337	5.69
CIGI COLLIERS INT	136.20	1.56	1.16	59	9.50
CSU CONSTELLATION	2294.78	19.68	0.87	26	8.55
CTS CONVERGE TECH	5.28	0.15	2.92	1204	15.03
CPG CRESCENT POIN	9.57	-0.10	-1.03	4709	-0.93
CRR-UN CROMBIE RE	16.81	-0.09	-0.53	137	5.99
CRON CRONOS GROUP	3.33	-0.05	-1.48	236	-3.20
DFY DEFINITY FINA	37.65	-0.02	-0.05	67	-2.16
DML DENISON MINES	1.69	-0.04	-2.31	1661	9.03
DSG DESCARTES SYS	96.28	0.62	0.65	99	2.00
DOL DOLLARAMA INC	82.23	-0.42	-0.51	787	3.84
DIR-UN DREAM INDU	13.51	0.03	0.22	695	15.57
DPM DUNDEE PRECIO	8.80	0.90	11.39	1714	35.18
DND DYE & DURHAM	19.89	0.17	0.86	459	21.21
EQB EQB INC	59.37	0.06	0.10	28	4.65
ECN ECN CAPITAL C	2.83	0.03	1.07	726	1.80
ELD ELDORADO GOLD	11.87	0.18	1.54	952	5.14
EFN ELEMENT FLEET	19.42	0.00	0.00	854	5.26
EMA EMERA INCORPO	54.59	0.28	0.52	2160	5.49
EMP-A EMPIRE COMP	36.61	-0.27	-0.73	273	2.66
ENB ENBRIDGE INC	55.62	-0.21	-0.38	10256	5.10
EDR ENDEAVOUR SIL	4.71	-0.04	-0.84	378	7.53
ERF ENERGY FUELS	8.80	-0.24	-2.65	354	5.01
ERF ENERPLUS CORP	23.42	-0.12	-0.51	576	-2.01
ENGH ENGHOUSE SYS	39.50	0.45	1.15	115	9.81
EQX EQUINOX GOLD	5.43	0.04	0.74	499	22.57
ERO ERO COPPER CO	21.19	0.92	4.54	590	13.68
EIF EXCHANGE INCO	53.15	-0.37	-0.69	71	0.99
FFH FAIRFAX FINAN	802.00	-15.99	-1.95	47	-0.01
FIL FILO MINING C	24.31	-0.50	-2.02	319	4.60
FTT FINNING INTL	37.13	0.16	0.43	300	10.31
FCR-UN FIRST CAPI	18.30	-0.02	-0.11	451	8.86
FR FIRST MAJESTIC	11.31	-0.13	-1.14	1034	0.27
FM FIRST QUANTUM	30.02	0.45	1.52	3054	6.12
FSV FIRSTSERVICE	187.36	1.89	1.02	89	13.00
FTS FORTIS INC	55.87	-0.51	-0.90	2349	3.12
FVI FORTUNA SILVE	4.70	-0.05	-1.05	692	-7.66
FNV FRANCO-NEVADA	193.98	3.71	1.95	482	5.10
FRU FREEHOLD ROYA	15.40	-0.24	-1.53	843	-2.72
GFL GFL ENVIRONME	40.55	-0.41	-1.00	269	2.55
GEI GIBSON ENERGY	24.32	-0.44	-1.78	629	2.88
GIL GILDAN ACTIVE	41.57	-0.10	-0.24	224	12.11
GSY GOEASY LTD	116.10	-0.63	-0.54	53	9.07
GRT-UN GRANITE RE	78.61	1.60	2.08	127	13.80
GWO GREAT-WEST LI	34.30	0.03	0.09	625	9.58
HR-UN H&R REAL ES	12.85	-0.14	-1.08	571	6.11
HWX HEADWATER EXP	6.18	-0.09	-1.44	908	4.39
HCG HOME CAPITAL	42.48	0.11	0.26	355	-0.23
HBM HUDBAY MINERA	8.14	0.06	0.74	1625	19.01
H HYDRO ONE LTD	37.57	-0.26	-0.69	551	3.58
IAG IA FINANCIAL	81.44	0.32	0.39	210	2.74
IMG IAMGOLD CORP	3.58	-0.06	-1.65	1516	3.17
IGM IGM FINANCIAL	41.32	0.21	0.51	410	9.31
IMO IMPERIAL OIL	66.07	-0.43	-0.65	705	0.18
INE INNERGEX RENE	16.26	-0.19	-1.16	706	0.37
IFC INTACT FINANC	198.96	0.32	0.16	256	2.08
IFP INTERFOR CORP	21.21	0.46	2.22	271	1.00
IIP-UN INTERRENT	14.01	-0.09	-0.64	354	9.45
IVN IVANHOE MINES	12.06	0.37	3.17	2074	12.71
JWEL JAMIESON WEL	35.15	-0.76	-2.12	66	0.17
K KINROSS GOLD CO	6.16	-0.01	-0.16	3268	11.59
KNT K92 MINING IN	7.75	-0.25	-3.13	1078	1.04
KEY KEYERA CORP	31.17	-0.59	-1.86	1237	5.34
KMP-UN KILLAM APA	18.18	-0.12	-0.66	231	12.15
KXS KINAXIS INC	146.54	6.30	4.49	84	-3.53
LIF LABRADOR IRON	37.61	-0.83	-2.16	369	12.00
LB LAURENTIAN BAN	34.81	-0.28	-0.80	237	7.77
LSPD LIGHTSPEED C	21.95	-0.25	-1.13	1711	13.44
LNR LINAMAR CORP	65.66	-0.38	-0.58	92	7.11
LAC LITHIUM AMERI	26.88	-0.84	-3.03	635	4.71
L LOBLAW CO	117.33	-0.93	-0.79	448	-2.00
LUN LUNDIN MINING	9.33	0.34	3.78	4490	12.27
MAG MAG SILVER CO	20.45	-0.41	-1.97	238	-3.31
MG MAGNA INTERNAT	86.19	-1.02	-1.17	587	13.32
MFC MANULIFE FIN	25.24	-0.22	-0.86	6171	4.51
MFI MAPLE LEAF FO	25.83	-0.42	-1.60	114	5.64
MEG MEG ENERGY CO	19.76	-0.32	-1.59	2457	4.83
MX METHANEX CORP	59.67	-0.02	-0.03	320	16.41
MRU METRO INC	74.03	-0.23	-0.31	717	-1.25
MTY MTY FOOD GROU	64.44	3.72	6.13	74	12.91
MTL MULLEN GROUP	13.64	-0.42	-2.99	569	-6.25
NA NATIONAL BANK	97.67	-0.28	-0.29	2199	7.06
NXE NEXGEN ENERGY	6.03	-0.20	-3.21	1370	0.67
NPI NORTHLAND POW	38.49	-0.26	-0.67	573	3.66
NWH-UN NORTHWEST	10.04	0.05	0.50	610	5.68
NG NOVAGOLD RES I	8.78	0.12	1.39	151	8.53
NTR NUTRIEN LTD	104.45	2.32	2.27	1760	5.67
NVEI NUVEI CORP	43.34	0.03	0.07	446	25.95
NVA NUVISTA ENERG	11.93	-0.30	-2.45	457	-4.41
OGC OCEANAGOLD CO	2.74	-0.07	-2.49	1132	6.20
ONEX ONEX CORP	67.99	-0.29	-0.42	150	4.14
OTEX OPEN TEXT CO	43.59	-0.32	-0.73	644	8.65
OR OSISKO GOLD RO	17.57	0.19	1.09	279	7.66
OSK OSISKO MINING	3.38	0.00	0.00	444	-3.43
PAAS PAN AMERICAN	24.52	-0.10	-0.41	550	10.95
POU PARAMOUNT RES	30.69	-0.65	-2.07	280	7.16
PXT PAREX RESOURC	22.17	0.28	1.28	608	10.02
PLC PARK LAWN COR	26.29	-0.41	-1.54	108	1.70
PKI PARKLAND FUEL	31.05	-0.42	-1.33	798	4.51
PSI PASON SYSTEMS	15.69	-0.87	-5.25	324	-1.57
PPL PEMBINA PIPEL	48.35	-0.24	-0.49	1872	5.20
PET PET VALU HOLD	38.70	-0.26	-0.67	23	-1.10
PEY PEYTO EXPLORA	13.37	-0.20	-1.47	1453	-3.60
POW POWER CORP OF	35.16	-0.06	-0.17	5166	10.39
PSK PRAIRIESKY RO	22.81	-0.27	-1.17	699	5.12
PD PRECISION DRIL	109.98	0.28	0.26	71	6.05
PBH PREMIUM BRAND	90.73	-0.60	-0.66	40	10.27
PMZ-UN PRIMARIS R	15.04	-0.09	-0.59	146	2.73
PRMW PRIMO WATER	20.59	0.01	0.05	188	-2.05
QBR-B QUEBECOR IN	31.45	-0.46	-1.44	391	4.14
QSR RESTAURANT BR	87.69	-1.13	-1.27	937	0.14
RCH RICHELIEU HAR	36.97	-0.41	-1.10	74	2.10
REI-UN RIOCAN REA	22.56	-0.17	-0.75	606	6.77
RBA RITCHIE BROS	80.28	0.31	0.39	189	2.65
RCI-B ROGERS COMM	64.98	-0.39	-0.60	522	2.54
RY ROYAL BANK OF	134.57	-0.73	-0.54	7128	5.71
RUS RUSSEL METALS	30.50	-0.39	-1.26	202	5.98
SSL SANDSTORM GOL	7.55	-0.10	-1.31	411	6.04
SAP SAPUTO INC	36.11	-0.71	-1.93	659	7.73
SEA SEABRIDGE GOL	18.03	-0.06	-0.33	57	6.06
SES SECURE ENERGY	7.78	0.07	0.91	835	10.67
SJR-B SHAW COMMUN	38.60	0.32	0.84	1773	-1.05
SHOP SHOPIFY INC	52.89	-0.64	-1.20	4862	12.51
SIA SIENNA SENIOR	11.84	-0.20	-1.66	210	8.62
SIL SILVERCREST M	8.54	-0.15	-1.73	273	5.43
ZZZ SLEEP COUNTRY	25.03	0.23	0.93	61	8.92
SRU-UN SMARTCENTR	28.44	-0.26	-0.91	217	6.20
SNC SNC-LAVALIN S	27.85	-0.23	-0.82	243	16.72
SDE SPARTAN DELTA	15.40	-0.14	-0.90	205	3.01
TOY SPIN MASTER C	34.08	0.08	0.24	77	2.28
SII SPROTT INC	55.37	1.54	2.86	182	22.94
SSRM SSR MINING I	22.46	-0.41	-1.79	468	5.99
STN STANTEC INC	68.92	-0.31	-0.45	104	6.23
STLC STELCO HOLDI	50.58	0.98	1.98	140	14.20
SJ STELLA JONES I	48.19	0.25	0.52	133	-0.68
SVI STORAGEVAULT	6.38	0.00	0.00	368	5.98
SMU-UN SUMMIT IND	22.79	0.02	0.09	1452	0.44
SLF SUN LIFE FINA	64.64	-0.35	-0.54	1337	2.85
SU SUNCOR ENERGY	43.70	-0.34	-0.77	4859	1.75
SPB SUPERIOR PLUS	11.34	-0.02	-0.18	581

SPORTS

Adam Hadwin, Brooke Henderson enter first 2023 tournaments ■ B14

NHL says players choose what they support after Provorov boycott ■ B15

AUSTRALIAN OPEN

Second-round shakes

Canadian Bianca Andreescu reacts during her second-round singles match against Cristina Bucsa at the Australian Open at Melbourne Park on Wednesday. Bucsa, who was born in Moldova but represents Spain, defeated Andreescu 2-6, 7-6 (7), 6-4. In the men's bracket, Canadians Félix Auger-Aliassime and Denis Shapovalov both advanced. ■ B16

MARK KOLBE/GETTY IMAGES

Maple Leafs have reason to worry about Matt Murray

MARTY KLINKENBERG

Perhaps it is unfair to sound an alarm over Matt Murray's recent play in the Maple Leafs' net. Perhaps not.

"Clang, clang, clang, clang!"

On Tuesday, the veteran goaltender got yanked after giving up four goals on just eight shots. If one includes the four he allowed in a loss to Boston on Saturday that's eight pucks that have eluded him of the past 42.

To go back a bit farther, he is 3-3 in his past seven starts and in that time has given up four goals three times and five once.

Solid early play has overshadowed the more recent deficiency but he has begun to look more like the guy who struggled in two previous seasons in Ottawa than the one who won Stanley Cups twice in Pittsburgh.

Toronto rallied from a 4-2 disadvantage to edge Florida 5-4 in overtime on Tuesday. Ilya Samsonov came off the bench to save 11 shots – and the day – and will almost certainly get the nod against the Winnipeg Jets on Thursday at Scotiabank Arena.

"He came in and calmed our team down and made some massive saves," Mitch Marner said after the triumph over the Panthers. "It was great to see him go in there and kind of take over the game for us."

Tuesday's encounter was a chaotic, ornery and penalty-ridden affair. Florida took nine, which coach Paul Maurice called an "inordinate share."

"I don't know what the hell those guys were doing," Maurice said in a slag at the officials that may set him back slightly in the pocket. "It wasn't Florida Panther-friendly." At one point in the second period, Sam Bennett of the Panthers was cited for interference and sent to the penalty box, only to have the call reversed and the Maple Leafs' Timothy Liljegren handed two minutes instead, also for interference.

On the bench, Sheldon Keefe, Toronto's coach, was baffled and infuriated and yelled a word that would be highly inappropriate in most places other than an NHL arena or a *Sopranos* dinner.

Keefe later said the explanation he was given at the time was that the infraction, which involved kicking Samsonov's dropped goal stick, was wrongly attributed to Bennett and then corrected.

■ MURRAY, B15

Toronto to host WNBA preseason game between Minnesota Lynx, Chicago Sky in May

LORI EWING

The WNBA is coming to Toronto, for one game at least.

The Minnesota Lynx, whose roster features Canadians Bridget Carleton and Natalie Achonwa, will play the Chicago Sky at Toronto's Scotiabank Arena in a preseason matchup on May 13, the first WNBA game ever played in Canada.

But WNBA commissioner Cathy Engelbert said the game, which is being held in partnership with NBA Canada and Maple Leaf Sports & Entertainment Ltd., is more about the globalization of the game than a test run for a franchise in Toronto.

"Obviously, we're working here in the off-season on expansion. It's one of the things I'm asked about the most by both the media and fans and I get DMs all the time from fans who want a team and their market, which I've said from the beginning, a league of our size and scale in a country of our size and scale, leading the women's sports momentum, we're going to expand at the right time," Engelbert said on a conference call.

Engelbert said about 100 cities are on the league's radar for expansion.

"I've talked about narrowing that, Toronto is certainly one of the names on the narrowed list, but we're having conversations with several potential owner groups and many markets at this point. And we're just excited to see the passion for the game in Canada."

Engelbert said the WNBA was just days from announcing a preseason game in Canada in March, 2020. Then the COVID-19 pandemic struck.

Minnesota's Bridget Carleton, right, drives on Indiana's guard Kelsey Mitchell in Indianapolis last July. Carleton, of Chatham, Ont., is one of two Canadians on Minnesota's roster. MICHAEL CONROY/AP

> I think playing at Scotiabank Arena is a really important part of this, where the men play, etc., to get that equality message out there too that we can draw at an arena like that.
>
> CATHY ENGELBERT
> WNBA COMMISSIONER

The choice of teams was due to Minnesota's Canadian content. Canadian guard Kia Nurse of the Phoenix Mercury is an unrestricted free agent. There was also the proximity of Toronto to the two franchises.

"I think playing at Scotiabank Arena is a really important part of this, where the men play, etc., to get that equality message out there too that we can draw at an arena like that," she added of the Toronto Raptors' home court, which seats 19,800 fans.

Englebert said among the 207 countries and territories in which the league was broadcast last season, Canada was an obvious choice to host an exhibition game due to the growing popularity of the league – and both basketball and women's sports in general – here. She pointed to the success of the Toronto Raptors, and Canada's women's soccer and hockey teams at the Olympics.

■ BASKETBALL, B16

Two of Canada's biggest golfers set to play in their first competitions of 2023

Adam Hadwin and Brooke Henderson express excitement following needed rest

JOHN CHIDLEY-HILL

Two of the biggest names in Canadian golf will return to competitive play on Thursday.

Adam Hadwin of Abbotsford, B.C., is in the field for the American Express, his first PGA Tour event in 2023. Brooke Henderson of Smiths Falls, Ont., will tee it up at the Hilton Grand Vacations Tournament of Champions, the elite event that starts the LPGA Tour's season.

Hadwin hasn't played since the Cadence Bank Houston Open on Nov. 13, where he tied for seventh. He said that starting 2023 at the American Express, which is a pro-am format played on three courses, will suit him.

"I tend to be able to get away from my own game a little bit and chat and make sure my partners have a great time and they enjoy the round," said Hadwin, who was a runner-up at the event in 2017 and 2019. "A lot of the time in doing that I end up more relaxed, and I end up playing better.

"I think my record in this event speaks for itself and I've had some good results at Pebble Beach as well."

Hadwin said that he had a good mix of rest and training during his nine-week break, with a focus on his short game when he was practising.

Brooke Henderson of Smiths Falls, Ont., will tee it up in the Hilton Grand Vacations Tournament of Champions, the elite event that starts the LPGA Tour's season, this weekend. MICHAEL REAVES/GETTY IMAGES

> "I think my record in this event speaks for itself and I've had some good results at Pebble Beach as well.
>
> ADAM HADWIN
> GOLFER

"It's always nice to decompress and get away from the game and be able to start a new year mentally fresh and prepared for what ends up being a fairly long season," said Hadwin, who is 55th in the FedEx Cup standings after playing in five tournaments so far this season.

"I was playing some really good golf towards the end of the year and last season as well so there wasn't any major projects or anything like that. Just enhancing a few things. I'm just trying to get better every day."

Henderson played through a hurt back to tie for seventh at the season-ending CME Group Tour Championship on Nov. 19. The 25-year-old said she used her winter break to recharge and prepare for the new LPGA Tour season.

"I got a chance to take some much needed rest, work on some strength and flexibility, particularly around my back, and refocus for the upcoming season," said Henderson, the only Canadian in the limited Tournament of Champions field. "I am to the point where my back feels good, and I am really looking forward to getting the season started.

"Each year has new challenges and goals so hopefully we can get off to a nice start this week."

Henderson won twice on the LPGA Tour last year, at the Shop-Rite LPGA Classic on June 12 and the Evian Championship on July 24. She finished 2022 seventh in the Rolex rankings and third in the Race to CME Globe rankings.

She has repeatedly stated that she wants to win at least two events per year, every year, to add to her 12 career victories, the most of any Canadian golfer.

Like Henderson, Hadwin wants to keep winning. He said his goal this season is to reach the Tour Championship, which determines the winner of the FedEx Cup.

"I've only been there once, and I know it comes with a lot of caveats, so that's probably goal No. 1, get back in there," said Hadwin, who finished 23rd in the 2017 edition of that event. "A lot of what's going on the next couple of years is building towards Montreal and the 2024 Presidents Cup.

"That's probably the ultimate goal, to get back on that team when it's being played in Canada. Other than that, I'm just trying to get better every day, compete, push myself to do the best that I can each and every day."

Hadwin is paired with Taylor Pendrith of Richmond Hill, Ont., for the first round of The American Express. Nick Taylor, also from Abbotsford, and Michael Gligic of Burlington, Ont., are the other Canadians in the field.

Hadwin, Pendrith, and Taylor will start on the La Quinta Country Club Course, while Gligic will begin on the Pete Dye Stadium Course.

THE CANADIAN PRESS

NHL

EASTERN CONFERENCE

ATLANTIC DIVISION

	GP	W	L	OL	SL	GF	GA	Pt
Boston	43	34	5	1	3	166	94	72
Toronto	45	27	11	6	1	152	121	61
Tampa Bay	42	28	13	0	1	152	122	57
Florida	46	21	20	4	1	152	158	47
Buffalo	43	21	19	3	0	163	150	45
Detroit	43	18	17	5	3	134	149	44
Ottawa	44	20	21	3	0	131	143	43
Montreal	45	19	23	3	0	120	163	41

METROPOLITAN DIVISION

	GP	W	L	OL	SL	GF	GA	Pt
Carolina	44	27	9	6	2	141	120	62
New Jersey	44	29	12	2	1	156	116	61
NY Rangers	45	25	13	5	2	144	120	57
Washington	47	24	17	4	2	150	133	54
Pittsburgh	44	22	15	7	0	143	135	51
NY Islanders	45	23	18	1	3	136	124	50
Philadelphia	45	19	19	6	1	127	145	45
Columbus	44	13	29	1	1	111	172	28

WESTERN CONFERENCE

CENTRAL DIVISION

	GP	W	L	OL	SL	GF	GA	Pt
Winnipeg	45	29	15	1	0	148	118	59
Dallas	45	26	12	5	2	156	119	59
Minnesota	43	25	14	2	2	138	120	54
Nashville	44	21	17	5	1	122	128	48
Colorado	42	22	17	1	2	131	121	47
St. Louis	45	22	20	2	1	141	160	47
Arizona	44	14	25	3	2	119	161	33
Chicago	42	12	26	2	2	98	157	28

PACIFIC DIVISION

	GP	W	L	OL	SL	GF	GA	Pt
Vegas	45	28	15	1	1	147	130	58
Seattle	44	26	14	3	1	161	139	56
Los Angeles	46	25	15	5	1	154	157	56
Edmonton	46	25	18	2	1	169	151	53
Calgary	45	21	15	6	3	140	135	51
Vancouver	43	18	22	2	1	149	170	39
San Jose	45	13	23	4	5	137	172	35
Anaheim	45	12	28	3	2	105	190	29

Wednesday

Ottawa 5 Pittsburgh 4 (OT)
Boston at NY Islanders
Colorado at Calgary
Dallas at San Jose
Tampa Bay at Vancouver

Tuesday

Minnesota 4 Washington 2
Philadelphia 5 Anaheim 2
Montreal 4 Winnipeg 1
Toronto 5 Florida 4 (OT)
Nashville 2 Columbus 1
Chicago 4 Buffalo 3 (OT)
Arizona 4 Detroit 3 (SO)
Edmonton 5 Seattle 2

Thursday
All Times Easern

Anaheim at Columbus, 7 p.m.
Minnesota at Carolina, 7 p.m.
Chicago at Philadelphia, 7 p.m.
Boston at NY Rangers, 7 p.m.
Florida at Montreal, 7 p.m.
Winnipeg at Toronto, 7 p.m.
NY Islanders at Buffalo, 7:30 p.m.
Nashville at St. Louis, 8 p.m.
Washington at Arizona, 9 p.m.
Tampa Bay at Edmonton, 9 p.m.
New Jersey at Seattle, 10 p.m.
Detroit at Vegas, 10 p.m.
Dallas at Los Angeles, 10:30 p.m.

Friday

Ottawa at Pittsburgh, 7 p.m.
Colorado at Vancouver, 10 p.m.

AHL

Wednesday

Lehigh Valley 2 Cleveland 1 (OT)
Syracuse 3 W-B/Scranton 2
Laval 5 Rochester 2
Toronto 6 Belleville 5 (SO)
Grand Rapids at Rockford
Springfield at Milwaukee
Chicago at Manitoba
Ontario at Colorado
San Diego at Bakersfield
Tucson at Henderson
Calgary at Abbotsford

Tuesday

Lehigh Valley 3 Cleveland 1
Manitoba 2 Chicago 0
Ontario 7 Colorado 3

Friday — All Times Eastern

Providence at Hartford, 7 p.m.
Rochester at Bridgeport, 7 p.m.
Syracuse at Utica, 7 p.m.
Hershey at Laval, 7 p.m.
Toronto at Belleville, 7:05 p.m.
Lehigh Valley at W-B/Scranton, 7:05 p.m.
Springfield at Rockford, 8 p.m.
Milwaukee at Iowa, 8 p.m.
Bakersfield at Tucson, 9 p.m.
Calgary at Abbotsford, 10 p.m.
San Diego at San Jose, 10 p.m.

OHL

Wednesday

Sudbury 6 Niagara 4
Sault Ste. Marie 6 Saginaw 3

Tuesday

London 7 Kitchener 3
Barrie 6 Owen Sound 5 (OT)

Thursday
All Times Eastern

Hamilton at North Bay, 7 p.m.
Mississauga at Niagara, 7 p.m.
Erie at Windsor, 7:05 p.m.
Oshawa at Peterborough, 7:05 p.m.
Ottawa at Barrie, 7:30 p.m.

QMJHL

Wednesday

Charlottetown 5 Moncton 3
Shawinigan 4 Saint John 1
Cape Breton 5 Acadie-Bathurst 4 (OT)
Rimouski 5 Chicoutimi 2
Quebec 11 Baie-Comeau 2
Victoriaville 5 Gatineau 2

Thursday
All Times Eastern

Shawinigan at Halifax, 6 p.m.

NFL

PLAYOFFS

DIVISIONAL ROUND
All Times Eastern

Saturday

Jacksonville (4) at Kansas City (1), 4:30 p.m.
N.Y. Giants (6) at Philadelphia (1), 8:15 p.m.

Sunday

Cincinnati (3) at Buffalo (2), 3 p.m.
Dallas (5) at San Francisco (2), 6:30 p.m.

WHL

Wednesday

Medicine Hat at Swift Current
Moose Jaw at Saskatoon
Winnipeg at Prince Albert
Prince George at Calgary
Victoria at Tri-City
Lethbridge at Everett

Tuesday

Saskatoon at Moose Jaw
Prince George at Medicine Hat

Friday — All Times Eastern

Regina at Swift Current, 8 p.m.
Prince Albert at Saskatoon, 8 p.m.
Prince George at Red Deer, 9 p.m.
Brandon at Calgary, 9 p.m.
Victoria at Portland, 10 p.m.
Tri-City at Kamloops, 10 p.m.
Lethbridge at Seattle, 10:05 p.m.
Spokane at Everett, 10:05 p.m.
Kelowna at Vancouver, 10:30 p.m.

ENGLAND

PREMIER LEAGUE

	GP	W	D	L	GF	GA	Pts
Arsenal	18	15	2	1	42	14	47
Man City	18	12	3	3	46	18	39
Man United	19	12	3	4	30	22	39
Newcastle	19	10	8	1	33	11	38
Tottenham	19	10	3	6	37	27	33
Fulham	20	9	4	7	32	29	31
Brighton	18	9	3	6	35	25	30
Brentford	19	7	8	4	32	28	29
Liverpool	18	8	4	6	34	25	28
Chelsea	19	8	4	7	22	21	28
Aston Villa	19	7	4	8	22	27	25
Crystal Palace	19	6	5	8	18	27	23
N. Forest	19	5	5	9	15	34	20
Leeds	18	4	5	9	26	33	17
Leicester	19	5	2	12	26	33	17
Wolverhmptn	19	4	5	10	12	27	17
Bournemouth	19	4	4	11	18	41	16
West Ham	19	4	3	12	15	25	15
Everton	19	3	6	10	15	26	15
Southampton	19	4	3	12	17	34	15

Wednesday

Crystal Palace 1 Man United 1

Thursday — All Times Eastern

Man City vs. Tottenham, 3 p.m.

FA CUP

THIRD ROUND
Wednesday

Leeds United 5 Cardiff City 2

NBA

EASTERN CONFERENCE

	W	L	Pct	GB
Boston	33	12	.733	—
Milwaukee	29	16	.644	4
Philadelphia	28	16	.636	4½
Brooklyn	27	16	.628	5
Cleveland	28	17	.622	5
New York	25	20	.556	8
Miami	24	21	.533	9
Indiana	23	22	.511	10
Atlanta	22	22	.500	10½
Chicago	20	24	.455	12½
Toronto	20	25	.444	13
Washington	18	26	.409	14½
Orlando	16	28	.364	16½
Detroit	12	35	.255	22
Charlotte	11	34	.244	22

WESTERN CONFERENCE

	W	L	Pct	GB
Denver	31	13	.705	—
Memphis	30	13	.698	½
New Orleans	26	18	.591	5
Sacramento	24	18	.571	6
Dallas	24	21	.533	7½
Golden State	22	22	.500	9
L.A. Clippers	23	23	.500	9
Utah	23	24	.489	9½
Minnesota	22	23	.489	9½
Oklahoma City	21	23	.477	10
Portland	21	23	.477	10
Phoenix	21	24	.467	10½
L.A. Lakers	20	24	.455	11
San Antonio	14	31	.311	17½
Houston	10	34	.227	21

Wednesday

Atlanta at Dallas
Washington at New York
Charlotte at Houston
Cleveland at Memphis
Indiana at Oklahoma City
Miami at New Orleans
L.A. Clippers at Utah
Minnesota at Denver
Sacramento at L.A. Lakers

Tuesday

Milwaukee 130, Toronto 122
San Antonio 106, Brooklyn 98
Denver 122, Portland 113
Philadelphia 120, L.A. Clippers 110

Thursday
All Times Eastern

Chicago at Detroit, 3 p.m.
Golden State at Boston, 7:30 p.m.
Toronto at Minnesota, 8 p.m.
Brooklyn at Phoenix, 10 p.m.
Philadelphia at Portland, 10 p.m.

Friday

New Orleans at Orlando, 7 p.m.
Golden State at Cleveland, 7:30 p.m.
Miami at Dallas, 7:30 p.m.
New York at Atlanta, 7:30 p.m.
L.A. Clippers at San Antonio, 8 p.m.
Brooklyn at Utah, 9 p.m.
Indiana at Denver, 9 p.m.
Memphis at L.A. Lakers, 10 p.m.
Oklahoma City at Sacramento, 10 p.m.

ATP/WTA

AUSTRALIAN OPEN

At Melbourne, Australia
Wednesday
MEN'S SINGLES — SECOND ROUND

Mackenzie McDonald, United States, def. Rafael Nadal (1), Spain, 6-4, 6-4, 7-5.
Stefanos Tsitsipas (3), Greece, def. Rinky Hijikata, Australia, 6-3, 6-0, 6-2.
Felix Auger-Aliassime (6), Montreal, def. Alex Molcan, Slovakia, 3-6, 3-6, 6-3, 6-2, 6-2.
Daniil Medvedev (7), Russia, def. John Millman, Australia, 7-5, 6-2, 6-2.
Hubert Hurkacz (10), Poland, def. Lorenzo Sonego, Italy, 3-6, 7-6 (3), 2-6, 6-3, 6-3.
Cameron Norrie (11), Britain, def. Constant Lestienne, France, 6-3, 3-6, 7-6 (2), 6-3.
Jannik Sinner (15), Italy, def. Tomas Martin Etcheverry, Argentina, 6-3, 6-2, 6-2.
Frances Tiafoe (16), United States, def. Juncheng Shang, China, 6-4, 6-4, 6-1.
Karen Khachanov (18), Russia, def. Jason Kubler, Australia, 6-4, 5-7, 6-4, 6-2.
Denis Shapovalov (20), Richmond Hill, Ont., def. Taro Daniel, Japan, 6-3, 7-6 (3), 7-5.
Francisco Cerundolo (28), Argentina, def. Corentin Moutet, France, 3-6, 6-4, 6-2, 7-5.
Sebastian Korda (29), United States, def. Yosuke Watanuki, Japan, 6-2, 7-5, 6-4.
Yoshihito Nishioka (31), Japan, def. Dalibor Svrcina, Czech Republic, 6-3, 6-4, 6-2.
Tallon Griekspoor, Netherlands, def. Botic Van de Zandschulp (32), Netherlands, 6-4, 6-4, 6-4.
Marton Fucsovics, Hungary, def. Lloyd Harris, South Africa, 6-2, 6-3, 5-7, 6-4.
Jiri Lehecka, Czech Republic, def. Christopher Eubanks, United States, 6-4, 6-4, 3-6, 6-3.

WOMEN'S SINGLES — FIRST ROUND

Varvara Gracheva, Russia, def. Daria Kasatkina (8), Russia, 6-1, 6-1.
Nuria Parrizas Diaz, Spain, def. Beatriz Haddad Maia (14), Brazil, 7-6 (11), 6-2.
Zhang Shuai (23), China, def. Patricia Maria Tig, Romania, 6-1, 4-6, 6-0.
Irina-Camelia Begu (27), Romania, def. Elizabeth Mandlik, United States, 3-6, 7-6 (1), 6-2.
Magda Linette, Poland, def. Mayar Sherif, Egypt, 7-5, 6-1.
Anastasia Potapova, Russia, def. Sloane Stephens, United States, 7-6 (2), 6-4.
Lucrezia Stefanini, Italy, def. Tatjana Maria, Germany, 3-6, 7-5, 6-4.
Laura Siegemund, Germany, def. Lucia Bronzetti, Italy, 2-6, 6-4, 6-3.

SECOND ROUND

Iga Swiatek (1), Poland, def. Camila Osorio, Colombia, 6-2, 6-3.
Jessica Pegula (3), United States, def. Aliaksandra Sasnovich, Belarus, 6-2, 7-6 (5).
Maria Sakkari (6), Greece, def. Diana Shnaider, Russia, 3-6, 7-5, 6-3.
Coco Gauff (7), United States, def. Emma Raducanu, Britain, 6-3, 7-6 (4).
Madison Keys (10), United States, def. Wang Xinyu, China, 6-3, 6-2.
Danielle Collins (13), United States, def. Karolina Muchova, Czech Republic, 6-7 (1), 6-2, 7-6 (6).
Anhelina Kalinina, Ukraine, def. Petra Kvitova (15), Czech Republic, 7-5, 6-4.
Jelena Ostapenko (17), Latvia, def. Anna Bondar, Hungary, 7-6 (5), 5-7, 6-0.
Barbora Krejcikova (20), Czech Republic, def. Clara Burel, France, 6-4, 6-1.
Elena Rybakina (22), Kazakhstan, def. Kaja Juvan, Slovenia, 6-2, 6-1.
Victoria Azarenka (24), Belarus, def. Nadia Podoroska, Argentina, 6-1, 6-0.
Bernarda Pera, United States, def. Zheng Qinwen (29), China, 6-4, 6-4.
Zhu Lin, China, def. Jil Teichmann (32), Switzerland, 6-2, 6-2.
Cristina Bucsa, Spain, def. **Bianca Andreescu, Mississauga, Ont.**, 2-6, 7-6 (7), 6-4.
Kateryna Baindl, Ukraine, def. Caty McNally, United States, 6-1, 7-6 (4).
Marta Kostyuk, Ukraine, def. Olivia Gadecki, Australia, 6-2, 6-1.

TELEVISION

THURSDAY (ALL TIMES EASTERN)

BASKETBALL

NBA: Chicago vs. Detroit, TSN 3, 3 p.m.
NBA: Toronto vs. Minnesota, SN 1, 8 p.m.
NBA: Brooklyn vs. Phoenix, TSN 3, 10 p.m.

CURLING

FISI Winter World University Games, TSN 5, 2 p.m.

GOLF

DP World Tour: Abu Dhabi HSBC Championship, First Round, Golf Channel, 6 a.m.
LPGA: Hilton Grand Vacations Tournament of Champions, First Round, Golf Channel, 12 p.m.
PGA: The American Express, First Round, Golf Channel, 3 p.m.
PGA Tour Champions: Mitsubishi Electric Championship at Hualalai, First Round, Golf Channel, 7 p.m.
DP World Tour: Abu Dhabi HSBC Championship, Second Round, Golf Channel, 2:30 a.m. (Friday)

HOCKEY

NHL: Winnipeg vs. Toronto, TSN 3, 4, 7 p.m.
NHL: Boson vs. N.Y. Rangers, SN 360, Ontario, East, Pacific, 7 p.m.
NHL: Florida vs. Montreal, TSN 2, 7 p.m.
NHL: Tampa Bay vs. Edmontton, Sn West, 9 p.m.
NHL: Detroit vs. Vegas, SN 360, Ontario, East, Pacific, 10 p.m.; SN 1, 11 p.m.

SPEED SKATING

FISI Winter World University Games, TSN 5, 10 a.m.

TENNIS

Australian Open, Day 5, TSN 1, 7 p.m.; TSN 5, 7:30 p.m.

CORNERED

OFF THE MARK

SPEED BUMP

BIZARRO

No Brady or Rodgers? No problem for NFL

The divisional round kicks off this Saturday with Jacksonville taking on Kansas City

ROB MAADDI

For the first time in 13 years, neither Tom Brady nor Aaron Rodgers reached the divisional round of the playoffs.

No problem. The NFL still has plenty of exciting football this weekend featuring Patrick Mahomes, Jalen Hurts, Josh Allen, Joe Burrow, Dak Prescott and many other stars.

The action kicks off Saturday with the Jacksonville Jaguars visiting Kansas City. Jaguars coach Doug Pederson faces his mentor, KC coach Andy Reid. Pederson played for Reid and coached under him in Philadelphia and Kansas City. He also beat him to a Lombardi Trophy.

The No. 1 seed Kansas City (14-3) is coming off a bye and aiming for its fifth straight trip to the AFC championship game.

The Jaguars (10-8) weren't supposed to be here. They won five straight games to capture the AFC South and then had to rally from a 27-0 deficit against the Los Angeles Chargers in a wild-card game. Trevor Lawrence followed up four interceptions in the first half with four touchdown passes to lead Jacksonville to a 31-30 comeback win.

"Whether it's our money or house money, we're here," Pederson said. "It's a credit to those players in the locker room and the coaching staff for believing in each other and working hard. What we've done down the stretch regardless of mishaps, we're here.

"I try to block out the best I can with the team, you just block out the noise, you block out the negativity, you block out whether it's lack of respect or whatever. We have a young quarterback, whatever it might be. We're one of four in the AFC left and that says a lot. That says a lot about these guys, and we're excited for the opportunity."

The Jaguars are the biggest underdog on the schedule this weekend. KC is favoured by 8 1/2 points, according to FanDuel Sportsbook.

BEST BET: KANSAS CITY 31-20

NEW YORK GIANTS (PLUS 7 ½) AT PHILADELPHIA

The No. 1 seed Eagles are looking for a three-game sweep over the Giants, who knocked off 13-win Minnesota on the road last week.

With Jalen Hurts healthy, the Eagles routed the Giants 48-22 on the road in Week 14. Hurts, back after missing two games with a shoulder injury, and the Eagles struggled in a 22-16 win over the Giants in the regular-season finale. New York (10-7-1) rested many of its starters in that game and stayed close.

Daniel Jones played one of the best games of his career in the 31-24 win over the Vikings. He'll face a ferocious pass rush on Saturday night. The Eagles (14-3) led the NFL with 70 sacks and had four players with at least 10.

Since the NFL-AFL merger, teams that swept an opponent in the regular season are 15-10 against them in the third meeting in the playoffs, 14-6 when that game is at home.

"They know us well, and we know them well," Eagles coach Nick Sirianni said. "You know the personnel really well. You know the schemes really well. So, there are advantages and disadvantages to both ends of that."

EAGLES, 27-21

CINCINNATI (PLUS 5) AT BUFFALO

The Bengals and Bills meet in a rematch of the Monday night game that was suspended when Buffalo safety Damar Hamlin went into cardiac arrest and needed to be resuscitated on the field. The game was later cancelled despite major playoff ramifications. The Bengals (13-4) led that one 7-3 at the time of Hamlin's collapse, and a victory would've meant they'd be hosting the Bills (14-3) on Sunday.

Both teams struggled in the wild-card round. The Bills blew a 17-0 lead against Miami and rallied for a 34-31 win. The Bengals were on the verge of going down by a score against the Ravens when Tyler Huntley fumbled at the one and Sam Hubbard returned it 98 yards for the decisive touchdown in a 24-17 win.

Cincinnati's revamped offensive line has been retooled because of injuries over the past month. Left tackle Jonah Williams injured his left knee against Baltimore, so the Bengals might be without three-fifths of their starting offensive line.

Josh Allen had three turnovers in Buffalo's win against the Dolphins. Joe Burrow couldn't get Cincinnati's offence going in the second half against the Ravens. The Bengals finished with three straight punts and only one first down on a roughing-the-punter penalty.

The Bengals have won nine in a row while the Bills have an eight-game winning streak. One streak will end Sunday.

UPSET SPECIAL: BENGALS, 30-29

DALLAS (PLUS 3) AT SAN FRANCISCO

Brock Purdy and the 49ers (14-4) have won 11 straight games. Dak Prescott was outstanding in leading the Cowboys to a 31-14 victory over Tampa Bay.

Purdy, the rookie third-string quarterback, faces his toughest test when he faces Micah Parsons and a relentless defence. The Cowboys (13-5) dominated the Buccaneers. But the 49ers have far more options on offence, including Christian McCaffrey, Deebo Samuel and George Kittle.

Dallas is at a disadvantage after playing on the road Monday night. Meanwhile, the 49ers played last Saturday, so they have two extra days of rest.

49ERS, 24-20

2022 RECORD

Last week: Straight up: 4-2. Against spread: 2-4.
Season: Straight up: 175-101. Against spread: 138-133-5.
Best bet: Straight up: 11-8. Against spread: 9-10.
Upset special: Straight up: 6-11. Against spread: 8-8-1.

THE ASSOCIATED PRESS

Flyers defenceman Ivan Provorov refused to participate in pregame warm-ups at Philadelphia's Wells Fargo Center on Tuesday night when the Flyers wore Pride-themed jerseys and used rainbow tape for their sticks, citing 'religion' and 'being true to himself.' ERIC HARTLINE/USA TODAY SPORTS

Players 'are free to decide what initiatives to support,' NHL says

PHILADELPHIA

Flyers defenceman Ivan Provorov cited his Russian Orthodox religion as the reason he did not participate in pregame warm-ups when the team wore Pride-themed jerseys and used sticks wrapped in rainbow Pride tape.

The 26-year-old Provorov didn't take part in the pregame skate with his teammates before their game against Anaheim on Tuesday night, when the Flyers celebrated their annual Pride night in celebration and support of the LGBTQ community. He played nearly 23 minutes in Philadelphia's 5-2 victory.

"I respect everybody's choices," Provorov said after the game. "My choice is to stay true to myself and my religion. That's all I'm going to say."

Provorov declined to answer follow-up questions about his decision.

Flyers coach John Tortorella said Provorov "was true to himself and to his religion."

"It's one thing I respect about Provy, he's always true to himself," Tortorella said.

On Wednesday, the NHL said players are free to decide which of their team's initiatives they support.

"Hockey is for Everyone is the umbrella initiative under which the league encourages clubs to celebrate the diversity that exists in their respective markets, and to work to achieve more welcoming and inclusive environments for all fans," reads the NHL statement. "Clubs decide whom to celebrate, when and how – with league counsel and support.

"Players are free to decide which initiatives to support, and we continue to encourage their voices and perspectives on social and cultural issues."

Russian Orthodox Patriarch Kirill, the leader of Russia's dominant religious group, sent a strong signal last March justifying his country's invasion of Ukraine – describing the conflict as part of a struggle against sin and pressure from liberal foreigners to hold "gay parades" as the price of admission to their ranks.

Even though Russian President Vladimir Putin justified his invasion of Ukraine in part as a defence of the Moscow-oriented Orthodox church, leaders of both Ukrainian Orthodox factions are fiercely denouncing the Russian invasion, as is Ukraine's significant Catholic minority.

However, an executive with an LGBTQ advocacy group says he doesn't want the actions of Provorov to overshadow all the good that's happening in hockey.

Kurt Weaver, the chief operating officer of the You Can Play Project, said his organization told concerned fans to "look at the sport that is there."

"If you focus in on one item that's not there, it's going to be a tough day, no matter what you're doing," Weaver said. "Look at what's happening. Look at the positive. Look at an arena full of people celebrating.

"A full team, coaching staff, and front office staff, who are supporting and celebrating outside of one individual. All I can ask you to do is focus on that part."

The NHL also champions the You Can Play Project, which aims to ensure equality, respect and safety for all athletes, without regard to sexual orientation. The NHL has never had an openly gay active player. You Can Play co-founder Brian Kitts said in a statement on Twitter that "religion and support for fans and teammates aren't mutually exclusive."

"The Flyers have been among the first and most consistent teams in sports supporting LGBTQ+ inclusion," Kitts said. "There is still work to be done to change hearts and minds and the You Can Play Team looks forward to continuing our efforts."

The jerseys and sticks were being auctioned off by the Flyers following the game, with proceeds going to the team's charity and its efforts to grow the game of hockey in diverse communities.

The Flyers also hosted a pregame skate for local LGBTQ youth. Flyers players James van Riemsdyk and Scott Laughton have been staunch supporters of the community and launched a program in support of local LGBTQ youth in the greater Philadelphia area.

Laughton and van Riemsdyk met after the game with about 50 people in the LGBTQ community. Laughton said overall the Flyers had a "great, great night that brings a lot of awareness."

Laughton said there would be more conversations ahead with Provorov, who moved from Russia to the United States as a teenager. He signed a six-year, US$40.5-million contract before the 2019 season and won the Barry Ashbee Trophy as the Flyers' outstanding defenceman in his rookie season, the youngest Philadelphia player to receive the honour.

The Wells Fargo Center was decorated Tuesday night in rainbow hues representing the LGBTQ community through special pride-themed arena LEDs, decor and rainbow-themed team merchandise.

"The Philadelphia Flyers organization is committed to inclusivity and is proud to support the LGBTQ+ community," the team said in a statement after the game. "Many of our players are active in their support of local LGBTQ+ organizations, and we were proud to host our annual Pride Night again this year. The Flyers will continue to be strong advocates for inclusivity and the LGBTQ+ community."

THE ASSOCIATED PRESS WITH A REPORT FROM THE CANADIAN PRESS

Murray: Most of the goalie's troubles are circumstances of the game, Keefe says

FROM B13

Toronto went only 2 for 7 on the power play but got so many chances that a couple were eventually bound to go in. Auston Matthews netted one with a man advantage with three seconds left in the second period to cut the Panthers' lead to 4-3. It energized his teammates who tied it on a goal by William Nylander in the third and then won it in extra time on another by Nylander.

"It was a heck of a job to battle back," Matthews said. "There are a lot of things we could have done better but at the end of the day we got to go home happy."

For his part, Matthews was charged with tripping Nick Cousins after the latter cross-checked him three times in a matter of seconds.

Both went to the box.

"A strange night," Marner said.

The Maple Leafs are 27-11-7 – which is quite good – but came close to losing their third game in a row to an Atlantic Division opponent. With Boston far ahead in the standings and Tampa Bay close behind, a crisis was averted for now.

Overall, Murray's numbers are fine – 11-5-2 with a .911 save percentage. The latter has come down the more he has played, which is true of all but a few goalies.

So maybe it is a little nitpicky but his recent backslide has been noticeable.

Keefe attributed most of Murray's troubles on Tuesday to the odd circumstances of the game – too many power plays and because of that, little flow and rhythm in play. He also lifted him in favour of Samsonov, who is now 13-4-1 and has saved nearly 92 per cent of the shots he has faced.

"You can't give up four goals on eight shots no matter how you shake it," Keefe said.

Matthews credited Samsonov for the victory but also said he believed Toronto played better in front of him than it did in front of Murray.

For Samsonov it was another night at the office.

"Both goalies need to get ready for everything," he said. "Sometimes injuries happen, sometimes you have a little bad luck.

"Over 82 games, sometimes there will be bad ones."

JETS TRY TO GET BACK ON TRACK AGAINST LEAFS

The Winnipeg Jets hope to overcome a shaky start to their five-game road trip on Thursday night when they visit the Toronto Maple Leafs.

The Jets opened the season-long trip with a 4-1 loss to the Montreal Canadiens on Tuesday night.

Meanwhile, the Maple Leafs battled back to defeat the visiting Florida Panthers 5-4 in overtime Tuesday on William Nylander's second goal of the game.

The Jets know they must pick up their game at Toronto after a poor performance at Montreal.

"We weren't skating," Jets coach Rick Bowness said. "Our legs weren't going. Our compete wasn't good. Our execution was way off. There's very few games that we're going to walk out of a rink and say we didn't deserve to win but that's certainly one [Tuesday].

"We didn't deserve to win that game. We were behind them all night and made it very easy for them to play their game. When the compete isn't there and the legs (are not) there and the execution isn't there, then you look bad. We looked bad."

It was the second loss in the past 10 games for the Jets.

"I'm sure the coaches will find some areas we can improve on," said Jets defenceman Josh Morrisey, who had an assist on Tuesday. "But I don't think it was necessarily tactical stuff [Tuesday]. We sat back and we weren't on our toes and we didn't have our skating legs. That's something that's easy to fix. We'll have to be ready to go against a top team here in a couple of days. It's a big game, always one you shouldn't have a hard time getting up for, for sure."

Former Jets coach Paul Maurice, now with the Florida Panthers, said he was happy for the Jets' success this season.

Maurice resigned from the Jets – a team he'd led since January, 2014 – last December, stating the players needed "a new voice" in the locker room.

Winnipeg struggled in the aftermath and missed the playoffs, but has rebounded this season and sat tied for first in the Central Division heading to Wednesday's action.

"It's for Winnipeg," Maurice said. "I'm happy for the guys. They got a good push – exactly [how] you hoped they would rebound. But more for the fans, right?

"They love that team."

REUTERS WITH A REPORT FROM THE CANADIAN PRESS

Auger-Aliassime digs deep for major comeback at Australian Open

Shapovalov has easier day with straight-sets victory; Andreescu falls to Moldova's Bucsa

MELBOURNE, AUSTRALIA

Canada's Félix Auger-Aliassime in action during his second-round match against Slovakia's Alex Molcan at Melbourne Park on Wednesday. Auger-Aliassime won in five sets. CARL RECINE/REUTERS

They took different paths, but Canadians Félix Auger-Aliassime and Denis Shapovalov have both advanced to the third round of the Australian Open.

It appeared, after uninspired 6-3, 6-3 setbacks, that sixth-seeded Auger-Aliassime of Montreal was going to become the second major upset of the 2023 Australian Open.

But Alex Molcan, the 25-year-old Slovakian singles star, sputtered and then collapsed, as Auger-Aliassime stormed back with spirited 6-3, 6-2, 6-2 victories to avoid an early exit at Melbourne Park.

The tournament already lost its top seed and defending champion earlier in the day when Spain's Rafael Nadal, hampered by a hip injury, fell 6-4, 6-4, 7-5 to unseeded American Mackenzie McDonald.

Auger-Aliassime, who struggled out of the gates in the first round before bouncing Vasek Pospisil of Vancouver in four sets, started even slower against Molcan, but appeared by the fourth set to have run his rival out of gas.

"I had belief in myself after winning the third set. I had come back before and I felt I could do it again. But boy, it was a difficult day," said Auger-Aliassime, who finished with 23 aces in the match that took three hours and three minutes to complete.

Auger-Aliassime is set to face Francisco Cerundolo of Argentina in the third round.

Meanwhile, Shapovalov of Richmond Hill, Ont., had an easier time of it on Wednesday with 6-3, 7-6, 7-5 victory over Japan's Taro Daniel.

Shapovalov, seeded 20th at the tournament, fired eight aces to Daniel's one and won 73 per cent of his first serves.

The Canadian also broke Daniel six times on nine attempts.

Shapovalov appeared flustered at times during the match, not with his opponent but rather with the loud heckling coming from stands at Court No. 2.

The world No. 22 complained to the umpire about the behaviour from at least one fan and suggested that the rowdiness was being fuelled by alcohol.

"It's excessive," Shapovalov told the official. "They had a beer too much and now they're fooling around."

Shapovalov will next face No. 10 Hubert Hurkaczvs of Poland, who outlasted Lorenzo Sonego of Italy 3-6, 7-6, 2-6, 6-3, 6-3 in a marathon match that drifted into the early hours of Thursday morning in Melbourne.

All the matches on Wednesday night were delayed by four to seven hours due to heavy rains and slippery courts.

Bianca Andreescu of Mississauga, Ontario, who waited almost 6 1/2 hours to play, was ousted by Cristina Bucsa of Moldova 2-6, 7-6, 6-5.

Bucsa will meet Iga Swiatek of Poland in the third round.

Montreal's Leylah Fernandez was scheduled to meet No. 4 Carolina Garcia of France in a second-round match scheduled for Thursday in Australia.

THE CANADIAN PRESS

Hard to know what's next for Nadal after latest injury

HOWARD FENDRICH
MELBOURNE, AUSTRALIA

Over the past 12 months alone, Rafael Nadal has been troubled by several injuries, including damaged rib cartilage, chronic pain in his left foot and a torn abdominal muscle. CARL RECINE/REUTERS

This is hardly the first time Rafael Nadal's body has betrayed him. That much we know. What no one – not even the 22-time Grand Slam champion himself – can possibly pinpoint accurately is what comes next.

First things first: How seriously did Nadal injure his hip during a 6-4, 6-4, 7-5 loss to 65th-ranked Mackenzie McDonald in the Australian Open's second round on Wednesday?

Was there damage to a muscle, joint or cartilage? What will recovery entail? When might Nadal return to the ATP Tour?

He will get medical tests done to try to figure out some of the answers. What no MRI or X-ray can reveal, what no doctor can determine, is perhaps the most vital question of all: How much more of this sort of thing is he willing to put up with?

"I went through this process too many times in my career and I am ready to keep doing [it], I think," Nadal said after his earliest exit from a major tournament in seven years, "but that's not easy, without a doubt."

It is only natural that folks will wonder what this all means for his future, especially with the retirements of Roger Federer and Serena Williams still top of mind.

Nadal turns 37 in 4 ½ months. The wear and tear produced by his punishing brand of play-each-point-as-if-it-might-be-the-last is undeniable. So, perhaps, is the psychological toll of the work it takes to be able to compete at the level to which he has grown accustomed.

"Sometimes it's frustrating. Sometimes it's difficult to accept," a downcast Nadal said. "Sometimes you feel super tired about all this stuff, in terms of injuries."

Over the past 12 months alone, he has been troubled by damaged rib cartilage … and by chronic pain in his left foot that was dulled via nerve-numbing injections during his title run at the French Open … and by a torn abdominal muscle that forced him to pull out of Wimbledon.

"It's a tough moment. It's a tough day," he said. "I can't say that I am not destroyed mentally at this moment, because I would be lying."

Nadal explained that his left hip was so bad Wednesday, he couldn't hit a backhand or run much at all. He considered quitting but played on because he was the reigning champion.

Nadal also was seeded No. 1 at Melbourne Park, because top-ranked Carlos Alcaraz is out with a leg injury. (As an aside: All of the absences, for various reasons, are staggering: Naomi Osaka, Ash Barty, Simona Halep, Venus Williams, Nick Kyrgios.)

McDonald, a 27-year-old American who won NCAA singles and doubles titles for UCLA in 2016, claimed only four total games during a loss to Nadal the other time they played, nearly 2 ½ years ago.

McDonald said his emotions Wednesday after the biggest victory of his career were "a little more flat and stale than I thought they would be."

Why? "Because," McDonald said, "of the circumstances."

This was not a Nadal at the height of his powers.

He has won two of his last nine matches, dating to a fourth-round loss to Frances Tiafoe at the U.S. Open in September.

"I definitely thought it was an opportunity. … He seems a step slow," McDonald said. "Look, he's doing his best. I mean, he's a great champion. He's trying to make the most of what he can do. He's [almost] 37 out here. His body's not what it used to be, I'm sure. I definitely think now is the best time to be playing him."

With so much unknown right now, Nadal offered a bit of insight when he was asked what motivates him to do what's required to keep returning from injury.

"It's a very simple thing: I like what I do. I like playing tennis. I know it's not forever. … I like to fight for the things that I have been fighting for almost half of my life or even more," Nadal said. "When you do things that you like to do, at the end of the day, it's not a sacrifice. You are doing the things that you want to do."

THE ASSOCIATED PRESS

Basketball: Toronto to be third city outside of the U.S. to host a WNBA preseason game

FROM B13

"We've seen record WNBA viewership over the last two seasons in Canada, and I'm told we have over five million WNBA fans in the country," she said. "Globalizing the WNBA game has been a key pillar of how we're trying to grow the league through our business transformation. Playing a game in Canada is a significant milestone for us."

The league would also love to host games in the EMEA (Europe, Middle East and Africa), Engelbert added, plus South and Latin America, and eventually Asia.

The Lynx franchise won four WNBA championships from 2011 through '17 and made 11 consecutive playoff appearances beginning in 2011. Achonwa, who won't be available for the game in Toronto due to her pregnancy, and Carleton led Canada to the semi-finals of the FIBA Women's World Cup this past fall. Carleton, a native of Chatham, Ont., led Canada in scoring (12.8 points per game), while Achonwa, from Guelph, Ont., was the team's second-leading rebounder (6.1 per game).

"We are looking forward to participating in this historic game for the WNBA," Cheryl Reeve, Lynx coach and president of basketball operations ,said in a release. "The league's global popularity has shown incredible growth, and I am pleased our team will be a part of continuing to pave the path for the WNBA by bringing our game to Canada."

The Sky won the WNBA championship in 2021, and reached the playoff semi-finals this past season.

Toronto marks the third WNBA preseason game to be played outside of the U.S. In 2004, the Detroit Shock and San Antonio Silver Stars met in Monterrey, Mexico and in 2011 the Atlanta Dream played Great Britain's team in Manchester, England.

THE CANADIAN PRESS

CANADA'S WORLD CUP-BOUND MEN'S BASKETBALL TEAM TO PLAY SPAIN, ARGENTINA IN FRIENDLIES

Canada's men's basketball team will play exhibition games against Spain and Argentina this summer in preparation for the 2023 FIBA World Cup.

The Canadians, who have clinched a World Cup berth and are 10-0 in qualifying, will play host Spain on Aug. 17 and Argentina on Aug. 18 in Granada.

Players will gather in Toronto for training camp in early August to begin World Cup preparations.

Canada secured its World Cup berth with a 94-56 win over Venezuela on Nov. 11 in Edmonton. Canada concludes the sixth and final window of Americas qualifiers next month, when they travel to Argentina on Feb. 23 and Venezuela on Feb. 26.

Indonesia, one of the three host countries for the World Cup, selected Canada as the preferred team to play group phase games in Jakarta. Other groups are in Japan and the Philippines.

The final phase will be played in Manila, Philippines.

Canada, currently No. 15 in the world, can qualify for the 2024 Paris Olympics if it is among the top two finishers from the Americas at the World Cup.

THE CANADIAN PRESS

Sports in brief

BLUE JAYS ADD ASHLEY STEPHENSON TO COACHING STAFF IN VANCOUVER

VANCOUVER Ashley Stephenson, a long-time player and coach with Canada's women's baseball team, is joining the Toronto Blue Jays' organization as a coach. Stephenson has been added to the Vancouver Canadian's coaching staff for the upcoming Minor League Baseball season. The Canadians are the Blue Jays' High-A affiliate are currently the only MiLB team based in Canada. Stephenson, 40, spent 15 years as a player with Canada's national team, helping Canada win three bronze and one silver medal at the Women's Baseball World Cup and silver at the 2015 Toronto Pan American Games. After finishing her playing career, she joined Canada as a coach in 2019 and helped the team to a bronze medal at the Women's Pan-American Championships that year. In 2022, she became the first woman to manage the women's national team program when Canada played a five-game series against the United States in Thunder Bay, Ont. She became first woman to coach at the Blue Jays Academy Canadian Futures Showcase in Ottawa in September. She was the first woman to capture Baseball Canada's Lionel Ruhr Elite Coach of the Year Award in November.
THE CANADIAN PRESS

PLAYER AWARDED BACK PAY FROM LYON OVER MATERNITY LEAVE

Midfielder Sara Bjrk Gunnarsdottir has been awarded more than US$88,000 in back pay that was withheld by her French club team, Lyon, in violation of FIFA's rules protecting maternity rights. Gunnarsdottir now plays for Juventus in Italy. According to FIFPro, the international players union that represented Gunnarsdottir in the dispute, the case is the first to test FIFA rules protecting players' maternity rights that went into effect on Jan. 1, 2021.
THE ASSOCIATED PRESS

EQUAL PAY DEAL REACHED FOR WALES' MEN AND WOMEN SOCCER TEAMS

CARDIFF, WALES Players for Wales' men and women senior teams will get the same money for the first time under the terms of a new equal pay agreement. The deal was announced Wednesday by the Football Association of Wales (FAW) and starts immediately. It covers the period up to and including the 2026 World Cup and the 2027 Women's World Cup.
THE ASSOCIATED PRESS

CRYSTAL PALACE ENDS MAN UNITED'S WINNING RUN WITH 1-1 DRAW

LONDON Michael Olise's stoppage-time free kick denied Manchester United a 10th straight win as Crystal Palace salvaged a 1-1 draw in the Premier League on Wednesday. United looked on course to move up to second after Bruno Fernandes' first-half strike. However, Olise's goal in the first minute of stoppage time produced a dramatic end to the match to leave Erik ten Hag and United's players frustrated. United moved up from fourth to third in the league – level on points with second-place Manchester City – ahead of Sunday's game against leader Arsenal with eight points separating the teams. THE ASSOCIATED PRESS

CREMONESE STUNS NAPOLI AFTER PENALTIES

NAPLES, ITALY Just three days after being appointed as coach, Davide Ballardini steered his side to a huge upset as 10-man Cremonese eliminated Napoli from the Italian Cup on Wednesday. Cremonese won a penalty shootout after playing most of extra time with 10 men after the match finished 2-2. It will face Roma in the next round.
THE ASSOCIATED PRESS

USAIN BOLT MISSING $12.7M FROM ACCOUNT: LAWYERS

SAN JUAN Lawyers for Usain Bolt, one of the world's greatest sprinters, said Wednesday that more than UA$12.7-million is missing from his account with a private investment firm in Jamaica that authorities are investigating. Lawyer Linton P. Gordon provided The Associated Press with a copy of a letter sent to Stocks & Securities Limited demanding that the money be returned. Gordon said Bolt's account once had US$12.8-million but now reflects a balance of only US$12,000.
THE ASSOCIATED PRESS

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DEATHS

R. ANTHONY GILBERT
(Tony)
May 5, 1938 - January 18, 2023

We lost Tony in his 85th year. Predeceased by Ruth Meredith (nee Chambers) his loving wife of 56 years. Son of Robert H. and Mary Gilbert. Uncle and great-uncle to many, and proud of them all. He resided at Thickson's Point in Whitby, the house he and Grammy welcomed so many for 35 years.

He leaves behind, as an amazing father and grandfather to Charles (Kathy) of Sandy Hook, CT (USA) (Christopher, William and Andrew); Jefferson (Alison) of Prince Edward County (Wyatt and Jasper); Meredith Tutching (Sean) of Toronto (Molly and Claire).

As Patriarch of the Gilbert Clan, he will be remembered by his sister, Elizabeth Gilbert (John Hill) and Horak/Betts - Toronto; Dickson - Charlottetown and Mississauga. and sister-in-law, Nancy Chambers - Whitby.

A life spent engaging his children's sports and activities, and laterally his grandchildren.

To the very end his manners stayed intact, his focus was on sports and his grandchildren, of whom he was so very proud. As was his wish, a private gathering will take place when the time is right, the silver has been polished, the grass has been manicured, and the weather is suitable for matching shorts, shirts and sweaters.

DEATHS

MARY BEATRICE GREEY
(née Matthews)

Born February 27, 1929 in Toronto, Ontario; died January 15, 2023 in Midland, Ontario.

Mary will be deeply missed by Pat DeYoung, her beloved spouse of 32 years. She will also be mourned by her son, Stephen (Ruth); her daughter, Madeleine (David); and her daughter, Jane (John). Ten grandchildren, Leslie, Matthew, and Michael; Krystal and Nicholas; David, Philip, Jessica, Caitlin, and Scott - have lost their "Beasie." But they will never lose memories of wonderful times with her at the Cottage.

Mary is predeceased by her parents, James G. and Bonnie Matthews; by her brother, James N. Matthews; and by her first spouse, David N. Greey.

Mary loved life and lived it to the hilt for almost all of her nearly 94 years. In addition to her cottage life on Lake of Bays, she was a member of the Badminton and Racquet Club of Toronto for 78 years, also a longtime member of the Toronto Golf Club and the bridge-players' "Monday Club." Wherever she went, she enjoyed good times and cheerful friendships.

Mary brought equal energy and confidence to her professional life. She trained and practiced as a psychotherapist in the early days of the profession in Toronto. She was first a founder, and later, at 70, became President of the Ontario Society of Psychotherapists. She was also a founding faculty member of the Toronto Institute for Relational Psychotherapy. Though retired for 20 years from her professional activities, she is still remembered with warm respect by those who knew her as therapist, clinical supervisor, teacher/trainer, or colleague.

Mary supported many charities in her lifetime. If you wish to honour her memory with a gift, please give to a charity of your choice.

Mary's loved ones would like to express appreciation to the Waves group of physicians in Midland/Penetanguishene, and to the kind professionals in the Palliative Care unit of Georgian Bay General Hospital. Mary felt very comfortable and safe in their care. While we feel the pain of losing Mary, we are also grateful that her slow passing from life into death was gentle and peaceful.

At Mary's request, there will be no funeral; instead, there will be a Celebration of Life at the Badminton & Racquet Club, 25 St. Clair Ave., W., Toronto on Sunday, February 5, from 2-4 p.m. Arrangements entrusted to LeClair Cremation Centre: www.arbormemorial.ca/en/leclair

In your thoughts

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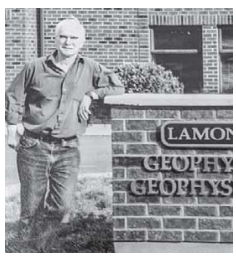

YVES JOSEPH ANDRÉ LAMONTAGNE

It is with immense sadness that Lamontagne Geophysics Limited announces the death of Yves Joseph André Lamontagne, at the age of 79. He died in Kingston, Ontario on January 16, 2023, with his family by his side. He leaves behind Lise, André, Lucie, Josée, Francine, Élaine and François. He had 2 brothers that predeceased him, Gills and Jacques. He also leaves many nieces and nephews behind.

Yves devoted his life to the advancement of Geophysics working into his late 70s. Yves graduated in geological engineering from École Polytechnique de Montréal in 1967, then received a M.Sc. in 1970, and a PhD in 1975, both from the University of Toronto. In 1979 he founded Lamontagne Geophysics Limited that still operates today successfully. He has changed the lives of many people with his generous ways.

Donations of remembrance to the Cancer Society in Yves memory would be appreciated.

MARION JEAN PARK
"Marjean"
(née Harris)

On January 10, 2023, Marjean died peacefully in Toronto in her 93rd year. Beloved wife of the late Ronald William Park; loving mother of Randy (Nora Cullen) and Eileen (George MacDonald); proud grandma to Peter and Cameron MacDonald.

Marjean was born and raised in Vancouver, the daughter of Ewen Harris and Marion Harris (Cameron). She attended Kitsilano Secondary School, where she helped plan decades of Class of 1948 reunions. Marjean trained to be a teacher at the Vancouver Normal School and taught primary school until she got married in 1955.

Marjean loved her life in Vancouver: singing, gardening, fishing, sailing, teaching Sunday school, working in the woods on Bowen Island, raising Shelties, and trailer travelling across the country - all with the love of her life, Ron. Marjean was an avid crafter: batik, sewing, stained glass, fabric arts, knitting, crocheting and weaving. She was always curious and open to new ideas.

In 2018, we were delighted that Mom decided to move to Toronto, in order to spend more time with her children and grandchildren. Both of her paternal grandparents were born in Ontario, and we often joked about her "coming home" to Ontario, even though Vancouver remained her favourite place.

We would like to extend our sincerest thanks to all the staff at Del Manor Prince Edward, and Mom's amazing caregivers from Home Instead who assisted her through her final years.

Friends will be received on Friday, February 10, from 7 - 9 p.m. at the G.H. Hogle Funeral Home, 63 Mimico Ave., Etobicoke. Memorial service on Saturday, February 11, at 2 p.m. in the chapel, followed by a reception. In lieu of flowers, donations may be made to the CNIB. If you are unable to attend the service in person, information for the live-stream, leaving a condolence or making a donation may be found at www.hogle.ca.

"My life is but a weaving Between my God and me."

DEATHS

AMIN RAHMAN

It is with profound sadness that the family of Amin Rahman of Oakville, Ontario announces his peaceful passing on January 13, 2023, at the age of 68 years following a brief but courageous struggle with cancer. He will be lovingly remembered and dearly missed by his family and friends.

A funeral took place on January 14, 2023, at the Halton Mosque followed by burial at Burlington Memorial Gardens.

You are welcome to make a memorial contribution to honour Amin by doing a random act of kindness for someone in need.

The family wishes to send their heartfelt gratitude to the staff at the Princess Margaret Hospital Palliative Care Unit for their tremendous care and extraordinary compassion.

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FELDBERG, Saul - Private Shiva.,
SUGARMAN, David - #212-3181 Bayview Avenue.
CERESNE, Frances - 481 Rosewell Avenue.
CORNFIELD, Marabelle - 131 Beecroft Road, Soho Room.
HANDELMAN STOTT, Cheryl - 18 Connaught Circle.
MINDEN, Betty - 55 Prince Arthur Ave., # 502.
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VICKIE CAMMACK

ENTREPRENEUR, 71

INNOVATOR DEVELOPED SOCIAL NETWORKS TO SUPPORT VULNERABLE PEOPLE

She co-founded the social enterprise Planned Lifetime Advocacy Networks to build connected webs of caring friends, family and community members to assist individuals living with disabilities and isolated elders

SHARI GRAYDON

Vickie Cammack's efforts and contributions to support those in need were recognized with a host of honours, including the Order of Canada, the Humanitarian Award of the Canadian Psychological Association and the B.C. Community Achievement Award. LAURA LEYSHON/THE GLOBE AND MAIL

Vickie Cammack was a pioneer in developing real-life social networks to support people living with disabilities long before the online versions became ubiquitous, and she later embraced technology as a vital tool to connect and support vulnerable people.

She was twice invited to 10 Downing St. to share her insights about the non-professional love-based support that typically makes up 80 per cent of all caregiving; she convinced the mayor of Barcelona to adopt her innovative social network technology in his city's high schools; and she had a transformative effect on live audiences from the United States and Australia to Brazil and Japan.

The light she shone on the devastating costs of isolation and loneliness led the Vancouver Foundation to release its influential reports on the issue. The emphasis she placed on the unheralded but essential care provided every day by ordinary people inspired Petro-Canada to create the CareMaker's Foundation to support family caregivers.

These contributions and others were recognized with a host of honours, including the Order of Canada, the Humanitarian Award of the Canadian Psychological Association and the B.C. Community Achievement Award.

Yet she never sought to be the centre of attention and was at her happiest in nature, feeding her family or facilitating conversations about the beauty of human connection.

She was a prodigiously busy executive, but one never felt rushed in her presence. She could hold her own in the halls of power but was captured in a multitude of photos mugging for the camera.

Her oft-repeated guiding principle was: "If we had a society where caring was the currency that counted, we could save the world."

She was joined in that vision by her husband and social innovation partner, Al Etmanski, with whom she had such a deep personal and professional collaboration that filmmaker and disability rights advocate Bonnie Sherr Klein described their partnership as "so symbiotic that it is difficult to imagine one without the other."

Ms. Cammack, who died of cancer on Dec. 27 at 71, started spreading the concept of social networks in the 1980s, when Mark Zuckerberg was still in grade school.

Although circles of friends have long existed in the disability community and elsewhere, her genius lay in creating a replicable and sustainable model that gave families peace of mind and didn't rely on government funding.

The model reflected her deep understanding of the value of personal relationships in protecting those at risk of becoming isolated. She developed a deliberate approach to building and nurturing a connected web of caring friends, family and community members committed to collaborating to support the person at the centre to pursue interests, overcome challenges and realize goals – to flourish socially and emotionally.

She and Mr. Etmanski built on this innovation for the next three decades, developing a theory of change around it, and expanding its scope and impact to more than 40 locations around the world. In the process, they helped to shift perceptions so that the presence of people requiring care began to be recognized as a catalyst for transforming communities.

Victoria Margaret Cammack was born on Oct. 30, 1951, in Toronto, and moved with her family to Vancouver when she was 6.

An early photograph of her at the beach shows a soaking wet eight-year-old, impishly grinning at the photographer, hands planted firmly on her hips, every inch the confident, laughter-inclined woman she would become.

Her independent and adventurous spirit led her to attend high school selectively, to live in a music-filled Kitsilano party house and to spend a year travelling through western Europe and Central Asia.

But the seed of her impactful future was planted, she said, while she was studying at Simon Fraser University and working part time at one of British Columbia's neighbourhood houses (mini community centres offering programs designed to address the needs of local residents).

Ms. Cammack had been assigned to work one-on-one with a young man with developmental disabilities. She proposed activity after activity, and he repeatedly resisted or ran away.

Finally, out of ideas, she sat down beside him in silence. Eventually he looked at her and started to smile. Something clicked. "Okay I get it," she said. "What would you like to do?"

Mr. Etmanski says the story not only presages the special connection she would have with his daughter, Liz, who has Down syndrome, but also demonstrates the approach she adopted from then on: "Ignore labels; take the time to listen and learn; find people's gifts."

Their collaborative search for a sustainable solution for parents worried about the futures of their disabled children sparked the social enterprise they co-founded, Planned Lifetime Advocacy Networks (PLAN).

"When Vickie first introduced the idea of networks of support, it was controversial," said Ted Kuntz, who served on PLAN's board. "That reflected the limitations around how we perceived disability, as something requiring institutional care."

Those who participated in PLAN networks "were enriched by the experience and became better people," Mr. Kuntz said. The networks' dynamic helped to shift perspectives away from identifying the person at the centre as a locus of need, to giving the supporters an experience of the individual's capacity and contributions.

Friends and family members alike described Ms. Cammack's gift for "stretching" people out of their comfort zone with love.

As news of PLAN's unique and transformative approach spread, Vickie and Al were invited to share their insights and innovation all over the world. Big-thinking funders were attracted by their desire to scale up the innovative approach to benefit not just people living with disabilities, but the world's growing population of others made vulnerable or isolated by age or chronic disease.

A web-based app called Tyze became the next step in the evolution of her approach. She saw the opportunity to take the reams of health information being digitized and allow those with care needs access to a closed, secure online space that connected health professionals and the intimate group of friends, neighbours and family that loved them.

The Financial Times, The Guardian and Oprah.com all heralded Tyze as a means of alleviating the health care crisis and addressing the growing epidemic of loneliness.

By 2004, more than 10,000 users had signed up, either to support a cancer patient, co-ordinate care for an aging parent, or manage a chronic disability.

Donna Thomson, who helped establish a PLAN chapter in Ottawa, described the impact of the Tyze network set up for her severely disabled son as "transformative. Shifting the responsibility for his care from an individual to a network," she said, "allowed us to not only prevent medication errors but also incorporate more human elements."

If the impact of Tyze was enormous, so, too, was the investment needed to fund its development. Ms. Cammack successfully raised millions of dollars from private investors and foundations, but jokingly acknowledged the disconnect between her role as a tech startup CEO, and her reliance on her 23-year-old son to troubleshoot problems with her cellphone.

The world of venture capitalism, notorious for being a "bro culture" was also sometimes an uncomfortable fit.

Former Tyze marketing manager, Cindy Hughes, remembers being in a meeting with her boss when a self-important potential funder burst into the office and said he'd love a coffee. Ms. Cammack smiled, replied, "So would we," and thanked him for offering to make a Starbucks run. Sputtering, he did.

It's a tribute to Ms. Cammack's grace and the promise of Tyze that he also invested. But when the opportunity came five years into the venture to sell it to what is now SE Health Care, she was ready to hand over the reins.

Ms. Cammack's death came 14 months after her diagnosis of metastatic pancreatic cancer. It was a cruel end to a life that remained vibrantly full.

In addition to her husband, Mr. Etmanski, she leaves her children, Joel and Lina Caschetto (the latter a talented chef whose food column regularly referenced her mother's inspiration); stepdaughters Catherine, Theressa and Liz Etmanski; grandson Anderson; and her nephews and their families.

Throughout her illness, she continued to care for those supporting her, crafting honest but inspirational e-mails shared with her own robust social network of friends and family. Although she confessed moments of fear and pain, her sense of humour remained.

After one difficult surgery she reported, "Al was pleased this week when the medical oncologist 'prescribed' the odd glass of wine. (We can't agree whether she was talking to him or me.)"

Her continuing wonder at the majesty of the natural world was also a fixture of her final days. Her son, Joel, a physiotherapist who accompanied her on walks to the ocean from her home at Crescent Beach, in Surrey, B.C., recounts witnessing his mother always stopping to talk to a particular Douglas fir close to the beach.

Trees, as Mr. Etmanski saw it, were "a manifestation of her favourite expression: to keep one hand rooted in the soil, the other stretching to the stars."

Special to The Globe and Mail

LUCILE RANDON

NUN, 118

World's oldest known person recalled using electricity for the first time

PARIS

A French nun who was believed to be the world's oldest person but had been reportedly growing weary of the burdens of age has died a few weeks before her 119th birthday, her nursing home in southern France said Wednesday.

Lucile Randon, known as Sister Andre, was born in the town of Ales, southern France, on Feb. 11, 1904, and lived through the two world wars. As a little girl she was astonished by her first contact with electric lighting at school and, more recently, survived COVID-19 without even realizing she'd been infected.

The Gerontology Research Group, which validates details of people thought to be 110 or older, listed her as the oldest known person in the world after the death of Japan's Kane Tanaka, aged 119, last year.

Sister Andre tested positive for the coronavirus in January, 2021, shortly before her 117th birthday, but she had so few symptoms that she didn't even realize she was infected. Her survival made headlines both in France and beyond.

Asked about her exceptional longevity after surviving two world wars, she told French media in April that "working makes you live. I worked until I was 108."

Lucile Randon, also known as Sister Andre, lived through two world wars. NICOLAS TUCAT/AFP VIA GETTY IMAGES

The paper reported that during a visit with her in May, she was imprisoned by the infirmities of age, with loss of eyesight, poor hearing and her face contorted by joint pain. In better days, Sister Andre was known to enjoy a daily glass of wine and some chocolate. She toasted her 117th birthday in 2021 with Champagne, red wine and port.

"It made me very, very, very, very happy," she said in a telephone interview at the time with the Associated Press. "Because I met all those I love and I thank the heavens for giving them to me. I thank God for the trouble they went to."

Sister Andre, who reportedly took her religious name in honour of a favourite brother, recalled the high points of her long life in the May interview with Midi Libre, saying: "The most beautiful day of my life was when the Armistice (ending the First World War) was declared," and the population of Ales gathered in the main square to sing the French national anthem.

Electricity, which she first encountered turning on a light in a classroom as a little girl, was a new word for her to learn and, she said, "a joy."

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